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Irregularities in relation to Danish Industry 's project in Tanzania

Reference is made to the previous report dated 12 April 2023 regarding undocumented expenses and lack of proper procurement procedures by the sub partner, Zanzibar Employer Organisation (ZANEMA), in Tanzania. The Ministry of Foreign Affairs of Denmark (MFA) supports Danish Industry (DI) as part of the Strategic Partnership with Danish Labour Market Consortium. DI has collaborated with the implementing partner, ZANEMA, to improve dispute resolution, since 2020. DKK 435,803 has been disbursed ZANEMA.

A routine financial review revealed that several expenses, totaling DKK 124,859, were undocumented and therefore flagged as suspicious. However, an independent audit did not find that any fraud had occurred, confirming that all expenses were approved and the related activities were properly conducted. The audit did identify cases of inadequate documentation, attributing these issues to weak administrative and financial procedures.

As a follow-up, DI increased its financial management support and monitoring to ZANEMA to improve administrative and financial procedures, especially in terms of documentation requirements. However, in August, 2025, DI received new accusations regarding the Board of ZANEMA. The partnership has now been suspended, and a full investigation has been launched. The investigation report is expected later this year.

A new report will be forwarded when there are further developments in the case.