National report submitted in accordance with paragraph 5 of the annex to Human Rights Council resolution 16/21*

I. Introduction

- The Kingdom of Denmark is committed to maintaining the highest standards in fulfilling its human rights
 obligations and its responsibility to protect its population. Denmark cooperates with international
 monitoring mechanisms and special procedures of the Human Rights Council have a standing invitation.
 The Universal Periodic Review (UPR) provides a solid basis for constructive dialogue on the
 implementation of human rights.
- 2. The Ministry of Foreign Affairs of the Kingdom of Denmark has coordinated the preparation of this report with relevant ministries through the inter-ministerial Human Rights Committee as well as with the Governments of Greenland and the Faroe Islands. Furthermore, a draft report was subject to a public consultation process. In preparation of the report several public meetings were arranged in the Kingdom of Denmark.
- 3. The report gives an account of follow-up on the recommendations Denmark accepted after the previous review in May 2021 and on other developments in the human rights field, including issues raised by the Danish Institute for Human Rights¹, civil society organisations and citizens. The recommendations from the previous review are referred to in endnotes.²
- 4. Reference is made to the Third Cycle Midterm Report from December 2023³ and to the Annex, which supplements the information in this report.

II. Follow up on recommendations and developments in Denmark

Legal framework

Acceptance of international human rights instruments

5. The normative and institutional framework for the protection of human rights in Denmark stands upon an unchanged solid foundation. Detailed information in this regard is included in Denmark's first national UPR reports submitted in 2011, 2015, and 2021, respectively, and in the Common Core Document as updated in 2018.

¹ The Danish Institute for Human Rights is the National Human Rights Institution (NHRI)

² Recommendations from the previous review are referred to in this report as [120.xx], see the Report of the Working Group on the Universal Periodic Review, Denmark (A/HRC/32/10/Add.1). Our Midterm Report refers to the recommendations as [121.xx]. All recommendations referred to in this report stem from the second cycle

³ Universal Periodic Review of the United Nations Human Rights Council Denmark's 3rd Mid-term Report, December 2023, <u>Denmark Mid-TermReport2023.pdf</u>

- 6. Denmark is a party to seven of the nine core human rights conventions (ICCPR,⁴ ICESCR,⁵ ICERD,⁶ CEDAW,⁷ CAT,⁸ CRC,⁹ and CRPD).¹⁰ Denmark ratified the International Convention for the Protection of All Persons from Enforced Disappearance (ICPPED) on 13 January 2022. As explained in more detail in the Annex, Denmark has decided not to sign ICRMW.
- 7. Denmark has acceded to the Optional Protocols establishing access to the individual complaints procedures in respect of the conventions, to which it is party, with the exception of ICESCR.¹¹
- 8. Denmark has ratified all ILO¹² core conventions. In 2024, Denmark ratified ILO convention number 190 concerning the elimination of violence and harassment in the world of work.
- 9. The process for selection of national candidates to United Nations treaty bodies is open and merit-based, but the Government will continue to look for ways to improve the process.¹³

Human rights in Danish legislation

- 10. The European Convention of Human Rights was incorporated into Danish law in 1992, while other human rights conventions in accordance with the dualistic legal tradition have been implemented through noting "harmony of norms" or transforming the contents of the specific convention into Danish legislation.¹⁴
- 11. In order to ensure that Danish legislation is in accordance with human rights obligations, the procedures for drafting new legislation include systematic and mandatory screening of all legislative proposals regarding their conformity with international legal obligations, including human rights obligations.¹⁵

Equality and non-discrimination

- 12. Discrimination of any kind is unacceptable and Denmark is determined to ensure equal treatment, equal opportunities and equal rights for all citizens and groups. All citizens are equal before the law, and public authorities cannot discriminate citizens based on e.g. their gender, ethnicity, age, disability etc.¹⁶
- 13. Danish legislation includes a number of acts confirming this principle, inter alia the Act on Gender Equality, the Act on Equal Treatment of Men and Women as regards Access to Employment, the Act on Prohibition against Discrimination on the Labour Market, the Act on Ethnic Equal Treatment, the Act on

⁴ International Covenant on Civil and Political Rights (ICCPR)

⁵ International Covenant on Economic, Social and Cultural Rights (ICESCR)

⁶ International Convention on the Elimination on All Forms of Racial Discrimination (ICERD)

⁷ Committee on the Elimination of Discrimination against Women (CEDAW)

⁸ Committee Against Torture (CAT)

⁹ Committee on the Rights of the Child (CRC)

¹⁰ Convention on the Rights of Persons with Disabilities (CRPD)

¹¹ 60.2

¹² International Labour Organization (ILO)

¹³ 60.25

¹⁴ 60.29

¹⁵ 60.21, 60.27, 60.26, 60.28, 60.31, 60.34, 60.35, 60.37, 60.57, 60.66, 60.74, 60.84, 60.111, 60.113, 60.114, 60.116, 60.117, 60.118, 60.119, 60.120, 60.121, 60.127, 60.155, 60.145, 60.187, 60.225, 60.243, 60.245, 60.246, 60.247, 60.250, 60.251, 60.252, 60.253, 60.255, 60.258, 60.274, 60.277, 60.278, 60.276, 60.279, 60.285, 60.286, 60.287, 60.288

¹⁶ 60.41, 60.42

Prohibition against Discrimination on Grounds of Race etc., and finally the Act on Prohibition against Discrimination on Grounds of Disability, which prohibits discrimination outside the labour market on grounds of disability.

14. The Danish Board of Equal Treatment considers complaints of discrimination on a number of grounds. The Board may award compensation and invalidate dismissals.

Gender equality

- 15. Gender equality is a fundamental and invariable principle in all spheres of the Danish society. Denmark continuously works to secure de jure and de facto gender equality and to eliminate all forms of discrimination against women and men.¹⁷
- 16. The Danish welfare system is designed to promote and ensure gender equality. The social security safety net is comprehensive, and generous welfare services have contributed to achieving a high level of gender equality in Denmark.
- 17. The Act on Gender Equality explicitly prohibits direct and indirect discrimination on the grounds of gender and sexual orientation, gender identity, gender expression and sex characteristics. As mandated by the Act, the annual gender equality action plan is at the centre of the Danish Government's efforts in this respect. In addition, the Government regularly launches multi-year action plans on specific issues related to gender equality.¹⁸
- 18. In In January 2023, legislation entered into force supporting efforts to promote a more equal gender composition in management and boards in private companies as well as in the public sector.¹⁹
- 19. In December 2024, further rules were introduced that require the largest listed companies to reach a set target figure of a 40/60 gender representation on their board of Directors. If the target is not reached by the 30 June 2026, the companies are required to adjust their process for selecting candidates to be based on clear, neutrally formulated and unambiguous criteria that shall be applied in a non-discriminatory manner. The act is a transposition of EU-directive 2022/2381 of 23 November 2022 on improving the gender balance among directors of listed companies and related measures.²⁰
- 20. Full equality between men and women in relation to military conscription was introduced in 2025. Previously only men were required to make themselves available for conscription, while women could choose to volunteer.²¹
- 21. Denmark continues to implement programmes that serve as a stepping stone towards women's access to full-time employment under equal conditions, particularly for immigrant women. In 2025 the Government introduced a new work obligation scheme for certain cash benefit recipients, who have entered Denmark from abroad and do not fulfil certain criteria of length of stay in Denmark and time in employment to contribute actively to the Danish society up to 37 hours per week. The purpose is to strengthen integration of especially immigrant women into the Danish society and improve the

¹⁷ 60.129, 60.130, 60.209, 60.213

¹⁸ 60.68

¹⁹ 60.41

²⁰ 60.212

²¹ 60.41, 60.42, 60.44, 60.45, 60.47, 60.50, 60.52, 60.173, 60.210

employment prospects of the citizens in question through activities such as utility jobs, job training and Danish language training.²²

Sexual harassment

22. Following the second wave²³ of the #MeToo movement in Denmark in 2020, Denmark has launched a series of initiatives aimed at preventing sexual harassment in the workplace and in society in general. The Tripartite Agreement on March 2022 on the prevention of sexual harassment in the workplace includes 17 initiatives that consist of both legislative amendments, strengthened cooperation between the Danish Social Partners, increased protection of apprentices and students as well as a continued focus on preventing sexual harassment within the national Working Environment Authority. As part of the Tripartite Agreement, the Government launched an Alliance against Sexual Harassment. The Alliance currently holds 41 members consisting of civil society, employer organizations, unions and youth organizations. For information on the specific initiatives, please refer to the Annex.²⁴

Equal pay

- 23. The Act on Equal Pay between Men and Women promotes the principle of equal pay, including the prohibition of unequal pay on grounds of gender. The Act requires amongst other things that companies with at least 35 employees must develop gender segregated pay statistics to be discussed with the workers' representatives at company level, if there are at least 10 men and 10 women working in the same function. Furthermore, Denmark is in the process of implementing the EU Pay Transparency Directive in close corporation with the Danish Social Partners.²⁵
- 24. With regards to closing the pay gap reference is made to the response to recommendation 60.170.

Sexual orientation, gender identity and gender expression

- 25. Since 2012, Denmark has allowed same-sex marriage. In relation to family law, both members of a female couple can be parents from the birth of the child. Same sex couples have the same rights in relation to adoption as heterosexual couples.
- 26. In 2014, Denmark introduced a simple administrative procedure allowing legal gender recognition for persons who are 18 years of age or older at the time of application. Furthermore, Denmark developed a neutral code ending the use of the transgender diagnosis code "Gender identity disorders". New guidelines on gender reassignment treatments were issued to abolish the previously mandatory psychiatric evaluation. The current legislation on gender reassignment contains relevant safeguards.
- 27. Since 2016, it has been possible for children and adolescents to receive medical counselling on gender identity issues and to be considered for hormone-treatment, initially to postpone puberty, and subsequently possibly cross-sex hormone therapy. No age restriction is imposed. However, the first stages of puberty should be entered before starting hormone treatment.²⁶
- 28. Since 2018, Denmark has provided funding for LGBT+ action plans with concrete initiatives to promote the safety, well-being and equal opportunities for LGBT+ persons. The action plans have ensured a comprehensive and coordinated effort across the Government to address the issues that LGBT+ persons

²² 60.178, 60.238

²³ 60.211

²⁴ 60.211, 60.129

²⁵60.170-60.177

²⁶ 60.100

face.

- 29. In December 2021, Denmark strengthened the protection of LGBT+ persons by explicitly referring to sexual orientation, gender identity, gender expression and sex characteristics as grounds of protection in the Danish laws covering hate crimes, hate speech and discrimination.
- 30. In 2025, the legal position of LGBT+ families were strengthened through the introduction of "cofatherhood" as a legal concept, which entails that both men in a homosexual couple are considered legal parents.²⁷

Persons with disabilities

- 31. Danish legislation prohibits discrimination on grounds of disability and has several mechanisms to secure inclusion of people with disability in the labour market, among others the right to effective and practical measures to adapt the workplace to the disability, for example adapting premises and equipment, patterns of working time, the distribution of tasks or the provision of training or integration resources and preferential access for persons with disabilities for jobs in the public sector.
- 32. A key feature of Danish disability policy is the principle of equal opportunities, which states that public services should aim at supporting persons with disabilities in achieving their potential on equal terms with persons without disabilities. Furthermore, the Government is developing an action plan with the aim of creating better opportunities for people with disabilities.²⁸ Please see annex for further information.²⁹
- 33. The Danish Government has allocated 25.7 million. DKK from 2025-2028 for an action plan for better inclusion for people with disabilities in education and in the labour market including expanding the target group for KLAPjob, a programme for supported jobs for people with developmental and other cognitive disabilities.³⁰
- 34. In 2025, a national disability week and an information campaign that will raise awareness of persons with disability in the broader population and contribute to removing myths, prejudices and misunderstandings will be initiated.³¹

Hate speech and hate crimes

- 35. Combatting hate speech and hate crime is an important priority to Denmark, and criminal offences regarding hate speech are regulated in the Danish Criminal Code.³² Please see annex for further information.33
- 36. The Danish National Police is responsible for collecting and maintaining data on hate crimes reported to the police, and statistics are published on the official website of the Danish Police.³⁴

²⁸ 60.38

²⁷ 60.41

²⁹ 60.38

^{30 60.234}

³¹ 60.104

³² 60.94

³³ 60.94

 $^{^{34}}$ 60.56

- 37. When determining a sentence, it should normally be considered an aggravating circumstance that the act was based in full or in part on the ethnic origin, religious faith, disability, sexual orientation, gender identity, gender expression or gen-der characteristics of others or similar issues³⁵. Please see annex for further information.³⁶
- 38. The Danish Government thoroughly investigates reports of discrimination based on xenophobia, hatred and racism against immigrants or citizens of non-Danish origin and ensures that perpetrators are brought to justice.³⁷
- 39. The National Police has a strong focus on combatting hate crimes, including mandatory training on how to identify, register, investigate and handle hate crimes. The National Police has an ongoing dialogue with a number of relevant stakeholders such as the Jewish Community and LGBT+ Denmark.
- 40. The Danish Government attaches particular importance to combat hate speech against LGBT+ persons.³⁸ Please refer to the Annex for information on specific initiatives in this regard. Denmark is co-hosting IDAHOT in 2026 (International Day Against Homophobia, Biphobia and Transphobia) with the Council of Europe as part of the Danish Presidency of the Nordic Council of Ministers to promote the rights of LBGT+ persons globally.³⁹

Integration of immigrants

- 41. Denmark attaches great importance in ensuring that all policies regarding rights of refugees and migrants are in full conformity with Denmark's international obligations. 40 The Integration Act sets out the legal framework for integration in Denmark and regulates in main features how newly arrived immigrants are integrated in Denmark, including their rights and duties.
- 42. The municipalities are responsible for the integration effort and must offer all newly arrived immigrants an integration program with the purpose of getting immigrants into the labour market, including up to five years of free Danish language training. 41
- 43. In 2025, the Danish Government implemented a new work obligation scheme which requires certain cash benefits recipients, who have entered Denmark from abroad and do not fulfil certain criteria of length of stay in Denmark and time in employment to contribute actively to the Danish society up to 37 hours per week. Active participation entails taking part in various employment-oriented activities, such as job training, utility jobs and Danish language training. Immigrants receive social benefits if they cannot support themselves. Municipalities are also responsible for providing refugees and their children with temporary housing.

³⁵ 60.94

³⁶ 60.94

³⁷ 60.98

³⁸ 60.94, 60.101, 60.173

³⁹ 60.94

⁴⁰ 60.258, 60.261

⁴¹ 60.241, 60.242, 60.169, 60.238, 60.239, 60.249, 60.259

⁴² 60.241, 60.242, 60.169, 60.238, 60.239, 60.249, 60.259

⁴³ 60.241, 60.242, 60.169, 60.238, 60.239, 60.249, 60.259

Domestic violence and sexual abuse

44. In 2014, Denmark ratified the Istanbul Convention on preventing and combating violence against women and domestic violence.

Domestic violence

- 45. Since 2002, national action plans to combat intimate partner violence and intimate partner killings have been in place. The current National Action Plan (2023-2026)⁴⁴ is structured around three main areas: 1) Violence is a societal responsibility coordination and early detection2) Action is needed early and effectively, and 3) The circle of violence must be broken increased focus on the perpetrator.

 45 Please see annex for further information on the action plan. 46
- 46. In addition, the Government and all other parties in parliament agreed to prioritize DKK 4,0 million in 2024-2027 to the prevention of sexual assault towards adults with disabilities.⁴⁷ Please see Annex for further information.⁴⁸
- 47. In addition, the Government and all other parties in parliament agreed to prioritize DKK 4,0 million in 2024-2027 to the prevention of sexual assault towards adults with disabilities.⁴⁹ Please see Annex for further information.⁵⁰
- 48. The Act on Social Services contains an obligation for the municipalities to offer temporary accommodation in a crisis shelter for persons who have been victims of violence in intimate relations. The persons may be accompanied by children and shall receive care and support during their stay. It should be noted that the National Guidelines on Residential Accommodation for Adults explicitly state that both the municipality and crisis shelters should be aware that persons with disabilities staying at crisis shelters may require special support, including that crisis shelters should be physically accessible to persons with disabilities.⁵¹
- 49. According to the Danish Child's Act, children have the right to receive help if they experience abuse or violence. Municipalities are obliged by law to use a Children's House as part of the child protection examination in cases of knowledge or suspicion that a child is a victim of violence or sexual abuse, and when the police and/or the health system are involved in the case.⁵²
- 50. As of 1 January 2025, Denmark has passed new legislation ensuring children, who are living in crisis centres with a parent, the possibility to start a new school without the violent parent's consent.⁵³

⁴⁴ 60.92, 60.129, 60.131, 60.132, 60.134, 60.135, 60.209, 60.211, 60.213, 60.214, 60.215, 60.219, 60.220, 60.221, 60.129

⁴⁵ 60.132

⁴⁶ 60.132

⁴⁷ 60.129

⁴⁸ 60.129

⁴⁹ 60.129

^{00.129}

⁵⁰ 60.129

⁵¹ 60.129

⁵² 60.228

51. The Danish Parliament adopted a law in 2024 that obligates municipalities to offer temporary accommodation in crisis shelters to men who have been victims of violence in intimate relations, on equal terms with women. The men may be accompanied by children.⁵⁴ The provision still recognizes that women are more often victims of violence.

Sexual abuse and rape

- 52. The Danish Government attaches great importance to combatting sexual abuse and rape. The Danish Parliament has adopted a consent-based rape provision⁵⁵ according to which sex without consent is considered rape. Lev Uden Vold (Live Without Violence - Denmark's national unit against domestic violence) launched a new nationwide and anonymous hotline for rape victims.⁵⁶
- 53. In 2025, the Danish Government launched a new action plan to improve the safety of young people, especially young women, in the nightlife containing ten initiatives including criminalization of stealthing, education and awareness-raising for youth on the consent-based rape provision, and a study of the extent and nature of drugging in nightlife.
- 54. Denmark has a strong focus on effectively investigating and prosecuting perpetrators of sexual violence.⁵⁷ In order to strengthen the police and the prosecution services work process in cases of violence in close relationships, stalking, rape and honour-related crimes, a course in trauma-informed practice has been introduced by the Director of Public Prosecution in 2022.⁵⁸ In 2021 all police districts in Denmark established interdisciplinary specialised teams to handle cases such as rape and violence in close relationships⁵⁹. For further information, please see annex.⁶⁰

Asylum and immigration

- 55. The Government pursues a restrictive, responsible and realistic asylum and immigration policy that is in full conformity with Denmark's international obligations.⁶¹
- 56. Denmark has ratified the United Nations Refugees Convention of 1951 and the European Convention on Human Rights. It is the assessment of the Government that Denmark is already fully complying with the conventions' obligations on the principles of non-refoulement. The Government notes that detention according to the Danish Aliens Act only takes place as a last resort. 62
- 57. Danish authorities are particularly aware of the special vulnerability of child victims of trafficking. Therefore, a wide range of measures, including individual assistance and support for the child victims are offered in a close cooperation between the involved actors and the child's personal representative. Unaccompanied minors that are victims of human trafficking are appointed a personal representative who supports, guides and ensures the minors best interests.⁶³

⁵⁵ 60.128

⁵⁴ 60.228

⁵⁶ 60.128

⁵⁷ 60.130

⁵⁸ 60.133

⁵⁹ 60.130

⁶⁰ 60.133

⁶¹ 60.243, 60.245, 60.246, 60.247, 60.250, 60.251

⁶² 60.252, 60.253

⁶³ 60.162, 60.154

- 58. Capacity utilization at Ellebæk Centre for Foreigners has been decreasing since 2021. There has not been overcrowding at Ellebæk Centre for Foreigners since 2022, but the capacity utilization may change if the number of detained aliens increases. In that case the Danish Prison and Probation Service will take relevant measures. ⁶⁴
- 59. Under the Danish Aliens Act it is possible to detain asylum seekers and migrants in specified situations, including risk of absconding in cases of return. Detention may in general only be used if less coercive measures, such as deposit of passports, are deemed insufficient. Cases concerning minors fall under these provisions, but as a general rule, Denmark does not detain minors after the provisions in the Aliens Act. The same rule applies regarding the use of less coercive measures in cases concerning minors.⁶⁵
- 60. The best interest of the child is considered in all immigration cases involving children throughout the entire procedure.⁶⁶
- 61. Furthermore, persons, including children, who are legally residing in Denmark have equal access to social benefits pursuant to the Danish Act on Social Services and the Danish Child's Act.⁶⁷
- 62. Medical examinations of asylum seekers at the reception centres are currently performed by independent institutions.⁶⁸

Family reunification

- 63. The Aliens Act prescribes that when a foreign national, who is granted a residence permit on the basis of family reunification, no longer meets the cohabitation-requirement with the partner or spouse in Denmark, the Danish immigration authorities must always take into consideration whether the couple has ended the relationship as a consequence of abuse and/or domestic violence.
- 64. This provision also applies in cases where the abuse has been aimed at a child. Circumstances such as abuse and/or domestic violence will be in favour of not revoking the residence permit, even though the couple no longer live together.
- 65. The immigration authorities will assess whether the foreign national has shown determination to integrate into Danish society, including through studies, language courses or work while residing in the country.⁶⁹
- 66. On 1 July 2025 an amendment to the Aliens Act came into effect. The amendment includes amongst others the possibility for an accompanying family to a foreign national working and studying in Denmark to keep a residence permit, if the accompanying family has been subjected to abuse/domestic violence⁷⁰.

⁶⁵ 60.264

⁶⁴ 60.248

⁶⁶ 60.267

^{60.207}

⁶⁷ 60.270

^{68 60.265}

⁶⁹ 60.92

 $^{^{70}}$ 60.92

Trafficking in human beings

- 67. Denmark is committed to prevent and combat human trafficking. Since 2002, National Action Plans to Combat Human Trafficking has been in place, including the Danish Centre Against Human Trafficking (CMM) which identifies trafficked persons and offers assistance and disseminates knowledge about human trafficking as well as offers training and education to relevant stakeholders. The current National Action Plan 2022-2025 further develops previous efforts in the area and it ensures that Denmark will continue to meet international conventions and obligations.⁷¹
- 68. The action plan entails a strengthened effort for victims of human trafficking in all forms, considering the needs of the individual victim, including women and children. The action plan allocates 118,2 million DKK to the area, which supplements existing grants for the general efforts in relevant authorities. The outreach work in the field of prostitution under the auspices of the Government-funded NGO's is reinforced, the specialized accommodation for female victims of trafficking is upgraded, and there is a strengthened focus on the investigation and prosecution of perpetrators.⁷²
- 69. A new action plan against human trafficking for the period of 2026-2029 is under preparation.⁷³
- 70. The National Police guidelines identify specific indicators for child victims of trafficking and outlines the obligation for the police to inform victims of trafficking their rights and in cases involving children to contact Social Services.⁷⁴
- 71. Human trafficking and human exploitation are distinctively criminalized in the Danish law. Cases are investigated and prosecuted by the authorities. As a result of a political agreement reached in December 2020, a Special Crime Unit (NSK) has been established, whose main objective is to strengthen the investigation and prosecution against the most complex and organized crime. The Special Crime Unit is also able to handle or provide assistance to the police districts in certain cases regarding Trafficking in human beings (THB).⁷⁵
- 72. As regards access to redress, victims of human trafficking may claim compensation from the offender of the crime during the criminal proceedings or through a civil claim. Further, victims who have suffered physical or psychological injury or damage as a result of a criminal offence are allowed to apply for state compensation in accordance with the rules laid down in the Act on State Compensation to Victims of Crime⁷⁶. Please see annex for further information.⁷⁷

Counter-terrorism

73. Combatting violent extremism, terrorism and its financing is a highly important priority to Denmark.⁷⁸ Substantial counter-terrorism initiatives have been launched in the last couple of years, since the 2015 terror attacks in Copenhagen.

⁷¹ 60.151

⁷² 60.157

⁷³ 60.157

⁷⁴ 60.154, 60.157

⁷⁵ 60.148

⁷⁶ 60.148, 60.152, 60.157

⁷⁷ 60.148, 60.152, 60.157

⁷⁸ 60.273

Citizenship

74. In accordance with the 1961 UN Convention on the Reduction of Statelessness and the 1989 UN Convention on the Rights of the Child, applicants, who are born stateless in Denmark, can be placed on a bill on naturalisation without fulfilling the regular requirements for acquiring Danish citizenship.⁷⁹

Deprivation of liberty

Prison facilities

75. The Government is committed to maintaining appropriate standards in prisons. To this end the Government has enacted a number of initiatives to increase the capacity of the Danish prison system, inter alia by constructing new prison facilities, expanding old prison facilities, recruiting more prison personnel and reducing unnecessary administrative burdens. The Government expect that Denmark will have prison facilities for more than 2000 extra inmates by 2036.⁸⁰

Disciplinary penalty system

- 76. A new disciplinary penalty system entered into force in September 2023, which has led to a decrease in long-term solitary confinement as a disciplinary measure and in particular a substantial decrease in long-term solitary confinement exceeding 14 days. Only in special cases, e.g., repeated offences or especially challenging or aggressive behaviour, the maximum duration can be more than 14 days per decision and no longer than 4 weeks. 2
- 77. Minors can be imposed penalty cell as a disciplinary sanction for no more than 7 days, unless the minor has been violent against staff in the institution. However, minors can participate in employment within the institution, when they are imposed penalty cell as a disciplinary sanction, unless there are specific reasons to the contrary. The above-mentioned also apply to minors remanded in custody.⁸³

Enforced Disappearance

78. Denmark ratified the International Convention for the Protection of All Persons from Enforced Disappearance on 13 January 2022. The first report of the Danish Government regarding measures taken by Denmark to give effect to its obligations under the convention was submitted to the Committee on Enforced Disappearances (CED) on 3 May 2025.⁸⁴

Freedom of religion or belief

79. The Danish Constitution contains a number of guarantees in regards of personal freedoms, including the liberty to form congregations for the worship of God in a manner according with their convictions, provided that nothing contrary to good morals or pubic order shall be taught or done.⁸⁵ In Denmark,

⁷⁹ 60.271

^{80 60.141}

⁸¹ Reference is made to paragraph 92 in the Response of the Danish Government to the report of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT) on its visit to Denmark from 23 May to 3 June 2024, 60.136, 60.140

⁸² Reference is made to paragraph 92 in the Response of the Danish Government to the report of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment (CPT) on its visit to Denmark from 23 May to 3 June 2024, and 60.136, 60.140

^{83 60.137}

⁸⁴ 60.1, 60.3, 60.4, 60.5, 60.6, 60.7, 60.9, 60.10

^{85 60.142}

religious communities do not need any registration or official permission to exercise their religious affairs.

80. Religious communities do have the possibility to register as a recognised religious community through the Act on Religious Communities outside the Established Church of Denmark. The Act promotes tolerance towards and respect for religious diversity in the Danish society by clarifying the rights and obligations imposed when a religious community is recognised according to the Act. The Act was revised in 2025 based on experiences with the application of the law's provisions. The revision, which entered into force on January 1st, 2026, includes additional codification of existing practices to further clarify the obligations imposed on recognised religious communities.⁸⁶

Health

- 81. All residents in Denmark have access to free public healthcare services.⁸⁷ Furthermore, affordable translation and interpretation services are available.⁸⁸ For further information om the health system please see annex.⁸⁹
- 82. For further information on non-residents' access to emergency hospital treatment in case of emergency, sudden onset of illness, birth, exacerbation of chronic disease etc, please see annex.⁹⁰

Mental health

- 83. Denmark maintains a significant commitment to reducing the utilization of coercion within psychiatric care. The most recent comprehensive political agreement from May 2025, which is the final step of the 10-year plan towards 2030, has the purpose of ensuring the necessary capacity and quality of care for psychiatric patients. The aim of the political agreement is also to contribute to the new and ambitious goal to reduce coercive measures by 30 % by 2030. This goal includes belts, restraints and forced medication with a particularly focus on children and young people.
- 84. One of the initiatives in the political agreement is the introduction of new coercive measures of a less intrusive nature in order to reduce the use of the most intrusive forms of coercion, including in particular the use of belt fixation. One example is the possibility to tell patients to go to their room for a shorter period of time (without the door being locked). The new coercive measures are based on recommendations from the Danish Health Authority. The Mental Health Act has to be changed in order to implement the new coercive measures of a less intrusive nature. The changes will enter into force by 2027 at the earliest.⁹¹

Education

85. Education is compulsory in Denmark for everyone between the ages of 6 or 7 and 16. Whether the education is received in a publicly provided school, in a private school, or at home is a matter of individual choice, as long as accepted standards are met. According to the Danish Constitution, all children of school age are entitled to free instruction in primary schools. The "Folkeskole" is therefore free of charge, and

^{86 60.142}

^{87 60.201}

⁸⁸ 60.197

^{89 60.197}

^{90 60.194}

^{91 60.125}

all children are in general entitled to admission to the school in their respective school district.92

- 86. All students in upper secondary education with disabilities or similar difficulties are entitled to a range of different forms of support. This applies regardless of whether they attend a special programme, a programme with an extended course or not.93
- 87. For further information on bilingual students, including students from the Faroe Islands and Greenland, please see annex.94
- 88. According to The Folkeskole Act, part of the main purpose of the Folkeskole is to prepare the pupils to be able to participate, demonstrate mutual responsibility and understand their rights and duties in a free and democratic society.95 For further information, please see annex.96
- 89. According to the Child's Act children and young people, who are lawfully residing in Denmark, are eligible to receive assistance under this Act regardless of their religion or national origin.⁹⁷
- 90. In May 2024 the Danish Government established an expert group to prepare specific recommendations for adjustments to the legislative framework for inclusion, special education and other special educational assistance in lower secondary and primary schools. The purpose of the expert group's work is to strengthen inclusion in lower secondary and primary school so that more students can remain in mainstream education. The expert group published its recommendations in June 2025.98 For further information, please see annex.99
- 91. Children with a legal residence permit can go to school for free equally to Danish children. Foreign nationals with a legal residence permit can also enjoy free access to Danish health services, justice and education equally to Danish citizens. 100

Children and families

- 92. The Danish Child's Act entered into force on January 1st 2024. The law ensures that the obligations of Denmark in relation to the UN Convention on the Rights of the Child and the European Convention on Human Rights are respected, especially in regards to adoption or placement of a child or young person outside the home without consent from the parents.¹⁰¹
- 93. For further information on The Youth Crime Board in relation to criminal cases concerning young people please see annex. 102

^{92 60.203, 60.204, 60.205, 60.206, 60.207}

⁹³ 60.38

⁹⁴ 60.183, 60.249

^{95 60.91}

⁹⁶ 60.91

⁹⁷ 60.91

^{98 60.207}

⁹⁹ 60.207

¹⁰⁰ 60.238

¹⁰¹ 60.225

¹⁰² 60.230

- 94. For further information on the Family Court¹⁰³ in relation to civil cases concerning family matters please see annex. 104
- 95. Since 2021, new initiatives have been issued to improve the quality of foster care and to ensure stability and continuity in the upbringing of children living in foster homes. Funding for implementation of the reform have been allocated from 2025 and annually thereafter.¹⁰⁵ Please see annex for further information. 106

Social security and an adequate standard of living

- 96. Denmark has an extensive tax-financed social protection system. A wide range of specific social benefits in case of unemployment, sickness, low income, reduced capacity to work and other socially relevant factors are available to those in need. This is supported by an active labour market policy that supports people with special needs in finding work.
- 97. The Government takes active steps to combat increasing poverty among vulnerable individuals. There is no official poverty definition in Denmark¹⁰⁷. The Government does not intend to introduce an official definition of poverty. Nevertheless, there is great public awareness on poverty and child poverty and there is a lot of data on the topic. Please see annex for further information. 108

Social housing

- 98. Danish legislation aims to ensure equal treatment and equal access to housing for all citizens.
- 99. Social housing is subject to a set of rules regarding resident democracy. These rules establish that residents have the decisive authority in the operation of social housing. The majority of both the highest authority and the board of directors consist of the residents of the housing organization. The resident board and the resident assembly exclusively comprise the residents of the housing unit.
- 100. The resident board must present the overall framework for initiating works and activities to the resident assembly for approval before they are implemented. This also applies to the implementation of the action plan against the emergence of parallel societies, including the development plans for "areas of transformation".¹⁰⁹ When it comes to the criterion of "non-western immigrants and their descendants," it is important to point out that it is only used to categorize a social housing area. The criterion does not determine individual rights on basis of origin. 110
- 101.A political agreement has been reached to change the term "ghetto" used to designate disadvantaged residential areas in the legislation to "parallel societies" and "areas of transformation". This change reflects an altered approach to addressing the challenges associated with disadvantaged residential areas. It entails a greater emphasis on inclusion, integration, and improving living conditions. 111

 104 60.230

¹⁰³ 60.230

 $^{^{105}}$ 60.224

¹⁰⁶ 60.224

¹⁰⁷ 60.182

¹⁰⁸ 60.182

 $^{^{109}}$ 60.188 ¹¹⁰ 60.186

¹¹¹ 60.87, 60.88

Homeless people and beggars

- 102.In Denmark, Housing First has been the guiding principle of its homelessness strategy since 2009. Since October 2023, key elements of Housing First have been part of national Danish legislation. The main goals are significantly decreasing the number of persons in homelessness and ending long-term homelessness. Housing First means that persons living in homelessness must first be offered a permanent housing solution, after which efforts are made to address the other challenges, they face. 112
- 103. Furthermore, Denmark notes that the legislation concerning evictions and rehousing respects human right standards. 113

Climate change

104. The Government is committed to take ambitious and concrete measures – at home as well as abroad – to combat the negative impacts of climate change. ¹¹⁴ The Danish Climate Act sets a target of reducing Denmark's GHG emissions with 70% in 2030 compared to 1990 and Denmark aims to achieve netnegative by 110 % by 2050. Denmark is also committed to the goals set out in the EU Fit-for-55 package. Please see annex for further information. ¹¹⁵

Combatting racism, antisemitism and discrimination

- 105. Individuals belonging to minority groups and non-citizens legally residing in Denmark enjoy equal access to, inter alia, employment, education, housing, health services as well as to justice.
- 106.In January 2022, Denmark published an action plan on combatting antisemitism, which included, among other things, a pool for student-engaging activities that promote teaching and remembrance of the Holocaust and other genocides in primary and secondary schools. In June 2024 the Danish Government and all parties of the Danish Parliament agreed on additional 12 initiatives to combat antisemitism, some of which also targets hate crimes in general.
- 107. Denmark fully recognizes the need to fight racism, and this is a priority for the Danish Government. In February 2025, the Danish Government presented a national action plan against racism with 36 initiatives and the ambition to fight racism in a variety of areas in society as well as society as a whole.¹¹⁸
- 108. The action plan contains 12 concrete initiatives to fight discrimination against the Greenlandic people. This is a key priority for the Danish Government. In addition to the action plan, the Danish Government presented 12 new initiatives in June 2025 to fight discrimination and racism against the Greenlandic people and increase equal treatment of Greenlandic people living in Denmark.¹¹⁹

¹¹² 60.185

¹¹³ 60.185, 60.187

¹¹⁴ 60.108, 60.109, 60.112

¹¹⁵ 60.108, 60.109, 60.112

¹¹⁶ 60.106

¹¹⁷ 60.45, 60.47, 60.94

¹¹⁸ 60.46, 60.49, 60.54, 60.59, 60.61, 60.63, 60.64, 60.69, 60.70, 60.71, 60.72, 60.73, 60.74., 60.75, 60.76, 60.77, 60.78, 60.79, 60.80, 60.81, 60.82, 60.83, 60.84, 60.85, 60.90, 60.105

¹¹⁹ 60.238

109. As a general rule, all children of the mandatory school age, who live or reside in Denmark, must be offered education¹²⁰. Please see annex for further information.¹²¹

Human rights in Danish development policy

- 110. For more than 45 years, Denmark has committed at least 0.7 pct. of Gross National Income (GNI) in Official Development Assistance (ODA) in line with the UN target. The Danish development cooperation contributes to realising the global ambition of the Sustainable Development Goals for the world's development towards 2030. Denmark's strategy for development cooperation "A Changing World Partnerships in Development" underlines Denmark's ambitions in this regard.
- 111. Danish development cooperation follows a Human Rights Based Approach. Denmark remains committed to strengthening and protecting democracy, the rule of law, human rights, and a strong and diverse civil society. This includes support to National Human Rights Institutions and human rights defenders, promoting gender equality and the rights of women, girls and LGBT+ people, the rights of Indigenous Peoples, the rights of people with disabilities, and the prevention of torture as prioritised areas in Danish development cooperation.

Human rights and the business sector

- 112. Corporate social responsibility and good corporate behaviour are Danish priorities.
- 113. Denmark has actively supported the introduction of mandatory human rights and environmental due diligence at the EU level through the adoption of the Corporate Sustainability Due Diligence Directive (CSDDD), which serves as a crucial framework for businesses to conduct due diligence, respect human rights, and prevent environmental damage. In line with this, Denmark has actively worked to align the CSDDD with international standards such as the United Nations Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises. Denmark has approached the ongoing negotiations on simplifications of the directive (Omnibus I) with an aim to reduce burdens on businesses, while maintaining the aim of the regulation.
- 114.In addition to the work on legal requirements outlined above, Denmark has since 1976 adhered to the OECD Guidelines for Multinational Enterprises and has a National Contact Point, which continuously encourages and provides guidance on responsible business conduct among Danish businesses and serves as a non-judicial grievance mechanism.¹²³

¹²⁰ 60.204, 60.206

¹²¹ 60.204, 60.206

¹²² 60.113

¹²³ 60.120