Catalyzing Private Sector Solutions for the Sustainable Development Goals

Key results:

- *Improve sustainability* by promoting sustainable land use management and climate smart agricultural practices
- Improve livelihoods by creating better jobs and living wage for small holder farmers and workers in developing countries.

Justification for support:

- There is a need to shift global value chains to become greener and more sustainable to meet the SDGs and the Paris agreement.
- Unsustainable farming and production is a main driver of climate change, and lack of employment opportunities and the persistent living wage gap is a driver of poverty and inequality.
- IDH works to increase sustainable farming and production by improving regulatory frameworks, increasing demand and supporting local farmers, thereby contributing to better jobs, better income and better environment.
- IDH's efforts and approach are in line with Denmark's Strategy for Development Cooperation and Humanitarian Action, "The World 2030" (2017) as well as the Danish Government's new global climate action plan.

Major risks and challenges:

- Disruption of value chains due to COVID-19, which is changing the context for both suppliers, businesses and retailers and their demand for IDH support.
- Changes in core donor support due to COVID-19, presenting a need to adjust ambitions and programmes.
- IDH is addressing all these risks by re-evaluating their programme planning and ambitions for their new strategy 2021-2025.

| File No. | 2014-15 | 5597 | | | |
|----------------------|--------------------------------------|-----------|------------|-------------|----------|
| Country | Develo | ping cou | ntries wit | th focus o | n Africa |
| Responsible Unit | GDI | | | | |
| Sector | Climate | and sust | tainable d | levelopme | ent |
| Partner | IDH – | the Susta | iinable Ti | rade Initia | tive |
| DKK mill. | 2020 | 2021 | 2022 | 2023 | Tot. |
| Commitment | 15 | | | | 15 |
| Projected ann. disb. | 15 | | | | 15 |
| Duration | One year (2021) | | | | |
| Previous grants | Since 2012: DKK 110,200,000 in total | | | | |
| Finance Act code | 06.38.02.12 | | | | |
| Head of unit | Rasmus Abildgaard Kristensen | | | | |
| Desk officer | Klara Therese Christensen | | | | |
| Reviewed by CFO | YES: Christina Hedegård Hyttel | | | | |
| Relevant SDGs [Ma | ximum | 5 – hig | hlight u | vith grey | 7 |
| | | | | | |

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|----------------------------------|--------------|
| o Poverty | No Hunger |
| | |































Strategic objectives:

Contributing to climate change mitigation and adaptation in developing countries (with a special focus on Africa), by catalysing private sector solutions and leveraging investments for decarbonisation of global value chains and through these efforts also create better jobs and living wages for male and female small-holder farmers and workers.

Justification for choice of partner:

Denmark has been a donor to IDH since 2012 and since 2016 has been one of three core donors. IDH's work is in line with both the Danish development strategy; the new climate law; the government's new global action plan; the minister's priorities; as well as Danish green diplomacy efforts and engagement with the private sector

Summary:

With Danish support, IDH is promoting sustainable development by increasing both demand and supply of sustainable goods, thereby promoting skills development to ensure better jobs, better income and better environment.

Budget:

| Core funding | 15 |
|--------------------|----|
| Total, DKK million | 15 |

PROJECT DOCUMENT

FINAL

Support to the Sustainable Trade Initiative (IDH) 2021

for the 2021-2025 Multi-year Plan:

Catalyzing Private Sector Solutions for the Sustainable Development Goals - Addressing climate change and inequalities through public-private action

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ABBREVIATIONS

SWOT TOC

| Chief Executive Officer |
|---|
| Chief Operating Officer |
| Development Assistance Committee of OECD |
| Danish Initiative for Ethical Trade |
| Danish Kroner |
| Euro (1 EUR ~7.5 DKK) |
| The Food and Agriculture Organization of the United Nations |
| Global Environment Facility |
| Greenhouse Gasses |
| The Sustainable Trade Initiative |
| International Labour Organisation |
| Intergovernmental Panel on Climate Change |
| Key Performance Indicators |
| Ministry of Foreign Affairs, Denmark |
| Multi-year Plan |
| Non-Governmental Organisation |
| Results measurement framework |
| Sustainable Development Goals |
| Sustainability Initiative Fruits & Vegetables |
| Small and medium-sized enterprises |
| |

Strengths, weaknesses, opportunities and threats

Theory of Change

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1 INTRODUCTION

This project document covers a grant of DKK 15 million for IDH, "The Sustainable Trade Initiative", covering year 2021 and in support of implementation of the first year of IDH's Multi Year Plan 2021-2025, titled: Catalysing private Sector Solutions for the Sustainable Development Goals – Addressing climate change and inequalities through public-private action.

The Danish support builds on lessons learned from a previous partnership with IDH since 2012. Initially, a three-year grant was allocated through the Danish Finance Bill 2020. It was decided instead to enter a one-year commitment of DKK 15 million. The main reason for entering in a one-year commitment is related to the impact of COVID-19 on Danish development aid. Moreover, the one-year grant also provides opportunities to assess the strategic relevance of the collaboration between Denmark and IDH. A continued Danish support to IDH post 2021 will be subject to the findings and recommendations of a strategic review to be carried out late 2020 and concluded in 2021.

IDH was created in 2008 jointly by the Dutch government, private companies, NGOs and trade unions. In 2011, it was formally established as a non-profit foundation under Dutch law. Through a business-driven approach focusing on making international trade a driver for economic, environmental and social sustainable development in developing countries, IDH works towards realizing two overall goals: 1) climate change mitigation and adaptation and 2) improved livelihoods of smallholder farmers and workers. This is done by mobilizing private companies in pre-competitive collaboration to commit to sustainable sourcing and by co-financing programs and development of innovative business models to support smart and climate friendly agricultural practices and processing as well as better working conditions and living wage for smallholder farmers and workers. In their new strategy, IDH's has an increased focus on climate change, Africa and gender in line with Danish priorities.

IDH funds its activities by (a) non-earmarked funding from 'core donors' (the Dutch, Danish and Swiss governments) and (b) ear-marked funding from 'programme donors' (e.g. the Dutch, UK, US, Belgian, Norwegian and Australian governments, Bill and Melinda Gates Foundation, ILO, GEF, UNDP, and recently also IKEA Foundation and the EU). As matter of principle, IDH's programme activities are matched by private sector co-financing of at least 50%. On average, IDH programme expenditures are matched by the double amount of private funding.

2 CONTEXT

2.1 Key challenges to be addressed

The urgent climate and environmental crisis

The impacts of climate change are among the greatest risks to the global community and are jeopardizing the realization of the Sustainable Development Goals. Currently, the world is far from being on track to limit global warming to 1.5 degrees as per the Paris Agreement. According to the Intergovernmental Panel on Climate Change (IPCC), agriculture, forestry and other land uses account for 23 percent of global human-caused emissions with deforestation linked to farming as a main driver. Commodity production continues to be associated with negative climate and environmental impacts. For example, tropical deforestation is driven by a few specific commodities; beef, soy, palm oil and to a lesser extent timber, coffee, cocoa and rubber. In addition to well-known hotspots in Latin America

and Asia deforestation levels are increasing in Africa as new deforestation hotspots emerge in West Africa and the Congo Basin.

Moreover, the impacts of climate change are putting further pressure on ecosystems and natural resources such as arable land and fresh water. This pressure is exacerbated by unsustainable farming practices, fuelled by the need to feed a growing world population that is set to double in Africa alone by 2050. As a consequence, water scarcity is equally set to displace populations and increase migration patterns. Hence, sustainable land use, water management and de-linking commodity production from tropical deforestation has a great potential to not only reduce but also remove CO2 emissions from the atmosphere as well as mitigate the effects of climate change.

Despite these obvious advantages and various efforts pursued by governments, international organizations, NGOs and the private sector, there still remains much to be done to ensure sustainable practices throughout value chains. In a new report by IDH it is estimated that only 6% of soy and 7% of tropical timber is responsibly produced. The percentage for palm oil (19%) and rubber (30%) are slightly better while coffee has the highest score of 55%. However, according to IDH there are still major sustainability gaps throughout supply chains, both in terms of transparency and traceability as well as access to finance for sustainable practices. The processing of commodities such as textile in especially developing countries are still in need of better practices to reduce climate and environmental impact, incl. responsible use of plastics and circularity (energy and water savings, waste management).

Inequality and lack of economic opportunities

Despite a decline in the percentage of the global population living in extreme poverty, the absolute numbers remain alarmingly high, especially in Africa. At the same time the gap in income inequalities at the extremes are increasing, primarily caused by lack of employment opportunities as well as living wage gaps. Again, the situation remains particularly alarming in sub-Saharan Africa, where the share of working poor was 38 percent in 2018. The majority of the world's poor live in rural areas and are dependent on agriculture. As 65 percent of the poor are working in the primary sector, agricultural development is widely considered to be the most important way to tackle extreme poverty, boost national economic development and empower farmers, workers and their families to increase their income. In a report about future trends and challenges related to food and agriculture, FAO highlights that smallholder farmers are the first to lose out, when food systems become more capital intensive and vertically integrated. At the same time, FAO points to development opportunities, if smallholder farmers gain access to global value chains through fair contracts with processors and traders. According to the World Development Report 2020, global value chains account for almost 50 percent of global trade and can continue to be a driver of sustainable development. However, the positive effects are not evenly distributed and especially for unskilled workers in developing countries there are challenges linked to decent work, living wage and workers' rights. Hence, promoting workers' rights, better working conditions and income presents an opportunity to make global trade work for developing countries.

The economic challenges has been further amplified by the COVID-19 outbreak, where hundreds of millions of jobs are lost and millions of people will be pushed into extreme poverty. The effects on workers and smallholder farmers in developing countries with little or no savings or social security is severe. Lockdown measures across the world have left hundreds of millions of workers without a job, notably in the tea and in the apparel industry

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where plantations and factories have closed down all operations. Due to the lockdown measures, smallholder farmers find themselves cut off from supply chains and unable to channel their production to the market or receive agricultural inputs, leading to a risk of a severe food crisis notably in Africa. There is a strong call from the global community to focus on Building Back Better and Greener post COVID19. While the total effects of the crisis will be devastating in many ways, the socio-economic responses present opportunities to shape the future and contribute to a societal and green transformation required for a prosperous future for people and planet.

The role of the private sector and consumers

There is broad consensus that engaging the private sector is crucial to the realization of the 2030 Agenda and the Paris Agreement to create jobs, finance, technology and innovation. Businesses and retailers are facing increasing consumer demands for social and environmentally sustainable of products, and it is increasingly clear that a lack of responsible business practices poses a reputational risk. Consequently, a growing number of companies have sustainable sourcing as part of their business strategy, which can be a driver for climate change mitigation and adaptation, preservation of ecosystems and decent work and living wage. That said, research undertaken during reviews of IDH revealed that many companies were not comfortable in embarking on this alone; without guidance, tools and co-financing support.

There is a risk the COVID19 outbreak will shift away companies' focus on long-term sustainability over to a short term focus on financial gains. On the other side, international organisations and initiatives such as the OECD, the UN Global Compact and the World Economic Forum argue that the integration of responsible business into business conduct will contribute to creating more robust supply chains to the benefit of companies.

2.2 The IDH offer

The raison d´être of IDH is to make international trade a driver for environmental, social and economic sustainable development, by facilitating a shift in demand towards sustainably produced agricultural commodities and to support the transition towards more sustainable production through private sector co-financed programs. Their objective is two-fold: 1) climate change mitigation and adaptation and 2) improved livelihoods of smallholder farmers and workers. To achieve these goals IDH focuses on a) improving sector governance¹ through joint commitments by public and private actors in order to b) change business practices towards sustainable sourcing and production by co-investing in new models for production, processing and trade, and c) create field level sustainability by promoting sustainable land use management and climate smart agricultural practices that do not lead to deforestation and by creating better jobs and living wage for small holder farmers and workers.

With its new Multi Year Plan (MYP) 2021-2025, IDH has enhanced its focus on (a) climate change mitigation and adaptation, (b) Africa, and (c) gender equality. IDH continues to focus on better jobs and income. The enhanced focus on climate will be reflected in concrete targets on reduced GHG emissions and improved GHG storage from IDH interventions. Using the Rio-markers, all IDH programmes are considered at least 40% climate relevant. Six

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¹ Improved sector governance, change of business practices, and field-level sustainability constitute the three "result areas" of IDH.

programmes are considered 100% climate relevant². The relative share of climate relevant activities is expected to rise in the coming period. IDH will focus on activities in 26 countries, 13 in Africa³, 7 in Asia and 6 in Latin America. In terms of budget allocation, more than 50% of program funding will be allocated towards activities in Africa.

IDH activities to transform markets can be broken down into the following three headings:

- 1. Convening public-private partnerships for collective action both globally and locally building on identifying common interests and jointly setting and committing to targets for environmental and social standards, e.g. through sector wide initiatives such as Better Cotton Initiative the Cocoa and Forest Initiative, or the Sustainability Initiative Fruits & Vegetables (SIFAV). Through commitments to sustainable sourcing these initiatives promote enhanced environmental farming practices (less use of agrochemicals, water resource management) and better working conditions as well as inclusion of smallholder farmers and SMEs in global value chains. Further, the Cocoa and Forest Initiative directly targets deforestation.
- 2. Co-financing and de-risking sustainability investments that drives companies to upscale sustainable production and trade, e.g. the Neumann Kaffee Gruppe's Coffee Smallholder Livelihoods Facility in Kenya; a global investment into sustainable sourcing that will provide credit and access to farm investments to 300.000 coffee farmers in cooperation with ABN-AMRO
- 3. <u>Learning and innovating</u> for delivering and testing new business cases (replicable models for up-scaling). For instance, all learnings acquired on servicing farmers through Farmfit (point 2) are shared externally to IDH partners on the Farmfit Intelligence Portal to create a level-playing field. This includes the IDH Salary Matrix and the Living Wage roadmap that are tools for suppliers to assess how the remuneration (they provide to their workers) compare to living wage benchmarks and to help them take next steps to bridge the gap

IDH funds its activities⁴ by (a) non-earmarked funding from 'core donors' (the Dutch, Danish and Swiss governments) and (b) ear-marked funding from 'programme donors' to specific programmes (e.g. the Dutch, UK, US, Belgian, Norwegian and Australian governments, Bill and Melinda Gates Foundation, ILO, GEF, UNDP, and recently also the IKEA Foundation and the EU). As matter of principle, IDH's programme activities are matched by private sector co-financing of at least 50%. On average, IDH programme expenditures are matched by the double amount of private funding.

IDH's partnership approach

One of IDH's strengths is the organisation's partnership approach (see figure): On one hand IDH works directly with front-running multinational companies as well as governments and civil society organisations to test and co-finance innovative business models and drive market transformation. On the other hand, IDH engages Small and Medium Sized Enterprises (SMEs) in sector-wide platforms that collaborate in a pre-competitive setting to set minimum sustainability standards and gradually raise the bar using a sectorial approach.

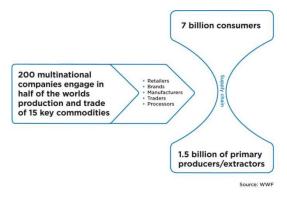
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² Source: Trinomics (May 2020): Mobilised private (climate) finance report 2019

³ Tanzania, Kenya, Madagascar, Uganda, Ethiopia, Malawi, Mozambique, Rwanda, Cameroon, Côte d' Ivoire, Ghana, Mali, Nigeria

⁴ The total IDH expenditures equalled EUR 39 million in 2019



Examples of those broader sector initiatives/platforms are Cocoa & Forest Initiative, Better Cotton Initiative (including Better Cotton Growth and Innovation Fund), Floriculture Sustainability Initiative, Grown Sustainably in Africa, Life & Building Safety Initiative, Sustainable Apparel Coalition, Sustainability Initiative for Fruits and Vegetables (SIFAV), Sustainable Spices Initiative, and Sustainable Vanilla Initiative.

Figure 2.1: IDH's partnership approach

IDH has proved its ability to mobilize private sector commitments backed by private funding at least a ratio of 1:1 and on average 1:1.6⁵. In addition, one on IDH' strengths lies in its ability to manoeuvre, through its established networks across what is often wrongly perceived as opposing public-private interests. By having gradually expanded its ability to access and communicate with large international companies as well as governments and civil society organisations, IDH has been successful (see section 3.2) in developing, promoting and cofinancing hands-on action in a number of commodity value chain programmes ("Agtech"), manufacturing programmes (mainly textiles) and also territorial sourcing programmes (named 'landscapes' in IDH). During the past few years, IDH has also engaged with international finance in developing, testing and de-risking business cases ("Fintech", now under FarmFit initiatives) for international banks to venture into sustainability investments with private companies.

2.3 IDH's response to COVID-19

COVID-19 has had a dramatic impact across the globe, not least for local producers, who are highly dependent on disruption in local and global demand and disturbances in value chains. IDH has managed to adjust their programming in several ways to try to mitigate this challenges and new circumstances, i.e. by providing information on how to halt the spread of COVID-19 through webinars. IDH has also moved the majority of its convening and knowledge-sharing work online and is in close contact with its implementing partners to adapt program delivery based on the specific country situations. IDH program adaptation includes COVID-19 insurance to provide income security for 180,000 smallholder cotton and tea farmers in India, and the provision of cargo flights in Rwanda to avoid total disruption of supply chain of fresh fruits and vegetables. Apparel factories enrolled in IDH programs have switched their production to Personal Protective Equipment (PPE) that are currently in high demand globally, providing jobs for works in Ethiopia and South East Asia⁶.

To account for the changes and challenges in programming, IDH has been granted a budget neutral extension of the Dutch grant until June 2021, enabling them to use the funding and implementation framework of 2016-2020 until June 2021. On this basis, IDH has requested

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⁵ Meaning that public funding for main programmes is matched by the at least the same amount of private funding. There is a significant difference between commodities and landscapes programs: commodities (2016-2019) achieved a ratio of 1:2.2; whereas landscape (2016-2020) ratio lower than 1:05

⁶ For more information on IDH's COVID-19 response, see: : <u>https://www.idhsustainabletrade.com/covid-19-and-supply-chains/</u>

to extent their reporting on 2020 by six months in order to capture the results under the budget extension (see section 7.3 on reporting of results for more information).

COVID-19 has not only impacted programming, but also the funding situation for 2021-2025, as donors have been delayed in their commitments to IDH. While the funding for 2021 is now in place, the postponement has caused some delay in the planning and finalization of budget, result framework and ToC for 2021 and for the Multi-Year Plan 2021-2025 (see section 6 for more information). However, a solid plan for the delivery of those elements have been agreed (see Annex 3 section 6 for a comprehensive timeline). In spite of the challenging impact of COVID19 on the programming, the pandemic also brings out new opportunities for IDH to work together with the private sector on a build back better and greener agenda. These opportunities will be further explored in the coming programming.

3 STRATEGIC CONSIDERATIONS AND JUSTIFICATION

3.1 Past Danish engagement with IDH

Denmark has been a donor to IDH since 2012 and since 2016 has been one of three core donors (others being the Dutch and Swiss governments) providing un-earmarked core funding. Denmark has been a full and active member of the Donor Committee since 2016. There has been a high level of constructive cooperation and dialogue between IDH and MFA (see chapter 7). Denmark has most recently provided a non-ear-marked contribution of DKK 20 million annually that ran from 2016-2020, covering the current Multi Year Plan (MYP) of IDH.

The Danish engagement with IDH has been guided by an Organization Strategy covering the period of 2015-2020. The main focus areas for Denmark have been 1) enhanced smallholder inclusion, productivity, and livelihood improvement in key sectors⁷, 2) mainstreaming of gender equality and women's empowerment across IDH activities. During 2018-2020, Denmark seconded a specialist to IDH with a focus on organizational development as well as synergies with other Danish development cooperation engagements and Danish private sector stakeholders.

3.2 Results and lessons learned

In its dialogue and direct engagement with more than 535 companies, 35 civil society organisations, and national and local governments in more than 40 countries across Africa, Asia and Latin America, IDH has achieved the following from 2016 to 2019:

- 4.7 million farmers reached through training and other services
- 9.5 million hectares of land under sustainable production practises
- 548,500 hectares of forest with implemented interventions that support protection, restoration and sustainable rehabilitation
- 8.4 million metric tonnes of sustainably produced commodities
- EUR 179 million of private sector investments leveraged across programmes in 2016-2019.

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⁷ Cotton, coffee, tea, cocoa, palm oil, aqua culture and "fresh and ingredients" (fruit vegetables, spices and flowers).

Two mid-term reviews and a mid-term evaluation⁸ concluded *inter alia* that IDH's reputation is outstanding amongst its stakeholders. This is well justified due to the fact that both the role played and work undertaken by IDH is found to be highly relevant, competent and influential. This is based on the fact that IDH has been very successful in convening multi-stakeholder coalitions and is capable of jump-starting processes with frontrunners, both through knowledge provision and by co-funding. The reviews also concluded that IDH delivers towards and in some cases above its output and outcome targets. Outcomes are expected to translate into changes at impact level and IDH has engaged in applying the most recent thinking and expertise on impact measurement methodology⁹. The table below outlines the main conclusions from the most recent assessments of IDH.

Table 3.1: Overall conclusions from selected external assessments of IDH

| | Table 5.1. Overall conclusions from selected external assessments of 1D11 | | | | |
|--------------------------------|---|--|--|--|--|
| KMPG impact assessment 2019 | Successfully jump-starts processes with frontrunners, IDH clearly contributes to increased market demand in different sectors Contribution to interventions with regard to field level sustainability is clearly visible, evidence of adoption of good agricultural practices is, however, more limited. | | | | |
| Swiss unicity study 2019 | High relevance along the lines of partners' strategies and interests, unique in PPP-world. | | | | |
| | Pragmatic and business driven work makes IDH highly relevant. However, engaging at low level of standards not fully synchronized with the needs of parts of the target group. | | | | |
| | Linkages between outputs, out-comes and impact could be strengthened | | | | |
| Danish review 2018 | IDH's reputation is outstanding among stakeholders, highly relevant, competent and influential. | | | | |
| | IDH delivers towards and in some cases above its targets, however communication of results could be improved. | | | | |
| Danish mid-term review 2017 | Fully aligned with the Danish strategy for development cooperation and humanitarian assistance with an increased focus on the inclusion and livelihood of small-holders. Limited gender focus. | | | | |
| | Good progress in IDH's delivery of outputs and outcomes, catalyzing private investments successfully. | | | | |

Some more critical issues identified by the reviews were risks of organisational overstretching due to high delivery expectations while at the same time being expected to diversify its funding and expand ambitions. Also, the observed high staff turnover rate was a concern as well as issues with the engagement of Danish stakeholders. Nonetheless, the reviews concluded that IDH - being a relatively young and still maturing organisation - appeared to be ambitious and dynamic to a degree above usual. Organisational risks are included in the risk management framework (Annex 5). The issue of engaging Danish stakeholders will be addressed in the strategic forward-looking review. In summary, IDH has consistently delivered satisfactorily and is considered a trusted partner by both Denmark and the other core donors.

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⁸ A Danish mid-term review in 2017 (due to renewed appropriation) and a multi-donor mid-term review in 2018 (with a much larger scope). A mid-term evaluation was carried out by KPMG in 2019

⁹ IDH has commissioned the Wageningen University & Research and KPMG Advisory to assist in developing methodology for and in applying the DCED standards throughout IDH's impact results measurement framework

3.3 Alignment with Danish policies and strategies

IDH's approach, programming and activities are well-aligned with Danish priorities. Below is a description of IDH's work in relation to the Danish development strategy; the new climate law; the government's global action plan; the minister's four-year plans; as well as Danish green diplomacy efforts and engagement with the private sector.

The SDGs and Danish Development Strategy

The work of IDH delivers on several priorities in Denmark's Strategy for Development Cooperation and Humanitarian Action. IDH's combined focus on climate and environmental sustainability and better jobs and living wage contributes to "Sustainable, inclusive growth and development" and through this also addressing the root causes of migration. The work of IDH is thus very well aligned with Danish climate and development cooperation priorities and contributes to the Sustainable Development Goals (especially 1, 5, 8, 12, 13, and 17). It has a direct contribution to SDG 13 on Climate Action, SDG 12 on Responsible Consumption and Production and SDG6 on Water Management as well as SDG 8 'Decent Work and Economic Growth', and SDG 1 'No Poverty'.

In a broad sense, IDH's work is increasingly focused on women's empowerment and worker's rights. Hence the work of IDH contributes directly to SDG 5 on gender equality and the government's priorities on "Freedom and development – democracy, human rights and gender equality" in the Danish strategy. Furthermore, IDH's partnership approach is well aligned with Danish priorities and commitment to SDG 17 on Partnerships. Finally, the geographical focus of IDH matches Danish priorities, as more than 50 percent of its activities are in Africa, and the new multiyear plan emphasizes focus on Africa.

The Danish climate law, the new global climate action strategy and the ministers' priorities

The Danish climate law states that Denmark shall actively work to limit the global temperature rise to 1.5 degrees by raising global ambitions for green transition. It further states that Danish foreign, development and trade policy must contribute towards this ambition. IDH's strong focus on climate mitigation and adaptation through green transformation of global value chains presents an opportunity to deliver concreate results against these priorities. The climate focus has been reinforced in the IDH's proposed multi-year plan 2021-2025, including through targets on reduced GHG emissions and improved GHG-storage.

The focus of IDH's activities are also well-aligned with the Danish government's new global climate action strategy "A Green and Sustainable World", which aims to "raise global climate ambitions, reduce global emissions, strengthen focus on climate adaptation and sustainable development and raise climate financing". Efforts against deforestation and towards sustainable value chains are specifically mentioned as part of the priorities in this strategy. Through its programmes, IDH is contributing to all these parameters; with its convening power on policy level they help build regulatory frameworks; at business level IDH pushes to align priorities and raise ambitions; and at field level IDH work with farmers to reduce water waste, avoid deforestation, build resilience against climate change, and increase income. In line with Denmark's priorities on water and energy, IDH works to provide sustainable energy and water to smallholder farmers in Africa by loans to solar grid-solutions and watermanagement systems. The work of IDH also fits well with the Danish approach to private sector cooperation, where a call for higher ambitions and responsibility for sustainable value

chains are accompanied by support, capacity building and access to international networks – all services that IDH has to offer.

In addition to the Danish government's overall priorities, IDH delivers against the priorities of both the foreign minister and the minister of development cooperation. Notably, the IDH approach aligns well with the emphasis of the minister of development cooperation on sustainable jobs. Through programs in Danish priority countries, IDH helps smallholder farmers to build skills on sustainable farming practices and engage in collective bargaining, thereby ensuring that partners attain better jobs, higher income and more resilient and climate-friendly products. This unique focus on combining climate action with skill-development and more and better jobs makes IDH a relevant partner for furthering the ambitions of both ministers.

Lastly, the work of IDH is considered highly relevant in a COVID19 recovery context and the Danish ambition to support efforts to build back better and greener. IDH has a key role to play in terms of making the value proposition for companies for their active engagement in decarbonizing their production and value chains and do so in a socially just manner, and to develop and co-finance new business models, which also creates more decent jobs in developing countries.

Danish climate diplomacy

IDH can serve as a strategic partner that helps advance the global efforts on sustainability that Denmark is committed to, not least through its coming action plan against deforestation, which will be published within the coming months. The two Amsterdam Declaration Partnerships on Deforestation and Palm Oil, which Denmark is one of seven signatories to, are central to this work. The Amsterdam Declarations is a non-legally binding commitment to end deforestation caused by commodity production, where IDH is closely involved. Halting deforestation and protecting ecosystems by promoting sustainable land use management is a central focus area of IDH, supporting the diplomatic work of Denmark to push for commitment from countries with high deforestation rates. It can also be an asset in Denmark's work for green trade agreements, and the Danish engagement in IDH is thus a way to not only demand green transition in partner countries, but also supporting partner countries in achieving it.

Danish engagement with the private sector and embassies

Through 13 Climate Partnerships, the Danish government tasked the Danish private sector to develop recommendations to the Governments to achieve the national 70 per cent GHG emissions reduction target. Several recommendations relate to international issues, not least GHG emissions outside Denmark caused by production, import, and emissions from global value chains etc. Working with the private sector on developing and financing new business models is part of IDH's core business. IDH thus has the potential to be an important partner for Danish companies and associations in addressing such value chain issues. IDH also has an indirect impact on the availability of sustainable products for the Danish market by working together with sector-wide platforms such as fruits & vegetable, coffee, cotton and cocoa.

While the recommendations of the Climate Partnerships provides good opportunities for IDH engagement with the Danish private sector, the participation of Danish companies in

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IDH's partnerships has so far been limited. IDH has previously engaged with a limited number of Danish private sector stakeholders such as Nordic Seafood, Danish Fashion Institute, GrønFokus, Bestseller and IC Company (the latter two through the Better Cotton Initiative). At the moment, IDH has an ongoing partnership with Bestseller through the Life & Building Safety program (LABS) and through the Better Cotton Initiative and with DIEH both on soy and on palm. Finally, IDH has partnered up with P4G to scale the VSA approach in India in 2020 (for more details, please see Annex 1, Section 7).

However, several major Danish stakeholders have remained critical of the work of IDH and its ability to provide relevant support for Danish companies. The willingness of co-financing pre-competitive initiatives in developing countries has so far been limited, especially among SMEs, and stakeholders point towards a need for more transparency, tangible results and a clear pathway for engagement of Danish stakeholders. The IDH and the Danish MFA is assessing the relevance of placing an IDH secondment in Denmark to strengthen the relationship to Danish stakeholders and address the concerns that have been raised. Reasons for the low interest of Danish stakeholders in partnering with IDH will be assessed further by the upcoming strategic review, just as future possibilities for cooperation – i.e. in relation to the Danish Climate Partnership on Trade – will be assessed.

At country level, there seems to be good opportunities for synergies with Danish priorities, which could be further elaborated. In countries where both Denmark and IDH are present (i.e. Ethiopia, Ghana, Tanzania, Vietnam, Indonesia), several Danish embassies have expressed interest in a strengthened collaboration, and concrete areas of cooperation as well as relevant partner organizations have been identified. The potential for future synergies and partnerships, i.e. with Danish embassies, various Aid for Trade programmes as well as organizations like WRI, P4G or World Economic Forum, will be further explored in the coming strategic review.

3.4 Relevance and justification for support

In summary, the justification for continued Danish support to IDH is considered to live up to the five DAC criteria as follows:

As described above, the support to IDH is highly relevant and aligned to Danish climate and development cooperation strategies and policies. In terms of contextual relevance, climate mitigation and adaptation through sustainable land use-management and convening of stakeholders in addressing the issue of sustainability, deforestation, and transparency along the value chains, is one of IDH's two overarching goals. Developing skills and providing better jobs and income for both men and women is the second overarching goal

In terms of relevance to stakeholders, those interviewed as a part of mid-term reviews and evaluation expressed that what IDH is offering is considered relevant from their various perspectives. The same holds for stakeholders' positive judgement of IDH's methodologies, tools, capacity, and operations (effectiveness). IDH's proven success in combining public-private interests and leveraging donor funding, further accentuates the effectiveness.

In terms of <u>efficiency</u>, IDH management and its core donors are very aware of and cautious about operational costs. Since 2016, organisational expenditures have been in the range of 14-16% of total IDH expenditures (6-7% if calculated based on both core funding, earmarked program funding and leveraged private sector co-finance), decreasing slightly to 13.4% in the preliminary budget for the next MYP. IDH has re-organized twice during the present MYP in

order to improve efficiency of operations, the latest reorganisation being in 2019 with the introduction of five business units, a leaner management team, and with a stronger and more formalised presence in focus countries (devolution).

Impact measurement is receiving significant attention and IDH's innovative impact measurement methodology as well as results are overseen by a sub-committee of IDH's Supervisory Board. IDH is developing an elaborate impact assessment tool to measure their impact on better jobs, better income and better environment (for an in-depth explanation on IDH's impact measurement, see section 5 on results framework). From the mid-term evaluation it can be concluded that IDH activities contributes towards measurable impact, and that they are on the right track in terms of tracking impact, i.e. by redesigning project models that are not delivering as expected.

<u>Sustainability</u> is an integral part of the IDH approach, as IDH aims to develop sustainable business models that are taken up by businesses and retailers, who will continue their efforts without IDH involvement. This is why private co-financing is an important principle for IDH programming. Market uptake of business models frees up resources for IDH to invest in and scale up new and existing activities, for example on learning, innovation, piloting and co-financing. Core funding is a central part of this work, allowing for deep learning, flexibility and support.

4 THEORY OF CHANGE AND KEY ASSUMPTIONS

IDH is at present - in consultation with its core donors - developing and refining its Results Measurement Framework and its Theory of Change due to the changes in budget estimates and the COVID-19 situation as described in section 2.2. At the Donor Committee meeting in December, IDH will present its annual plan for 2021 including indicators and targets for 2021 as well as a budget for 2021. The preliminary indicators for 2021-2025 will also be presented and discussed at this meeting. In end-June, IDH will present the revised MYP 2021-2025 including final indicators, targets, baselines, budget and revised ToC for the entire period of 2021-2025. Annex 3.7 contains a table that outlines the process for the results framework for 2021 (mainly focusing on output level) and the process for finalizing the comprehensive results framework for the MYP 2021-2025 including ToC.

IDH's activities are diverse and span across several sectors, continents and countries with each their specific realities and needs for sustainable market transformation. Most often, tailored convening efforts and subsequent transformation strategies are called for – all of those determining exactly what activities are needed in order to generate desired results. Therefore, each IDH programme has its own specific approach that is tailored to the context and purpose of that program. Whether it is improved water management in coffee production, skills development in the fishing industry, loans to solar-grid solutions for cocoa farmer or training of financial institutions, each program is designed with an individual strategy that feeds into the overall ToC of IDH. Each programme also specifies how its funding and activities are expected to generate outputs, outcomes and impact, and how it is ensured that assumed causalities embedded in its strategy are tested and how the actual achievement of targets will be monitored. Consequently, the wish of presenting here a unified corporate ToC involves significant simplification – and not necessarily capturing all IDH efforts and results. Nonetheless, the figure below presents IDH's corporate ToC as per mid-November 2020.

Output Outcome Impact Sector Public & private policy development Development or change of public and Improved sector governance, enabling field level changes Governance via multi-stakeholder initiatives private policies and standards # multi-stakeholder agreements signed: Area under jurisdictional landscape · # multi-stakeholder convened blended-finance investments/funding leveraged by the program Uptake rate of sustainable production b sectors Proven service delivery models & Development or improvement of Embedded sustainability at business increased demand for sustainable **Business** service delivery models & value chain produce or adoption of better practice Practice • # company w/ funding agreement · Uptake rate of sustainable production by Private investments co-financing program partners; • # SDM analyses finalized % program budget dedicated to climate Offtake volumes of focus crops; • % project gender intentional Offtake payments made to producers Support to farmers/workers with Improved adoption of sustainable Better income, job, environment Field Level • # farmers and workers trained # farming households net incom · # farmers access to formal markets Adoption rate of sustainable production. % net income increase from focus crop(s) and land-use management practices # farmers access to finance · # workers working conditions # coop/factories reached · Area of natural ecosystems under effective conservation/protection Area where sustainable land · GHG reduction and sequestration management practices are applied

Figure 2: CORPORATE THEORY OF CHANGE (incl. key performance indicators)

IDH intervention logic

The basics of the intervention logic is that <u>activities</u> generate <u>outputs</u> and subsequently <u>outcomes</u> that ultimately are expected to transform business and field practises to the benefit of *better jobs*, *better income and better environment (impact)*. A walk-though of the logic and causality of the corporate ToC could be the following for a given sector (i.e. tea, soy, textile) or a national 'landscape':

- IDH <u>convenes and advocates</u> to facilitate dialogue between multi-stakeholders for the formation of a policy framework or sector/regional governance body, which promotes pre-competitive changes of sustainable sourcing practices of individual participating companies.
- In the meantime, with individual business, IDH <u>convenes and advocates</u> for sustainable sourcing practices, and <u>co-finances/de-risks</u> field level projects with multinational companies (and/or local SME or agri-service providers) to raise the awareness on smallholder inclusive business and sustainable production practices.

With the enabling policy and governance structures at the top, and available co-finance in the field,

 Businesses (and often IDH implementing partners) are well-supported by IDH to invest and implement at field-level in (a) smallholders for skills development, productivity enhancement and environment sustainability projects and (b) invest in local SMEs and cooperatives to professionalize local value chains and promote regional economies.

Through improvement of productivity and sustainable production practices in the field, business cases are identified, social/environmental benefit is explored by key players of the value chain, who after partnership with IDH, continue investing in sustainable practices without external support of IDH. The success of a given business case is analyzed and documented by the innovation and learning team of IDH in order to provide business insight to business partners who look for proven business case in sustainability. The cycle of investand-harvest becomes self-sustained and replicated by others, leading to impact within the three impact headings.

While innovation and learning activities are not directly included in the figure above, they are crucial to a successful achievement of results and a central part of any program's implementation strategy. The need for innovation varies across programmes and is mostly needed for new sectors, new countries, new partners or less mature implementation solutions. Learning and sharing of knowledge on the other hand takes place at every step and across all result areas.

Assumptions

Key assumptions are that IDH – through receiving core funding as well as tied programme funding – is able to generate the expected results and document assumed causalities through its monitoring, evaluation and learning framework. Below is an assessment of the likelihood of the causality assumptions underpinning the ToC:

Activity and Output assumption

There is ample evidence from earlier cooperation that:

- a) IDH uses funding (inputs) to carry out activities according to plans and
- b) activities do translate into measurable outputs according to plans.

Outcome assumption

Evidence from the mid-term evaluation and mid-term review suggests – with expected variations across programmes – that important overall achievements at outcome levels are found and based on significantly higher evidence than earlier.

Impact assumption

The 2018 mid-term review and mid-term evaluation are both positive in terms of IDH's ability to document its attributions to its three impact headings/areas: better income, better jobs and better environment for men and women. Testing of these causality assumptions is one of the tasks of the scheduled external mid-term and final evaluations, and it is therefor too early to draw conclusions on IDH's impact.

5 PROJECT OBJECTIVE AND RESULTS FRAMEWORK

5.1 Objective and strategic priorities

Climate and environmental impacts are at the forefront of Danish priorities for the work of IDH. In addition, IDH efforts contribute skills to skills development, leading to better jobs and income for farmers and workers in international value chains. The objective of the Danish support to IDH's MYP is:

Contributing to climate change mitigation and adaptation in developing countries (with a special focus on Africa), by catalysing private sector solutions and leveraging investments for 'decarbonisation' of global value chains and through these efforts also create better jobs and living wages for male and female small-holder farmers and workers.

The objective refers directly to IDH goals as they are presented in the MYP "Catalyzing Private Sector Solutions for the SDG (2021-2025)":

- a. Climate change mitigation and adaptation
- b. Improved livelihoods of smallholder farmers and workers

On basis of the shared priorities between Denmark and IDH, Danish support of DKK 15 million will be provided as core funding in 2021 to IDH under the following set of strategic priorities:

- The enhanced focus on climate change mitigation and adaptation as per the MYP 2021-2025, is reflected in all of IDH's work and especially in its Africa programs.
- Better jobs and income are integrated parts of IDH's climate related effort.
- Results in GHG reductions and storage as well as field level climate adaption should be measurable, and Rio-markers should be included in the Results Measurement Framework.
- IDH continues to be a strong partner for companies, including to a gradually increased degree also SMEs, in decarbonizing value chains.
- A continued strong focus on Africa throughout IDHs programs.

Further, Denmark will continue to support IDHs work on gender equality and employment opportunities for women throughout its programs.

Denmark will pursue these priorities through strategic dialogue with IDH in the Donor Committee, through bilateral meetings and through joint initiatives and ongoing dialogue including on synergies with Danish programs at country level i.e. through Danish embassies.

5.2 Summary of results framework

A draft organisational results framework for all of IDH's activities is included in Annex 3. Due to COVID-19 and accompanied uncertainties on funding and programming, IDH has not been able to provide a final results framework with agreed baselines and targets for 2021. The results framework is under development in close consultations with the core donors, also in terms of including measurable outcome and impact indicators on GHG and gender disaggregation where possible. The final results framework will be available by end-June 2021. However, even though specific *targets and baselines* for 2021 have not yet been established, IDH has – in consultation with donors – identified a set of indicators on impact, outcome and output level that will be monitored during 2021.

Table 5.1 below contains IDH overall impact indicators. Tables 5.2-5.3 contain the selected outcome and output indicators that will form the basis for the Danish support in 2021.

Table 5.1: IDH impact indicators

| Project title | Danish support to IDH implementing the multi-year plan "Catalyzing Private Sector Solutions for the SDG (2021-2025)" | |
|-----------------------------|---|--|
| Strategic project objective | Contributing to climate change mitigation and adaptation in developing countries (with a special focus on Africa), by catalysing private sector solutions and | |

| | | leveraging investments for decarbonisation of global value chains and through | | |
|---------------------|------------------------------|---|--|--|
| | | these effor | rts also create better jobs and living incomes/wages for male and female | |
| | | small-hold | er farmers and workers | |
| Partner objecti | ves | a. Climate | change mitigation and adaptation | |
| (IDH goals) | | b. Improv | ed livelihoods of smallholder farmers and workers | |
| Partner impact | | a. Better e | environment | |
| | | b. Better is | ncome (men and women) | |
| | | c. Better jo | obs (men and women) | |
| Impact Indicat | ors | a.1 Greenl | nouse gas emissions reduced (tCO2eq) (methodology under | |
| (measured at b | aseline | development) | | |
| (2020), mid-term | | a.2 Greenhouse gas emissions sequestered (tCO2eq) (methodology under | | |
| (2023) and end-term | | development) | | |
| (2026)) | | a.3 Area under the jurisdiction of a functioning sustainable landscape governance | | |
| | | body (off-site) (hectares) | | |
| | | b.1 Number of farming households with increased net income | | |
| | | b.2 Percentage of net income increase from focus crop(s) | | |
| | | c.1 Number of workers with improved working conditions | | |
| | | c.2 Number of workers with reduced living wage gap | | |
| | c.3 Number of jobs supported | | er of jobs supported | |
| Baseline | Year | End | All to be established | |
| | | 2020 | | |
| Target | Year | 2025 | All to be established | |

Due to only a single year duration of the present project, it is not meaningful to require IDH to measure and document progress for impact indicators. Therefore, to meet Danida's reporting requirements – and reflecting Danish strategic priorities of climate change, gender and better jobs - the following key two outcome and three output indicators have been selected from the overall RFM to document progress:

Table 5.2: Selected outcome indicators

| Outcome indicator 1 Tota | | Total am | otal amount program budget dedicated to climate change mitigation and climate | | |
|-----------------------------------|--------|-----------|---|--|--|
| (climate change change adaptation | | daptation | | | |
| priority) | | | | | |
| Baseline | Year | 2020 | To be established | | |
| Target | Year 1 | 2021 | To be established | | |

| | Outcome indicator 2 Percentag | | Percentag | e of projects in IDH portfolio that are gender intentional; percentage of |
|--|-------------------------------|--|-----------|---|
| (gender priority) projects in IDH portfolio that are gender transformative | | n IDH portfolio that are gender transformative | | |
| | Baseline | Year | 2020 | To be established |
| | Target | Year 1 | 2021 | To be established |

Table 5.3: Selected output indicators

| | | | wip w mareuvore | | | |
|--------------------|----------|--|---------------------------|-------------------|--|--|
| Output indicator 1 | | Number of multi-stakeholder coalitions, committees, secretariats, initiatives, and | | | | |
| | | platforms convened to sign and support a common vision, goals, or strategy on | | | | |
| | | sustainabl | e development or sourcing | | | |
| | Baseline | Year | 2020 | To be established | | |
| | Target | Year 1 | 2021 | To be established | | |

| Output indic | cator 2 | Number of farmers and workers trained |
|--------------|---------|---------------------------------------|
| (skills deve | lopment | |
| priority) | | |

| Baseline | Year | 2020 | To be established |
|----------|--------|------|-------------------|
| Target | Year 1 | 2021 | To be established |

| Output indicator 3 | | Area where sustainable land management practices are applied on-site (hectares) | | |
|--------------------|--------|---|-------------------|--|
| Baseline | Year | 2020 | To be established | |
| Target | Year 1 | 2021 | To be established | |

Preliminary indicator definitions and methodologies for data collection and analysis are provided in Annex 3.

6 BUDGET

The suggested Danish funding is core funding grant of DKK 15 million (approximately EUR 2 million) for 2021. Core funding contributes to financing of programs in developing countries as well as IDH's institutional costs. Transfer will be made in 2021 in accordance with the signed cooperation agreement.

Due mainly to the COVID-19, there has been a budget decrease at core donor level affecting the expected impact on overall fundraising opportunities. The budget estimate for 2021 is roughly at the same level as for 2019 and 2020 and thereby not leading to a dramatic cuts in programming. However, it requires some adjustments compared to growth in budgets that had been expected. Similarly, the initial projections in the MYP 2021-2025 has been adjusted downwards from EU 350 million to approximatively EUR 270 million. Final projections will be updated by end-June 2021. The total projected budget for the MYP 2021-2025 is therefore readjusted to approximatively EUR 270 million, of which EUR 134 million is expected from core donors and EUR 136 million from other donors (programme specific). The preliminary and indicative budget for core donors' funding for 2021 is EUR 19 million (out of a total of EUR 46 million).

The final 2021 Annual Plan and Budget cannot be included in this project document, as it has not yet been approved by the IDH Supervisory Board. The reason behind the delayed annual plan is mainly that all core donors are entering into new or changed appropriation periods and the uncertainties created by COVID-19. However, funding for 2021 has now been secured, although at a lower level than first estimated, and the Annual Plan and Budget will be approved by the IDH Supervisory Board in December 2020 and subsequently reviewed by the Donor Committee.

On top of the envisaged Danish funding of DKK 15 million for 2021, the Swiss government is anticipated to provide annual core funding of EUR 2.32 million under a four-year commitment. The Dutch MFA has decided, based on a unicity-test, that it can proceed with the 10-year strategic partnership agreement with IDH. The funding level for the 10-year commitment has been shared with core donors, and it is at a minimum at similar level to previous cooperation agreement. As it has not been publicly announced, the specific number cannot be included in this document at current state. Below is the preliminary budget for 2021, please see Annex 4 for a more detailed preliminary budget on 2021.

Table 6.1: FUNDING PROJECTIONS 2021-2025

| EUR million | Core Donors | Other Donors | Total Program |
|--|-------------|--------------|---------------|
| Total income | | | |
| | 134 | 136 | 270 |
| Programs and Projects | | | |
| | 100 | 114 | 214 |
| Agri Commodities | | | |
| | 31 | 26 | 57 |
| Food Crops & Ingredients | | | |
| - 30 th 31 31 31 31 31 31 31 31 31 31 31 31 31 | 19 | 20 | 39 |
| Textiles & Manufacturing | | | |
| Textiles & Manufacturing | 32 | 7 | 40 |
| Landscapes | 34 | 1 | 10 |
| Landscapes | 18 | 61 | 79 |
| In a section of Indiana | 10 | 01 | 19 |
| Innovation & Insights | 7 | ۔ | 12 |
| | 7 | 5 | 12 |
| Support and outreach | , | 4 | _ |
| | 4 | 1 | 5 |
| Total program cost | | | |
| | 111 | 119 | 230 |
| Corporate Communication | | | |
| | 1 | 1 | 2 |
| Total communication | | | |
| | 1 | 1 | 2 |
| Personnel cost | | | |
| | 18 | 13 | 31 |
| Organizational cost | | | |
| 0 | 4 | 3 | 7 |
| Total organizational cost | | | |
| 2 old olgunizational coot | 22 | 16 | 38 |
| Total expenditures | | | |
| | 134 | 136 | 270 |
| | 154 | 130 | 270 |

7 INSTITUTIONAL AND MANAGEMENT ARRANGEMENT

7.1 Management and Donor Committee

The cooperation between IDH and the Danish Ministry of Foreign Affairs is governed by a cooperation agreement signed by the two parties for a one-year period of 2021. Denmark's engagement with IDH primarily takes place through the Donor Committee combined with *ad boc* communication with IDH and the other core donors as needed.

The Donor Committee – the major platform for all the core donors' consultations with IDH on policy dialogue and performance - meets twice annually to discuss and provide input to the Executive Board, and also provide inputs and comments to annual plans and report. The Donor Committee consists of the core donors (the Dutch, Swiss and Danish governments).

The objectives of the Donor Committee meetings are:

- to establish a platform for ongoing policy dialogue between IDH management and donors,
- to follow-up on the performance of the partnership and discuss progress of IDH programs, and

• to provide input and comments to annual plans and annual reports (including audits, reviews, evaluations, etc).

The timing of these strategic meetings (normally May and October, in 2020/21 meetings are delayed due to COVID-19) is aligned with the IDH planning and reporting cycle in order to provide the basis for discussion. The October meeting is organized to discuss the IDH Annual Plan for the coming year (including core donors funds distribution). This meeting is hosted by IDH with input from the core donors on the agenda. The May meeting is organized to discuss the Annual Report. This meeting is hosted by a core donor, in rotation, where IDH supports in the agenda and preparations.

Core donor cooperation has by all parties been found excellent, effectively driving forward shared priorities, e.g. gender and smallholder inclusion as well as climate change. For the two smaller core donors (Denmark and Switzerland), the Donor Committee as well as intra-donor consultations has worked well in advancing core donor priorities irrespective of funding level. Although the Donor Committee does not possess formal decision powers, *de facto* it has had and will continue to have a significant influence on IDH's strategy, prioritisation, annual planning and budgeting, reporting as well as results measurement.

IDH has a dedicated International Partnerships and Fundraising (IPF) team that liaises and engages with core- and program donors. To increase mutual understanding and expertise between core donors and IDH there is an option to place a secondment to IDH. The Danish and Dutch governments have made use of this option with mutual satisfaction.

IDH is managed by a two-person Executive Board (assisted by a five-person management team) and overlooked (in terms of strategy, budget, finance, remuneration, accounting, audit, impact) by an independent Supervisory Board¹⁰ which is the governing body of IDH. To support its steering and governance of IDH, the Supervisory Board has established a number of sub-committees such as Audit Committee, Impact Committee, Remunerations and Nomination Committee. In addition, the Executive Board has established an Investment Committee. COOP Chairman Lasse Bolander joined IDH's Supervisory Board in 20XX, providing another platform for strategic dialogue on IDH's progress and performance, as well as outreach to Danish stakeholders.

For description of IDH management and operations, including more details on the various boards and committees governing and steering IDH, please refer to Annex 2.

7.2 Monitoring and evaluation

The Results Measurement Framework (RMF) is currently being revised and updated to reflect the revised organisation and theory of change contained in the 2021-2025 multiyear plan. The revised RFM will be ready by June 2021 and used for planning and reporting from 2021 forward.

Core donors are mainly updated on the few core RMF indicators that are aggregated at corporate level, which all programmes have to report on. However, this only forms the minimum basis of indicators, and all programmes have an additional set of indicators to track progress and insure learning within and across programmes (see illustration below). The RMF

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¹⁰ The Supervisory Board (the supreme governance body) consists of self-selecting representatives of stakeholders. At present, the Supervisory Board consists of 9 representatives from representatives of private sector actors (Nestlé, COOP Denmark, RaboBank, PWC, Unilever) and civil society/public sector (German Ministry for Economic Cooperation, the World Economic Forum, the Consumer Goods Forum, WWF).

is based on an extensive and multi-layered M&E system that provides quantitative Key Performance Indicators (KPI) at output, outcome and impact levels; complemented with qualitative outcome and impact data.

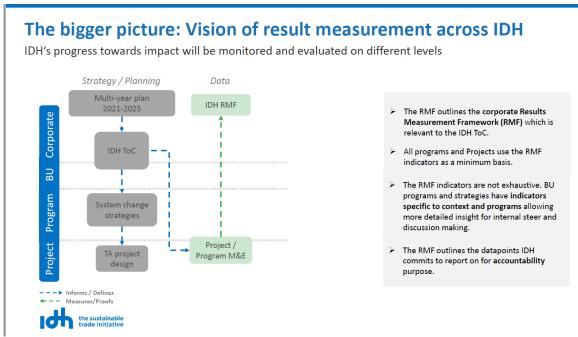


Figure 7.1: IDH reporting

Through the RMF, IDH keeps track of progress reported by business units, programme teams and Implementing Partners (IPs). IDH contracts IPs to execute projects and set strict rules for IP spending, for measurement of the KPIs, and for reporting cycles. The formulated KPIs are based upon an input, output, outcomes and impact framework for the specific project. In addition to IP reporting, IDH program teams are informed through field visits and regular meetings and discussions.

While output and outcome is measured through programmatic data, impact is measured through special impact studies combined with additional research assessed by external evaluations at project, program and corporate level before and after interventions. A dedicated Impact Committee (including external M&E experts) is established by the Supervisory Board, providing strategic advice on delivering, measuring and communicating impact of IDH activities.

7.3 Reporting and Communication of results

As described in section 2.2, IDH has due to a budget neutral extension from the Dutch MFA requested to submit its five-year report for 2016-2020 six months later than planned. Below is a table providing overview of the scheduled reporting and evaluations. A synthesized progress and issue reporting will be provided by IDH to the Donor Committee prior to its scheduled meetings. IDH submits an Annual Plan for 2021 by December 2020, which will be reported on in June 2022 (see table below). The Ministry of Foreign Affairs of Denmark is committed to the joint reporting to core donors for the year 2021 and will in its agreement with IDH not require reporting on specific indicators in the RMF. However, the ministry is in dialogue with IDH on the reporting on IDH's activities in Africa to ensure adherence to the strategic priorities of Denmark.

| Table 7.1: REPORTING AND EVALUATIONS | | | | |
|--------------------------------------|---|------------------------------------|--|--|
| Reporting | Status | Presentation to Donor Committee | | |
| Annual plan 2021 | Plan submitted with indicators and preliminary targets. | December 2020 | | |
| Annual Report 2020 | Report submitted as planned. | June 2021 | | |
| 5-year report for 2016- 2020 | Initially planned for June 2021, extended to December to capture the remainder of the implementation work that will be carried out between January and June 2021 in the frame of the budget neutral extension from DDE for the 2016-2020 framework. | December 2021 | | |
| KPMG end-line impact evaluation | Initially planned for July 2021, extended to September to capture the results achieved under the budget neutral extension but also to build on the results of another impact evaluation carried out in parallel for the landscape program. | Ultimo September 2021 | | |
| Annual report 2021 | Report submitted as planned | Ultimo June 2022 | | |

Depending on the findings and recommendations of the strategic review to be performed late 2020 and depending on a decision on future Danish support to IDH, a detailed Danish communication strategy will be prepared in collaboration with IDH.

8 FINANCIAL MANAGEMENT, PLANNING AND REPORTING

As has been the case during previous Danish support, financial management, the use and flow of funds will follow the established internal rules, procedures and systems of IDH. Those rules and procedures have developed during the past decade and are supported by ICT systems across the organisation and its country offices.

Quality of IDH rules and systems, including anti-corruption

The gradual development and strengthening of procedures, rules and systems has been overlooked by a dedicated Audit Committee under the Supervisory Board that provides advice on the legality and validity of IDH's financial management, policies and activities. It assesses IDH's internal planning and control system and provides advice on the appointment of the external auditor; reviews the draft financial statements; discusses results of the financial audit with the external auditor and ensures that recommendations are complied with; reviews the interim financial reports and finally, assesses the risks and the effectiveness of treasury policies.

The present set of rules, regulations and systems are found to be of high standards, e.g. as reported by the external auditor in their 2018 management letter; stating that IDH has reached a high overall maturity level of internal controls. In addition, financial management was subject to a Danish MFA review in September 2019 and performance was found to be satisfactory. As part of the appraisal process for this project document, IDH has done a financial management self-assessment. The appraisal did not observe any contradictions to the conclusion of the MFA financial monitoring visit.

IDH controls are supported by its 'Code of Conduct', 'Anti-bribery and Anti-Corruption Policy' and 'Speak-up Policy'; including whistle blower policies and recently also an anti-fraud hotline.

Implementing partners

Since a significant part of IDH's finances are spent by Implementing Partners (IPs), tender and contract management is essential. Through a global contract management system, IDH brings key data together in one tool for approvals, reporting and document management. Financial controls over project, programme and business unit management as well as reporting are all built into the system.

An Investment Committee acts as an independent decision body, tasked with revising and sharpening project funding decisions while at the same time ensuring a broad discussion about how specific investments are contributing to business unit strategies and IDH's goals and results more generally (including that of gender). It also ensures that proper due diligence has been undertaken of IPs as well as their specific investment proposals.

In support of IP management, IDH has comprehensive guidelines for planning and reporting, which are referred to in all contracts with IPs. Various guidelines document the minimum requirements for all reporting expected of IPs along the three major phases of project planning, implementation and closure – including requirements for Ips having safeguarding and anti-corruption policies. In addition to these guidelines, IDH has specific requirements for project proposals, project budget and eligible private sector investments. These criteria are included in the Criteria for Calls for Proposals. IDH may also request additional documentation when agreed upon with the IPs. Regular exchange of information between IDH and IPs is required by IDH.

9 RISK MANAGEMENT

A risk management matrix for the Danish support is included in Annex 5. The risk management matrix is mainly based on IDH's own risk management framework but has been elaborated to include more details required by Danish Aid Management Guidelines.

IDH's risk management framework is subject to review in annual reports as well as during Donor Committee meetings.

Main contextual risks are identified as disruptions to production, trade and markets as a consequence of (a) the COVID-19 outbreak and (b) climate change, and to a partly parallel weakening global economy.

Main programmatic risks are identified as attracting planned amounts of core and programme funding for IDH activities including donor diversiciation, lack of government legal support

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for IDH programme ambitions, and exposure to fraud, corruption, or illegal action by IDH partners.

Main institutional risks are those of vulnerability to loss of key staff and access to their expertise and networks, internal fraud or illegal action, and hacking attacks.

For all risks, mitigating action is integrated into existing planning, implementation and control routines and systems, and residual risks are consequently reduced as far possible.

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1 ANNEX 1: CONTEXT ANALYSIS

1. Overall development challenges, opportunities and risks

Briefly summarise the key conclusions from the analyses consulted and their implications for the programme regarding each of the following points:

Climate crisis and the role of agriculture:

- The world is far from being on track to realize the goal of the Paris Agreement of keeping global temperature rise to 1.5 degrees. The COVID19 outbreak and the economic slowdown have had some immediate positive mitigative effects, however these are expected to be short term.
- According to the IPCC, agriculture, forestry and other land uses account for 23 percent of global human-caused emissions with deforestation linked to farming as a main driver.
- Despite increasing focus on sustainable production, global deforestation is at record rates and commodity production is the single largest driver.
- European countries import a significant share of global demand for agricultural commodities of which the majority are not sustainably produced.
- Raising global population and a growing middle class raises the demand for natural resources such as arable land and water and puts ecosystems further under pressure.
- Approximately one third of the world's population depends, at least in part, on smallholder agriculture.
- Sustainable land use management presents an option for halting deforestation, preserving eco systems and creating a better livelihood for small holder farmers.

Global inequality and lack of economic opportunities:

- Despite progress the absolute numbers of people living in poverty remains alarmingly high.
 According to the World Bank the percentage of people living in extreme poverty globally fell to a new low of 10 percent in 2015 the latest number available to 736 million. COVID-19 has turned this downward trend as millions of people has been pushed into poverty. Sub-Saharan Africa still has the highest percentage of population living in extreme poverty
- Global inequality is rising and lack of employment opportunities in developing countries especially for women is part of the explanation.
- Despite having a job, 8 per cent of the world's workers and their families still lived in extreme poverty in 2018. The situation remains particularly alarming in sub-Saharan Africa, where the share of working poor stood at 38 per cent in 2018
- As 65 percent of the poor are working in the primary sector, agricultural development and alternative livelihood opportunities in manufacturing are widely considered to be the most important way to tackle extreme poverty, boost national economic development and empower farmers, workers and their families to increase their income.

The role of global trade and the private sector in promoting sustainable development:

- According to the World Bank, global value chains (GVCs) account for almost 50% of global trade today. Over the past 30 years, they have helped poor countries grow faster, lifting many out of poverty and have the potential to continue to contribute to sustainable development, if inter alia frameworks for social and environmental protection are in place.
- Despite the aggregate gains global value chains create, trade, automation and digital technologies can cause disruption and widen existing disparities across regions and individuals.
- While small and medium-sized enterprises (SMEs) are under-represented in global value chains, the digital economy provides new opportunities for SMEs to play a more active role.

- In a report about the future trends and challenges of food and agriculture, FAO highlights that smallholder farmers are the first to lose out, as food systems are becoming more capital intensive and vertically integrated, but that this can constitute development opportunities, if they gain access through fair contracts with processors and traders. Hence, inclusion in global value chains represents an economic opportunity for small holder farmers.

COVID19 and the call to build back better and greener:

- The COVID 19 outbreak is not only a global health crisis but as much an economic and social crisis with massive impact. A global recession is foreseen and for the first time in 25 years, we expect to see economic recession on the African continent.
- ILO estimates that the drop in working hours in second quarter of 2020 will be equivalent to 305 million full time jobs.
- The World Bank estimates that the COVID-19 pandemic will push an additional 88 million to 115 million people into extreme poverty this year, with the total rising to as many as 150 million by 2021, depending on the severity of the economic contraction.
- The impacts from COVID will hit the most vulnerable the hardest, including women children and marginalized groups.
- Global trade has been disrupted by extensive lock down causing global value chains to collapse, impacting both workers and small holder farmers negatively.
- Across the global community there is a strong call to Build Back Better and Greener the economic recovery from COVID19 should set the world on track to realize the Sustainable Development Goals and the Paris Agreement.
- OECD as well as the World Economic Forum have argued that in recovering from COVID19, the integration of responsible business practices will contribute to create more robust supply chains to the benefit of companies.

List the key documentation and sources used for the analysis:

- IPCC: https://www.wri.org/blog/2019/08/7-things-know-about-ipcc-special-report-land-and-climate
- Various IDH related documents (including draft Multi Year Plan 2021-2025, annual reports, studies conducted by IDH, IDH webpage, policies and internal guidance documents, Danish Midterm Review 2017, Joint Donor Midterm Review 2018, KPMG impact evaluation 2018 etc.)
- FAO 2017: the Future og Food and Agriculture, Trends and Challenges
- ILO Monitor: COVID-19 and the world of work. Third edition
- ILO Issue Brief Prepared for the 2nd Meeting of the Global Commission on the Future of Work, 2018, Global value chains for an inclusive and sustainable future
- OECD note 2020: COVID-19 and Responsible Business Conduct
- UNSG report: Shared responsibility, global solidarity: https://www.un.org/sites/un2.un.org/files/sg_report_socio-economic_impact_of_covid19.pdf
- World Bank on COVID19: https://blogs.worldbank.org/opendata/impact-covid-19-coronavirus-global-poverty-why-sub-saharan-africa-might-be-region-hardest
- https://www.worldbank.org/en/news/press-release/2020/10/07/covid-19-to-add-as-many-as-150-million-extreme-poor-by-
 - 2021#:~:text=The%20COVID%2D19%20pandemic%20is, severity%20of%20the%20economic%20contraction
- WRI 2019 on special IPCC report https://www.wri.org/blog/2019/08/7-things-know-about-ipcc-special-report-land-and-climate
- World Bank; World Development Report 2020, Trading for Development in the Age of Global Value Chains
- UNCTAD: Commodities and Development Report 2015 Smallholder farmers and sustainable commodity development
- World Economic Forum 2020 White Paper: How to rebound stronger from COVID-19, Resilience in manufacturing and supply systems

- Report of the Secretary-General 2019; Special edition: progress towards the Sustainable Development Goals
- World Bank and WTO: Global Value Chain Development Report 2019: Technological Innovation, Supply Chain Trade and Workers in a Globalized World

Are additional studies / analytic work needed? How and when will it be done?

No additional studies needed.

2. Fragility, conflict, migration and resilience

Briefly summarise the key conclusions and implications for the programme of the analysis of the below points:

IDH's activities, programming and general approach fits well with Denmark's approach to tackling migration and fragility by providing sustainable jobs and skill-development. The proposed engagement directly addresses resilience as part of climate action. Through sustainable land use management and enhanced agricultural practices forests, water resources and ecosystems are preserved and hence the resilience towards the impact of climate changes is built.

By focusing on better jobs and income as well as climate change mitigation and adaptation, the work of IDH contributes directly to addressing key drivers of migration being economic opportunities and climate change.

List the key documentation and sources used for the analysis:

Various IDH documents

IOM, Migration Factsheet no 1: Drivers of migration

Are additional studies / analytic work needed? How and when will it be done? Not needed

3. Assessment of human rights situation (HRBA) and gender¹

Briefly summarise the key conclusions and implications for the programme of the analysis of the below points:

Human Right Standards (international, regional and national legislation)

The work of IDH is directly promoting human rights, especially workers' rights and smallholder farmers land rights. What IDH does is to engage private companies and push them to demand and support higher standards in terms of social and economic responsibility throughout their supply chain. Through its convening role and engagement of public authorities and civil society in addition to private companies, IDH creates multi-stakeholder agreements e.g. on sustainable sourcing areas or commitments to a decent living wage and hereby empowers right holders (farmers and/or workers) to have a voice and to hold companies and governments accountable.

IDH have in place a Code of Conduct, a Safeguarding Policy related to prevention of exploitation and sexual abuse of children and vulnerable adults as well as an International Corporate Responsibility Policy (ICRP), integrating OECD guidelines for Multinational Enterprises and ILO

¹ The purpose of the analysis is to facilitate and strengthen the application of the Human Rights Based Approach, and integrate gender in Danish development cooperation. The analysis should identify the main human rights issues in respect of social and economic rights, cultural rights, and civil and political rights. Gender is an integral part of all three categories.

conventions on workers' rights, which are applied throughout the organization.

Before entering any agreement with implementing partners, a potential partner is subject to due diligence through a formalized Partner Assessment as well as an assessment of the program (formalized in an Investment Note). These includes assessment of gender issues, capacity, governance and reputation of the partner as well compliance with ICRP.

Universal Periodic Review

- N.a.

Key rights holders are smallholder farmers and workers in developing countries.

Key duty bearers are companies as well as local and national authorities.

Human Rights Principles (PANT)

Participation

At the core of IDH's work is the convening of stakeholders to further inclusion of smallholder farmers and workers in global and regional value chains and hereby creating better income and livelihood for them. Participation is therefor an integral part of their work.

Accountability

In their Code of Conduct, IDH describes their policies for accountability towards donors, businesses, partners and workers/farm holders. Through their monitoring and evaluation as well as their learning and innovation efforts, IDH work to improve their engagement with key stakeholders in a continued dialogue.

Non-discrimination

The work of IDH is directly promoting human rights, especially workers' rights and smallholder farmers land rights. In their work, IDH is working to promote inclusion and combat discrimination. Their non-discrimination efforts are mainly concerned with non-discrimination of women

Transparency

Building transparency throughout the supply chains is embedded in IDH's strategy. In its territorial programmes (e.g. Verified Sourcing Areas) the joint identification of and sustainable exploitation/protection of natural resources adds transparency.

Gender

IDH identifies gender-based violence and sexual harassment, gender pay gap, unequal economic opportunities for female smallholders, lack of access to finance and lack of equal career opportunities as key gender related challenges in the field of IDH's work.

Ensuring a broader and deeper promotion of gender equality and empowerment across IDH's operation has been one of Danish, Swiss and Dutch priorities during the present phase (2016-2021). Two mid-terms reviews pointed out that while significant progress has been achieved (see Annex 2) IDH has not yet reached a stage of being gender transformative.

In the MYP 2021-2025 IDH will further integrate gender across programs and the organization itself including by having a specific outcome target related to gender and specific gender indicators as well as gender disaggregated data in their Results Measurement Framework. IDH will roll out their newly developed Gender Toolbox across the entire organisation in 2021.

Youth

The work of IDH does not have a specific focus on youth. However, a number of the approaches applied (e.g. digitalisation through the use of mobile 'apps' for contract farming, trading and payment transfers) indirectly targets the younger farmers and traders. Secondly, by transforming the primary

production of small-holders it becomes more attractive to younger farmers to engage and become involved at household or village levels; not migrating to the larger cities or abroad. Youth awareness is also part of the training on gender awareness that IDH is conducting.

List the key documentation and sources used for the analysis:

- 1. IDH 2021-2025 Multi-year plan (partnership proposal + annexes): "Catalyzing Private Sector Solutions for the Sustainable Development Goals Addressing climate change and inequalities through public-private action"
- 2. IDH Strategic Direction 2021-2030 "Catalyzing Private Sector Solutions for the Sustainable Development Goals"
- 3. IDH multi-donor Mid-term review (2018)
- 4. Danish IDH Mid-term review of organizational strategy (2017)
- 5. IDH Mid-term evaluation by KPMG and Wageningen (2019): Assessing IDH's contribution to public good impacts at scale (2016–2020)

Are additional studies / analytic work needed? How and when will it be done?

Not at this point

4. Inclusive sustainable growth, climate change and environment

Briefly summarise the key conclusions and implications for the programme of the analysis of the below points:

Funding to IDH directly targets climate change mitigation and adaptation as well as environmental protection, including water resource management and biodiversity. IDH focus areas are sustainable land management, improved farming practices (including those of small-holder farmers) and forest protection. Further the work of IDH contributes to sustainable growth through its focus on better jobs and living wage and economic opportunities og smallholder farmers by inclusion in global and regional value chains.

List the key documentation and sources used for the analysis:

- 1. IDH 2021-2025 Multi-year plan (partnership proposal + annexes): "Catalyzing Private Sector Solutions for the Sustainable Development Goals Addressing climate change and inequalities through public-private action"
- 2. IDH Strategic Direction 2021-2030 "Catalyzing Private Sector Solutions for the Sustainable Development Goals"
- 3. IDH multi-donor Mid-term review (2018)
- 4. Danish IDH Mid-term review of organizational strategy (2017)
- 5. IDH Mid-term evaluation by KPMG and Wageningen (2019): Assessing IDH's contribution to public good impacts at scale (2016–2020)

If this initial assessment shows that further work will be needed during the formulation phase, please list how and when will it be done?

No need for further assessments.

5. Capacity of public sector, public financial management and corruption

Briefly summarise the key conclusions and implications for the programme of the analysis of the below points:

One of IDH's core strengths it its convening role, making companies, civil society and public authorities come together to formulate joint commitments and strategies to tackle issues of deforestation and environmental protection more broadly and promote better livelihoods for smallholder farmers and workers.

Through engaging national and local authorities in e.g. joint compacts to improve sustainable land use, production practices and livelihoods IDH is contributing to better and more inclusive governance. Further IDH is developing a jurisdictional approach called Verified Sourcing Areas (VSA), which also contributes to better governance of both environmental and social matters. The VSA model aims to provide a market mechanism that enables responsible sourcing and sustainable development at scale, by connecting sourcing jurisdictions to markets. Central to the VSA model is a neutral online platform to link buyers to coalitions of regional stakeholders such as local governments, CSOs and local producers, processors and traders. These stakeholders agree on ambitious locally relevant priorities and indicators on forest protection, labour conditions, land tenure and livelihoods, for example. The VSA online platform is the interactive clearinghouse for producers and committed buyers and provides sustainability data relating to the jurisdictions.

List the key documentation and sources used for the analysis:

- 1. IDH 2021-2025 Multi-year plan (partnership proposal + annexes): "Catalyzing Private Sector Solutions for the Sustainable Development Goals Addressing climate change and inequalities through public-private action"
- 2. IDH Strategic Direction 2021-2030 "Catalyzing Private Sector Solutions for the Sustainable Development Goals"
- 3. IDH multi-donor Mid-term review (2018)
- 4. Danish IDH Mid-term review of organizational strategy (2017)
- 5. IDH Mid-term evaluation by KPMG and Wageningen (2019): Assessing IDH's contribution to public good impacts at scale (2016–2020)

Are additional studies / analytic work needed? How and when will it be done?

No need for further studies

6. Matching with Danish strengths and interests, engaging Danish actors, seeking synergy

Briefly summarise the key conclusions and implications for the programme of the analysis of the below points:

The IDH's approach, programming and activities are well-aligned with Danish priorities. Below is a description of IDH's work in relation to the Danish development strategy; the new climate law; the government's global action plan; the minister's four-year plans; as well as Danish green diplomacy efforts and engagement with the private sector.

The SDGs and Danish Development Strategy

The work of IDH delivers on several priorities in Denmark's Strategy for Development Cooperation and Humanitarian Action. IDH's combined focus on climate and environmental sustainability and

better jobs and living wage contributes to "Sustainable, inclusive growth and development" and through this also addressing the root causes of migration.

The work of IDH is thus very well aligned with Danish climate and development cooperation priorities and contributes to the Sustainable Development Goals (especially 1, 5, 8, 12, 13, and 17). It has a direct contribution to SDG 13 on Climate Action, SDG 12 on Responsible Consumption and Production and SDG6 on Water Management as well as SDG 8 'Decent Work and Economic Growth', and SDG 1 'No Poverty'.

The Danish climate law, the government's global action plan and the priorities of the ministers

The focus of IDH's activities are also well-aligned with the Danish government's global climate action plan, which aims to "raise global climate ambitions, reduce global emissions, strengthen focus on climate adaptation and sustainable development and raise climate financing." Through its programmes, IDH is contributing to all these parameters; with its convening power on policy level they help build regulatory frameworks; at business level IDH pushes to align priorities and raise ambitions; and at field level IDH work with farmers to reduce water waste, avoid deforestation, build resilience against climate change, and increase income. In line with Denmark's priorities on water and energy, IDH works to provide sustainable energy and water to smallholder farmers in Africa by loans to solar grid-solutions and water-management systems.

Danish engagement in climate diplomacy

The work of IDH also fits well with Denmark's role in international forums on sustainability. Halting deforestation and protection of ecosystems by promoting sustainable land use management is a central focus area of IDH. In terms of Danish climate diplomacy, this can also become an asset; positioning Denmark as a credible partner that contributes to developing concrete solutions, making it easier to push for commitment from countries with high deforestation rates.

List the key documentation and sources used for the analysis:

- Anbefalinger fra regeringens 13 klimapartnerskaber
- Follow up note by IDH on the conference Creating Green Value
- Four year plans of the Minister for Development Cooperation and the Minister of Foreign Affairs
- Input from Danish embassies
- IDH 2018 and 2019 annual reports (public + in-depth versions)

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Are additional studies / analytic work needed? How and when will it be done?

As part of the planned strategic review of IDH, selected Danish stakeholders will be interviewed to identify possible opportunities for further engagement of Danish private sector and civil society actors. Furthermore, past interviews with Danish stakeholders carried out during the two midterm reviews will inform this process.

7. Stakeholder analysis

Briefly summarise the key conclusions and implications for the programme of the analysis of the below points:

Key stakeholders and beneficiaries from the work of IDH are smallholder farmers within key commodity sectors and workers in developing countries, where IDH have activities. Through the engagement in IDH facilitated partnerships smallholder farmers have their voice heard, get trained in sustainable farming practices, gain access to finance for investments in their farms and become included in global and regional value chains and hereby engages their economic situation and livelihood. Workers have their voice heard and gets access to training and improved working conditions and better wage.

Companies as well are key stakeholders. They engage with IDH in a pre-competitive context to create sustainability and accountability in the value chains they are engaged in. All IDH activities are co-financed by the private sector and hence their engagement is backed by economic commitment. Finally, governments and local authorities in developing countries are key stakeholders. By engaging with IDH they commit to deliver e.g. better regulatory frameworks.

Regarding Danish stakeholders:

Working with the private sector on developing and financing new business models is part of IDH's core business, and they could be a potential partner for Danish companies and associations in addressing such value chain issues.

IDH has previously engaged with a limited number of Danish private sector stakeholders such as Nordic Seafood, Danish Fashion Institute, GrønFokus, Bestseller and IC Company (the latter two through the Better Cotton Initiative). At the moment, IDH has an ongoing partnership with Bestseller through the Life & Building Safety program (LABS) and through the Better Cotton Initiative.

IDH has an ongoing partnership with DIEH both on soy and on palm:

- On Palm Oil, IDH supports DIEH through the European Palm Oil Alliance, an organisation that plays the role of secretariat at for IDH, as IDH does not have the capacity to manage 13 national initiatives on sustainable palm oil. A large part of the budget to support these national initiatives comes from IDH, as does the budget for the EPOA secretariat. IDH initiated and facilitated the connection between DIEH and EPOA. IDH always supports EPOA in development of national initiative plans and is closely involved in their implementation.
- On soy, a co-financing agreement has been signed directly with DIEH a few months ago with activities that started in February 2020 to support the Danish soy alliance. IDH coordinates all the European soy initiatives and helps them to align and professionalise through its convening expertise. The first progress report from DIEH is due in Autumn 2020, and the contract to be renewed before end-2020. IDH has also just finished a tender for a European National Soy Initiative Secretariat, so also on soy there will be overarching support to different national soy initiatives.

Finally, IDH has partnered up with P4G to scale the VSA approach in India in 2020

IDH also has an indirect impact on the availability of sustainable products for the Danish market by working together with sector-wide platforms such as fruits & vegetable, coffee, and cocoa.

However, the participation of Danish companies in IDH's partnerships has so far been limited. Reasons for the low interest of Danish stakeholders in partnering with IDH will be assessed by the upcoming strategic review, just as future possibilities for cooperation – i.e. in relation to the Danish

Climate Partnership on Trade – will be assessed. In addition, further opportunities for the engagement of Danish SMEs will be further explored as part of the strategic review.

From the initial assessment, there seems to be good opportunities for IDH to enter in partnerships with Danish and international stakeholders, which could be further elaborated. In countries where both Denmark and IDH is present (i.e. Ethiopia, Ghana, Tanzania, Vietnam, Indonesia), several Danish embassies have expressed interest in a strengthened collaboration, and concrete areas of cooperation as well as relevant partner organizations have been identified. The potential for future synergies and partnerships, i.e. with Danish embassies, various Aid for Trade programmes as well as organizations like WRI, P4G or World Economic Forum, will be further explored in the coming strategic review.

List the key documentation and sources used for the analysis:

- Input from IDH
- Input from Danish stakeholders

Are additional studies / analytic work needed? How and when will it be done?

No further studies needed at this point.

2 ANNEX 2: PARTNER SELECTION AND DESCRIPTION

2.1 Summary of Stakeholder Analysis

Stakeholder analysis is presented in Annex 1.

By having gradually expanded its ability to access and speak the languages of board rooms of large international companies as well as corridors of governments and civil society organisations, IDH has developed its own unique features as compared to other stakeholders.

A major uniqueness of IDH is its ability to generate private sector financing through de-risking and co-financing projects and programmes. Compared to Solidaridad, who in 2018 mobilised private capital by factor 1:0.22 to public finance, IDH mobilised private capital by factor 1:1.98². The Climate Investor One (CIO) mobilised private capital by factor 1:1.05, the Global Environmental Facility (GEF) by factor 1:0.05, and the Green Climate Fund (GCF) by factor 1:0.27.

IDH's uniqueness can be further illustrated by the figure below³ which is an attempt to place a variety of major global stakeholders in terms of their positioning within four action areas:

- Is the stakeholder (a) mission driven or (b) business driven or both?
- Is the stakeholder mainly involved in (c) action on the ground or (d) on sector governance or both?

IDH's positioning in the diagram overleaf shows that it is combining activities in the field with those of sector governance while – at the same time – it is mission as well as business driven. In doing that, and placing itself almost alone in the middle, it distances itself from most other global actors. This means that IDH has succeeded – as indicated by stakeholder appreciation and private funding leverage – in achieving a broad and consensus-based engagement from the most important actors.

-

² Source: Trinomics (May 2020): Mobilised private (climate) finance report 2019

³ Source: IDH MYP 2021-2025

FIGURE 6: IDH POSITIONING



2.2 Criteria for partner selection

Alignment with Danish policies and priorities of mitigating and adapting to climate change – with a special focus on Africa - have been important criteria during partner selection. Other Danish priorities of inclusion and rights have also been important criteria. IDH's uniqueness in terms of leveraging public funds by successfully convincing and engaging the private sector is significant and IDH also provides opportunities for Danish stakeholders. Finally, it has been a criteria to select a trustworthy partner with a proven track record.

Justification for selection of IDH as partner

IDH has been found to meet all of the above selection criteria. In summary, and as described in the main text of the project document, the justification for continued Danish support to IDH is considered to live up to the five DAC criteria.

The support to IDH is highly relevant and aligned to Danish climate and development cooperation strategies and policies. In terms of contextual relevance, climate mitigation and adaptation through sustainable land use-management and convening of stakeholders in addressing the issue of sustainability, deforestation, and transparency along the value chains, is one of IDH's two overarching goals. Providing better jobs and income for both men and women is the second overarching goal and as such farmers and workers enrolled in IDH

activities can be expected to recover faster from the break-down of value chains due to the impacts of the COVID19 outbreak⁴.

In terms of relevance to stakeholders, those interviewed as a part of mid-term reviews and evaluation expressed that what IDH is considered relevant from their various perspectives. The same holds for stakeholders' positive judgement of IDH's methodologies, tools, capacity, and operations (effectiveness). IDH's uniqueness in its proven success in combining public-private interests and leveraging donor funding, further accentuates the effectiveness.

In terms of efficiency, IDH management and its core donors are very aware of and cautious about operational costs. Since 2016, organisational expenditures have been in the range of 14-16% of total IDH expenditures (6-7% if calculated based on both core funding, earmarked program funding and leveraged private sector co-finance), decreasing slightly to 13.4% in the preliminary budget for the next MYP. IDH has re-organized twice during the present MYP in order to improve efficiency of operations, the latest reorganisation being in 2019 with the introduction of five business units, a leaner management team, and with a stronger and more formalised presence in focus countries (devolution).

Impact measurement is receiving significant attention and IDH's innovative impact measurement methodology as well as results are overseen by a sub-committee of IDH's Supervisory Board. It is concluded in the mid-term evaluation that IDH activities contributes towards larger measurable impact compared to earlier assessments. The evaluation proved IDH's contribution across all impact themes at outcome level and underpinned that IDH is on the right track. The report clearly carved out IDH's strength: convening stakeholders to accelerate change. An integrated part of IDH's learning processes across business unites is applied to ensure that models, which do not provide impact, are redesigned or eventually abandoned.

In terms of <u>sustainability</u>, a market uptake of proven business models and Sustainability Solutions is an important part of IDH's future strategy. Market uptake of business models frees up resources for IDH to invest in and scale up new and existing activities. Core funding enables IDH to finance those of its activities considered public goods such as learning and innovation, piloting, and co-financing. Core funding furthermore provides stability and continuity as well as ensures agility in operations, giving the ability to respond to global or local opportunities. As such, core funding will remain – as also reflected in IDH's long term strategy – an important contribution to maintain the uniqueness of IDH and thus necessary to ensure continued innovation and to leverage private funding.

response facilitated by IDH helps both the industry and the workers to recover from the economic crisis caused by the corona

virus.

⁴ Farmers and workers supported through IDH programs experience an easier access to markets and a stronger economic resilience. This is already the case for palm smallholder farmers taking part of IDH's programs in Indonesia that are able to sell their sustainably certified RSPO products at a good premium; or for cotton farmers in India that received insurance against COVID19. As soon as the vegetable production recovered in Rwanda, smallholder farmers that comply with high-quality and sustainability standards through IDH's support, were able to directly restore their exports towards to the European market. Similarly, apparel factories enrolled in IDH programs have also started to hire workers again in Ethiopia and in South-East Asia by switching their production to Personal Protective Equipment (PPE) that are currently in high demand globally. This type of

2.3 Brief presentation of partner

Background and activities

The Sustainable Trade Initiative (IDH) was originally created in 2008 jointly by the Dutch government, private companies, NGOs and trade unions. In 2011, it was formally established as a non-profit foundation ("Stichting") under Dutch law with the formal and registered purpose of being "involved in promotion of sustainability within the main international trade chains. It wishes to reinforce public-private consortiums that operate in those international trade chains in order to achieve high impact and value creation (from an economic, social and ecological perspective) in developing countries and emerging markets."

The mission of IDH is to drive systematic market transformation in order to actively mitigate and adapt to climate change and to improve the livelihoods of smallholder farmers and workers. The new IDH Multi Year Plan (MYP) 2021-2025, which is currently being finalized in close consultations with core donors, has enhanced its focus on climate change mitigation and adaptation as well as on Africa, the strong focus on better jobs and income remains. IDH will focus on activities in 26 countries, 13 in Africa⁵, 7 in Asia and 6 in Latin America.

As illustrated in the figure below, IDH activities to transform markets fall under the following three headings:

<u>Convening</u> public-private partnerships for collective action both globally and locally – building on identifying common interests and jointly setting and committing to targets for market transformation,

<u>Co-financing and de-risking</u> sustainability investments that drives companies to upscale sustainable production and trade, and

<u>Learning and innovating</u> for delivering and testing new business cases (replicable models for up-scaling).

-

⁵ Tanzania, Kenya, Madagascar, Uganda, Ethiopia, Malawi, Mozambique, Rwanda, Cameroon, Côte d' Ivoire, Ghana, Mali, Nigeria

FIGURE 3: IDH ESSENTIALS

We co-Invest through Public-Private financing for Impact at scale on the SDGs

- Leverage market Investments by the Private Sector
- · Reduce risk perceptions
- · Develop a pipeline for impact investment
- · Promote Agtech and Fintech solutions throughout value chains
- Create Impact at field-level through data-driven interventions
- Unlock innovative solutions

OCAL & GLOBAL ONVENING

We convene Public-Private Partnerships

- Facilitate dlaloque
- Influence private & public leaders to change practices
- Establish sector-wide platforms to incentivize collaboration in a pre-competitive area setting
- Set up formal agreements between local governments, companies and civil society to set common goals and
- Influence sourcing public policies & investment plans

We deliver innovative business cases

- Develop scalable concepts &
- Incubation of new solutions for instruments to pilot through our market transformation: applications of learnings to deepen our impact
- Test viable business models to Scale successful innovation by sustainability and engage more companies and investor and transferring knowledge into the public sphere.

Value proposition to companies, governments and civil society

IDH summarises in the 2030 strategy its own relevance and usefulness to companies, government and civil society/NGOs as follows:

"IDH value to companies:

To reduce company risk (supply, reputation) and create new business opportunities (innovation, funding, pre-competitive collaboration):

- (Convening) Mobilizing pre-competitive collaboration and public private partnerships for joint action, at global and local levels. We are founders of the Better Cotton Initiative to ensure mainstream market demand and supply of responsible cotton. We pilot and implement verified sourcing areas for palm oil and soy.
- (Investment) Mobilizing funds for innovation and improvement, grants and market finance through blended finance. In coffee, IDH has mobilized 10m public funding for sustainable coffee, and market funding for smallholder finance.
- (Innovation): Building and testing business cases based on a wide range of best practices we generate across countries and value chains with different partners. We generate data and provide benchmarks, e.g. service delivery models for sourcing from smallholder farmers, or benchmark information on sustainable import of fruits and vegetables. These data support sourcing decisions.

IDH value to governments:

To drive partnerships between governments and private partners increasing public good impact through market mechanisms and private funding.

- (Convening): We drive local public-private partnerships where mutual accountability optimizes results for sustainable development. Our landscapes programs facilitate policy improvement, investment and adjusted production and sourcing practices resulting in sustainable land use and water management.
- (Investment): By leveraging grants, we have secured double (and with blended finance even tenfold) private sector investment into joint projects generating impact on jobs, income, working conditions, gender and land use in Africa, Asia and Latin-America.

• (Innovation): Driving innovation in multiple sectors and countries generates lessons learned and innovations for more effective aid and trade policies. Our experience with sustainable palm oil production impacted on the EU agenda and on design of national support programs in Norway and UK.

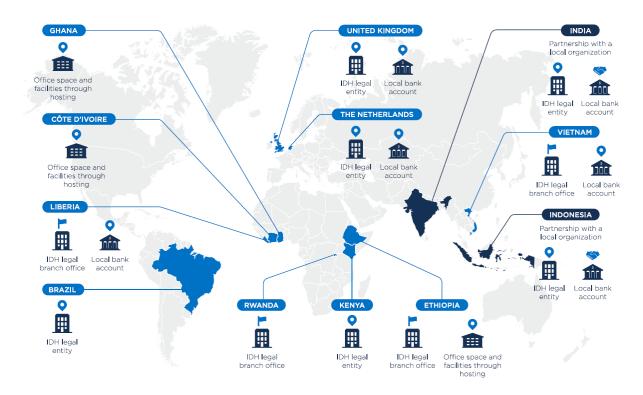
IDH value to civil society/NGO's:

To support effective participation by civil society organization in public-private partnerships and secure that the voice and implementing capacity of civil society is incorporated in our programs, to the benefit of inclusive growth.

- (Convening): We drive inclusive local and global public private partnerships where mutual
 accountability optimizes results for sustainable development. Civil society is key to assure
 local voice and accountability, mobilizing consumers and communities for sustainable
 trade
- (Investment): We partner with NGO's and invest through NGO's as implementing partners where have most leverage for lasting impact.
- (Innovation): We partner with NGO's as knowledge institutions to co-design innovations that work on the ground. Together we drive innovation that pushes governments and businesses to next level sustainability."

Geographical presence and focus

The IDH headquarters is located in Utrecht (the Netherlands). IDH has gradually expanded its international presence to having international offices in Brazil, Côte d'Ivoire, Ethiopia, India, Indonesia, Kenya, Liberia, Malawi, Nigeria, South Africa, Tanzania and Vietnam. Global presence is illustrated in the figure below.



In terms of allocation of efforts between continents, the largest emphasis in the 2021-2025 MYP is on Africa where 50% of IDH's focus countries are located (13 countries). Asia contains 27% of focus countries and Latin America 23%. In terms of budgetary allocations, over 50% of total programme spending is in the MYP 2021-2025 planned for Africa.

Gender equality and empowerment

Since gender ambitious at the outset of Danish support to IDH were found to be low, gender equality has been at the centre of cooperation agreements (incl. performance framework). Continuous Danish attention to gender quality and empowerment has been given during consultation on annual planning, strategy setting (for the MYP 2025) at not at least reporting. The attention to the subject – and driving IDH to a more ambitious and scientific approach – has been of equal importance to the other two core donors (BUZA and SECO).

Two years into the MYP 2016-2020, a separate and additional impact theme on gender equality and empowerment was included. Various initiatives have seen then been carried out to start seeing a positive impact, including that of a Gender Kit/Tool. Shaping of a gender approach, internal staff competencies, resource allocation and actual activities in the field have since then improved gradually.

The two mid-term reviews found that progress had been achieved and that IDH has embarked on a journey towards becomes gender transformative (see illustration below) in its operations and initiatives, but that a there is a way to go before this is going to be fully integrated and not at least to have measurable impact.

The IDH gender equality journey:

Gender blind (pre-2016)

neutral ('do no harm' as an absolute minimum)

aware (ongoing, through applying gender strategies and separate POCs)

sensitive (ongoing gradual organisational process, also having investment proposals gender screened. Development and testing of gender transformation models, e.g. on Gender Based Violence)

transformative (future/post-2020, as models have been tested and mainstreamed into POCs/programmes).

The 2019 mid-term evaluation concluded that it was too early to measure impact for the gender equality impact theme and noted that IDH remains on a 'growing curve' and need to improve evidence and reporting its gender ambitions. The evaluation also concluded that IDH has high potential to drive gender transformative activities, for example seen in the Kenya tea programme. IDH possesses the resources, knowledge, convening power and independence to work effective with companies and being a catalyst on the ground for gender transformation.

In the MYP 2021-2025, IDH expresses the following on its immediate gender journey:

"IDH believes that equality between men and women is a human right that should be respected at all times. Moreover, when the private sector has gender inclusive strategies and gender smart interventions integrated in their core business, their impact increases and their business models will be more commercially viable.

There are several gender related challenges linked to international supply chains, such as gender-based violence and sexual harassment, gender pay gap for equal tasks, unequal economic opportunities for female smallholders, lack of access to finance and lack of equal career opportunities.

These are all topics IDH is addressing through our work.

In the MYP 2021-2025 IDH will further integrate gender across all Business Units and Impact areas (Better Income, Better Jobs and Better Environment) by:

- Convening of platforms and coalitions with the private sector, farmers and governments, where gender is integrated as a core part of the overall strategy on better incomes, better jobs and better environment
- Integrating gender intentional and transformative interventions into IDH co-funding projects that relate to any of the 3 impact areas: better jobs, better incomes and better environment
- Creating insights and innovations through gathering and analysing sex disaggregated data; developing easy to use tools and innovations (such as the gender tool and the Salary matrix) to promote gender equality and inclusive business practices; and performing program evaluations and ensuring a continuously learning loops

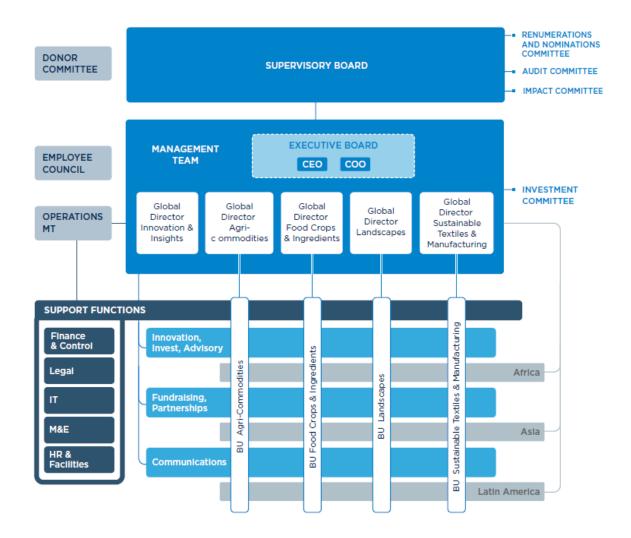
Internally, IDH will apply the Salary Matrix and is currently rolling out a gender training mandatory for all staff'.

Organisation and Governance

An organigram is presented below. IDH has re-organized twice during the present MYP in order to improve efficiency of operations, the latest reorganisation being in 2019 with the introduction of five business units, a leaner management team (formerly 13 directors, now 7), and with a stronger and more formalised presence in focus countries (devolution).

The <u>Supervisory Board</u> is the formal governance body of IDH and guards the policy and functioning of the IDH office. The Supervisory Board (SB) is charged with supervising the policy of the Executive Board, IDH's general business framework and IDH's performance. The Supervisory Board periodically discusses the performance of IDH with the Executive Board and intervenes, where necessary, to provide (strategic) advice to the Executive Board. This includes budget, financial statements and the accounting system maintained by the Executive Board. The SB is guided by the interests of IDH, and has an Audit, Remuneration & Nominations and an Impact Committee. It appoints and selects its own members and meets about three times a year. Core donors are entitled to suggest candidates for vacant seats at IDH Supervisory Board. Ultimately the SB itself is the final decision maker in the appointment of a vacant seat. At present, the Supervisory Board consists of 9 representatives from representatives of private sector actors (Nestlé, COOP Denmark, RaboBank, PWC, Unilever) and civil society/public sector (German Ministry for Economic Cooperation, the World Economic Forum, the Consumer Goods Forum, WWF).

The Supervisory Board appoints the <u>Audit Committee</u> from among its members. The Audit Committee provides the SB with advice on the legality and validity of IDH's financial management, policies and activities. It assesses IDH's internal planning and control system, including internal accountability. The Audit Committee provides advice on the appointment of the external auditor; reviews the draft financial statements; discusses results of the financial audit with the external auditor and ensures that recommendations are complied with; reviews the interim financial reports and assesses the risks and the effectiveness of the treasury policy pursued.



The Impact Committee is appointed by the Supervisory Board and consists of at least one of its members and external experts. Members are selected based on relevant knowledge/experience of impact/impact measurement. The Impact Committee provides the Supervisory Board with (strategic) advice on delivering, measuring and communicating the social and environmental impact of IDH activities, with a special focus on small-scale farmers and producers. Core donors are entitled to suggest candidates for vacant seats at the Impact Committee. Ultimately the Impact Committee itself is the final decision-maker in the appointment of a vacant seat.

The <u>Remunerations and Nomination Committee</u> supports the Supervisory Board by assessing the performance of the Executive Board and setting performance targets.

The two-person Executive board consists of the CEO and COO and is supported by a wider Management Team with another five global directors. The Executive Board is responsible for the management of IDH; i.e. the realization of IDH's objectives, the strategy, the finance and the overall policy making and policy implementation. The Executive Board's management is under supervision of the Supervisory Board.

An internal <u>Investment Committee</u> was introduced in 2017 with the aim of improving quality of interventions, alignment of interventions and ultimately create better value for money. The IC is set to meet every month to decide – based on due diligence and assessment of projects'

additionality - on project proposals; based on for example pre-contracting guidelines with partner assessment tools, screening for gender equality etc.

The <u>Donor Committee</u> works to ensure donor alignment and facilitates strategic dialogue on policy making and IDH's future direction. Members are representatives from the core donor countries (The Netherlands, Switzerland, and Denmark). Twice a year, a Donor Committee meeting is organized to foster exchange between IDH management and representatives from core donors' governments. Via these meetings, core donors are invited to provide input (where appropriate) on IDH policy and program matters; provide sector and country insights and share their priority areas; provide guidance to IDH on the direction of the annual plan or other inputs.

Objectives of the Donor Committee meetings are:

- to establish a platform for ongoing policy dialogue between IDH management and donors,
- to follow-up on the performance of the partnership and discuss progress of IDH programs, and
- to provide input and comments on (high level version of) the Annual Plan and Annual Report.

The timing of these strategic meetings (May and October) is aligned with the IDH planning and reporting cycle in order to provide the basis for discussion. The October meeting is organized to discuss the IDH Annual Plan for the coming year (including core donors funds distribution). This meeting is hosted by IDH with input from the core donors on the agenda. The May meeting is organized to discuss the Annual Report. This meeting is hosted by a core donor, in rotation, where IDH supports in the agenda and preparations.

Although the Donor Committee does not possess formal decision powers, *de facto* it has had and will continue to have a significant influence on IDH's strategy, prioritisation, annual planning and budgeting, reporting as well as results measurement. Core donor cooperation has been excellent; driving forward shared priorities, e.g. gender and smallholder inclusion. For the two relatively smaller core donors (Denmark and Switzerland), the significance of the Donor Committee as well as intra-donor consultations is outspoken.

2.4 COVID-19 and its impact on budget, results framework and Theory of Change Due to COVID-19, donors have had to revise their funding priorities, and this has led to a considerable delay in donor commitments – both for 2021 and beyond. The table below outlines the timeline for the

| BUDGET, RESULT FRAMEWORK AND THEORY OF CHANGE | | | | |
|---|-------------------------------------|-----------------------|--|--|
| Reporting | Status | Presentation to Donor | | |
| | | Committee | | |
| A 1 D1 2024 | D. I.I. | B: D 1 2020 | | |
| Annual Plan 2021 | Presented at donor meeting in | Primo December 2020 | | |
| | December with revised ambitions | | | |
| | based on new funding situation | | | |
| Indicators for 2021 | Indicators presented as part of the | Primo December 2020 | | |
| indicators for 2021 | 1 | 1 milo December 2020 | | |
| | Annual Plan. Preliminary indicators | | | |
| | have been shared and included in | | | |
| | Project Document. | | | |
| | | | | |

| Baselines and targets 2021 | 1-year targets at output level will be presented in the Annual Plan 2021 and to the Donor Committee in December | Primo December with potential revisions in ultimo Q1 2021 |
|---------------------------------------|--|---|
| Budget 2021 | As part of the Annual Plan 2021, a budget will be presented to Donor Committee in December | Primo December 2020 |
| Indicators for 2021-2025 (MYP) | Preliminary indicators for MYP 2021-2025 will be presented to Donor Committee in December | Primo December 2020 with revision until ultimo June 2021 |
| Baselines and targets 2021-2025 (MYP) | Initial targets were presented in the MYP 2021-2025 and will be lowered by 20-30% to reflect the impact of COVID19 on the funding situation. A revised MYP will be presented end-June 2021 | Ultimo June 2021 |
| Budget 2021-2025 | A revised budget for 2021-2025 will be presented to the Donor Committee reflecting the new 10-year commitment of the Dutch MFA. | Ultimo June 2021 |
| Theory of Change 2021-2025 | Revised ToC will be presented to the Donor Committee, clarifying the relationship between output, outcome and impact. | Ultimo June 2021 |

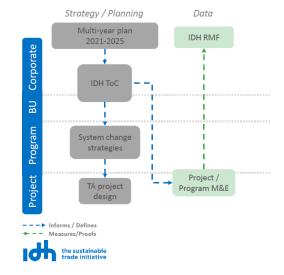
2.5 Results management framework

The Results Measurement Framework (RMF) is currently being revised and updated to reflect the revised organisation and theory of change contained in the 2021-2025 multiyear plan. The revised RFM will be ready by June 2021 and used for planning and reporting from 2021 forward.

Core donors are mainly updated on the RMF indicators that are aggregated at corporate level, which all programmes have to report on. However, this only forms the minimum basis of indicators, and all programmes have an additional set of indicators to track progress and ensure learning within and across programmes (see figure below). The RMF is based on an extensive and multi-layered M&E system that provides quantitative Key Performance Indicators (KPI) at output, outcome and impact levels; complemented with qualitative outcome and impact data.

The bigger picture: Vision of result measurement across IDH

IDH's progress towards impact will be monitored and evaluated on different levels



- The RMF outlines the corporate Results Measurement Framework (RMF) which is relevant to the IDH ToC.
- All programs and Projects use the RMF indicators as a minimum basis.
- The RMF indicators are not exhaustive. BU programs and strategies have indicators specific to context and programs allowing more detailed insight for internal steer and discussion making.
- The RMF outlines the datapoints IDH commits to report on for accountability purpose.

Through the RMF, IDH keeps track of progress reported by business units, programme teams and Implementing Partners (IPs). IDH contracts IPs to execute projects and set strict rules for IP spending, for measurement of the KPIs, and for reporting cycles. The formulated KPIs are based upon an input, output, outcomes and impact framework for the specific project. In addition to SP reporting, IDH program teams are informed through field visits and regular meetings and discussions.

Impact is measured through special impact studies combined with additional research assessed by external evaluations at project, program and corporate level before and after interventions. A dedicated Impact Committee (including external M&E experts) is established by the Supervisory Board, providing strategic advice on delivering, measuring and communicating impact of IDH activities.

2.6 Financial management

The financial statements for 2019 and 2018 are presented in the table to the right. As has been the case during previous Danish support, financial management, the use and flow of funds will follow the established internal rules, procedures and systems of IDH. Those rules and procedures have developed during the past decade and are supported by ICT systems across the organisation and its country offices.

Quality of IDH rules and systems

The present set of rules, regulations and systems are found to be of high standards, e.g. as reported by the external auditor in their 2018 management letter; stating that IDH has reached a high overall maturity level of internal controls. In addition, financial management was subject to a Danish MFA review in September 2019 and performance was found to be satisfactory. As part of the appraisal process for this project document, IDH has done a financial management selfassessment. The appraisal did not observe any contradictions to the conclusion of the MFA financial monitoring visit. IDH controls are supported by its 'Code of Conduct', 'Antibribery and Anti-Corruption Policy' and 'Speak-up Policy'; including whistle blower policies and recently also an anti-fraud hotline.

Accountability of implementing partners

Since a significant part of IDH's finances are spent by Implementing Partners (IPs), tender

| Amounts in millions of Euros | Actual 2019 | Actual 2018 |
|--|-------------|-------------|
| Program Contributions: | | |
| Private partners – via IDH | 1.73 | 1.49 |
| Private partners - directly to project | 44.43 | 35.87 |
| Total private partners | 46.16 | 37.36 |
| Other donors - via IDH | 0.19 | 0.35 |
| Other donors - directly to project | 5.44 | 1.69 |
| Total other donors | 5.63 | 2.04 |
| IDH | 28.60 | 19.71 |
| Total Program Contributions | 80.39 | 59.11 |
| IDH Expenditures: | | |
| IDH Program Contributions | 28.60 | 19.71 |
| IDH contribution on behalf of private partners | 1.73 | 1.49 |
| IDH contribution on behalf of other donors | 0.19 | 0.35 |
| Total IDH Program Contributions | 30.52 | 21.55 |
| Learning, Innovation and Impact | 1.66 | 2.47 |
| Support and outreach | 0.93 | 1.07 |
| Total Program Related Costs | 2.59 | 3.54 |
| Congress and communication | 0.36 | 0.61 |
| Personnel | 4.37 | 2.99 |
| Organization | 1.56 | 1.13 |
| Total IDH organizational expenditures | 6.29 | 4.73 |
| Financial income & expenses and taxes | -0.02 | -0.06 |
| Total Fin Income/expenses | -0.02 | -0.06 |
| Total IDH Expenditures (Incl. contributions via IDH) | 39.37 | 29.76 |
| Total Incl. Partner Contributions | 89.2 | 67.3 |
| Ratio program contributions IDH: private | 1:1.6 | 1:1.9 |
| Percentage IDH organizational Expenditures: Total IDH | 16.0% | 15.9% |
| Percentage IDH organizational Expenditures: Total incl. Partner contributions | 7.0% | 7.0% |
| | | |

and contract management is essential. Through a global contract management system, IDH brings key data together in one tool for approvals, reporting and document management. Financial controls over project, programme and business unit management as well as reporting are all built into the system. An Investment Committee acts as an independent decision body, tasked with revising and sharpening project funding decisions while at the same time ensuring a broad discussion about how specific investments are contributing to business unit strategies and IDH's goals and results more generally (including that of gender). It also ensures that proper due diligence has been undertaken of IPs as well as their specific investment proposals.

In support of IP management, IDH has comprehensive guidelines for planning and reporting, which are referred to in all contracts with IPs. Various guidelines document the minimum requirements for all reporting expected of IPs along the three major phases of project planning, implementation and closure – including requirements for Ips having safeguarding and anti-corruption policies. In addition to these guidelines, IDH has specific requirements for project proposals, project budget and eligible private sector investments. These criteria are included in the Criteria for Calls for Proposals. IDH may also request additional documentation when agreed upon with the IPs. Regular exchange of information between IDH and IPs is required by IDH.

2.7 Staffing and capacity

In IDH's Utrecht office, at year-end 2019

it employed 85 FTEs, plus 142 contracted team members in the 24 countries in which IDH operates. This is an increase of 34% compared to 2018, mainly due to additional donors and number of included landscapes in landscape programs and strengthening of FinTech teams. IDH's total turnover increased by an impressive 33% from 2018 to 2019.

IDH's organisational performance and capacity has been assessed during mid-term reviews. Staff were found to being extremely hardworking, competent and dedicated. Only about half of the persons met were Dutch nationals, having taken up positions in IDH for various reasons; the main being personal interests in the sustainability agenda and the chance to work in a highly international and innovative environment. The culture appeared to be corporate, but with a good mix of NGO and business-oriented individuals.

2.8 Communication

IDH's main communication tool to donors is its annual report, accompanied by its extensive webpage and other social media. Planning and reporting are being simplified forward-looking, responding to recommendations of mid-term reviews.

Depending on the findings and recommendations of the strategic review to be performed late 2020 and depending on a decision on future Danish support to IDH, a detailed Danish communication strategy will be prepared in collaboration with IDH.

2.9 Risk management

Risk management is an integral part of IDH's internal control system and provides input into decision-making process by identifying (potential) risks and measures to mitigate them. IDH risk management is currently performed at corporate, project and partner level.

IDH is continuously working to further improve its risk framework, e.g. by organizing risk sessions to identify risks at business-unit level. Risk analysis and planned mitigation measures are updated regularly based on ongoing new insights, testing of these measures, or materialization of specific risks.

A risk management matrix is included in Annex 5. The risk management matrix is subject to review in annual reports as well as during Donor Committee meetings. Main risks that have been taken into consideration during formulation of the Danish support include core funding uncertainties and effects of COVID19.

3 ANNEX 3: RESULTS FRAMEWORK

Due to COVID-19 and accompanied uncertainties on funding and programming, IDH has not been able to provide a final results framework with agreed baselines and targets for 2021. The results framework is under development in close consultations with the core donors, also in terms of including measurable outcome and impact indicators on GHG and gender disaggregation where possible. The final results framework will be shared to donors by end-June 2021.

However, even though specific *targets and baselines* for 2021 have not yet been established, IDH has – in consultation with donors – identified a set of indicators on impact, outcome and output level that will be monitored during 2021.

Table 1 below contains IDH overall impact indicators. Tables 2-3 contain the selected outcome and output indicators that will form the basis for the Danish support in 2021.

Table 1: IDH impact indicators

| | | marcator | | |
|-----------------------|--------|---|---|--|
| Project title | | Danish support to IDH implementing the multi-year plan "Catalyzing Private | | |
| | | | lutions for the SDG (2021-2025)" | |
| Strategic proje | ct | Contribut | ing to climate change mitigation and adaptation in developing countries | |
| objective | | (with a sp | ecial focus on Africa), by catalysing private sector solutions and | |
| | | leveraging | investments for decarbonisation of global value chains and through | |
| | | these effo | rts also create better jobs and living wages for male and female small- | |
| | | holder far | mers and workers | |
| Partner object | ives | a. Climate | change mitigation and adaptation | |
| (IDH goals) | | b. Improv | ved livelihoods of smallholder farmers and workers | |
| Partner impact | t | a. Better | environment | |
| | | b. Better income (men and women) | | |
| | | c. Better jobs (men and women) | | |
| Impact Indicators | | a.1 Greenhouse gas emissions reduced (tCO2eq) (methodology under | | |
| (measured at baseline | | development) | | |
| (2020), mid-ter | rm | a.2 Greenhouse gas emissions sequestered (tCO2eq) (methodology under | | |
| (2023) and end | d-term | development) | | |
| (2026)) | | a.3 Area under the jurisdiction of a functioning sustainable landscape governance | | |
| | | body (off-site) (hectares) | | |
| | | b.1 Number of farming households with increased net income | | |
| | | b.2 Percentage of net income increase from focus crop(s) | | |
| | | c.1 Number of workers with improved working conditions | | |
| | | c.2 Number of workers with reduced living wage gap | | |
| | | c.3 Number of jobs supported | | |
| Baseline | Year | ear End All to be established | | |
| | | 2020 | | |
| Target | Year | 2025 | All to be established | |

Due to only a single year duration of the present project, it is not meaningful to require IDH to measure and document progress for most of the outcome indicators and for all of the impact indicators.

Therefore, to meet Danida's reporting requirements – and reflecting Danish strategic priorities of climate change, gender and skills development - the following key two outcome and three output indicators have been selected from the overall RFM to document progress:

Table 2: Selected outcome indicators

| Outcome indicator 1 Total amo | | Total amo | ount program budget dedicated to climate change mitigation and climate |
|--------------------------------|--|-----------|--|
| (climate change priority) chan | | change ad | laptation |
| Baseline Year 2020 | | 2020 | To be established |
| Target | | | To be established |

| Outcome indicator 2 Percentage | | Percentag | e of projects in IDH portfolio that are gender intentional; percentage of |
|--|--|--|---|
| (gender priority) projects in IDH portfolio that are gender transformative | | n IDH portfolio that are gender transformative | |
| Baseline Year 2020 | | 2020 | To be established |
| Target | | | To be established |

Table 3: Selected output indicators

| Output indicator 1 Number of multi-stakeholder coalitions, committees, secretariats, initiatives platforms convened to sign and support a common vision, goals, or strateg sustainable development or sourcing | | convened to sign and support a common vision, goals, or strategy on | |
|--|--|---|-------------------|
| Baseline Year 2020 | | 2020 | To be established |
| Target Year 1 2021 To be established | | 2021 | To be established |

| Output indicator 2 Number | | Number (| of farmers and workers trained |
|---------------------------|------|----------|--------------------------------|
| (skills development | | | |
| priority) | | | |
| Baseline | Year | 2020 | To be established |
| Target Year 1 | | 2021 | To be established |

| Output indicator 3 Area where sustainable land management practices | | re sustainable land management practices are applied on-site (hectares) | | |
|---|----------|---|------------------------|-------------------|
| | Baseline | Year | 2020 To be established | |
| | Target | Year 1 | 2021 | To be established |

3.1 IDH indicators – full list including definitions (as of 13 November 2020)

| HAR | MONIZED impact 1 | NDICATORS | |
|-------|------------------------------|-----------------------|--|
| Resul | t area | Coding | Indicator |
| 1 | D | Impact: Income 1 | Number of farming households with increased net income |
| 2 | Better income | Impact: Income 2 | Percentage of net income increase from focus crop(s) |
| 2 | D 1 | Impact: Jobs 1 | Number of workers with improved working conditions |
| 3 | Better jobs | Impact: Jobs 2 | Number of workers with remuneration increase |
| | | Impact: Jobs 3 | Number of jobs supported |
| 4 | | Impact: Environment 1 | Greenhouse gas emissions reduced (tCO2eq) |
| 5 | Better environment | Impact: Environment 2 | Greenhouse gas emissions sequestered (tCO2eq) |
| 6 | | Impact: Environment 3 | Area under the jurisdiction of a functioning sustainable landscape governance body (off-site) (hectares) |
| HAR | MONIZED OUTCOM | IE INDICATORS | |
| Resul | t area | Coding | Indicator |
| 7 | | Outcome: SG 1 | Number of multi-stakeholder agreements signed as a result of IDH interventions |
| 8 | Change in sector governance | Outcome: SG 2 | Uptake rate of sustainable production by program partners/sectors |
| 9 | | Outcome: SG 3 | Other sources of public, private or blended-finance investments/funding leveraged by the program |
| 10 | | Outcome: BP 1 | Private investments co-funding in the program |
| 11 | | Outcome: BP 2 | Number of companies with funding agreement or Letter of Assignment to invest, trade, and/or provide services |
| 12 | Change in business practices | Outcome: BP 3 | Percentage of projects in IDH portfolio that are gender intentional; percentage of projects in IDH portfolio that are gender transformative |
| | 1 | Outcome: BP 4 | Total amount program budget dedicated to climate change mitigation and climate change adaptation |
| 13 | | Outcome: BP 5 | Offtake volumes of focus crops as a result of project interventions (metric tons) |
| 14 | | Outcome: BP 6 | Average offtake payments made per metric ton |
| 15 | Change in field-level | Outcome: FL 1 | Adoption rate of sustainable production and land-use managemen practices |
| 16 | sustainability | Outcome: FL 2 | Area of natural ecosystems under effective conservation or protection or restoration measures/practices (hectares) |
| HAR | MONIZED OUTPUT | INDICATORS | |
| Resul | t area | Coding | Indicator |
| 17 | Change in sector governance | Output: SG 1 | Number of multi-stakeholder coalitions, committees, secretariats, initiatives, and platforms convened to sign and support a common vision, goals, or strategy on sustainable development or sourcing |
| 18 | Change in business practices | Output: BP 1 | Number of service delivery model analyses finalized |
| 19 | P | Output: FL 1 | Number of farmers and workers trained |

| 20 | | Output: FL 2 | Number of farmers gained access to formal markets |
|----|--------------------------------------|--------------|---|
| 21 | | Output: FL 3 | Number of farmers gained access to finance |
| 22 | Change in field-level sustainability | Output: FL 4 | Number of cooperatives/factories reached |
| 23 | , | Output: FL 5 | Area where sustainable land management practices are applied on- site (hectares) |

| Impact area: Better income | | Impact: Income 1 |
|-----------------------------------|---|---|
| T | | |
| Impact indicator | N 1 CC : 1 1 11 ::1: 1 .: | |
| Indicator | Number of farming households with increased net incom | |
| Definition | Measurement of the number of smallholder households | |
| | income due to IDH intervention, adjusted as per the conduring the course of the intervention. | sumer price index |
| | Smallholders' household income (net revenue) consists o components: | of the following |
| | Production-based estimates of income, such as farm provalue of sales of product (production x price of unit bein | g sold), either for the |
| | main crop(s) only, or also for other crops' revenue sales. or household income costs, including costs for hired labe focus crop production, other crop(s) and livestock productions may be added (from activities such as off-farm of the cost of the | or, and inputs costs for action costs. Other |
| | provided such as training, nurseries, land and equipment revenue, gifts and remittances. | |
| Organizational target (2021-2025) | 2,540,000 smallholder households | |
| Unit of measurement | Number of households | |
| Nature | Cumulative. This means that if a program starts in Januar | ry 2020, the result |
| | reported in the 2021 Annual Report should include the number of households with increased income by December 2021 that have accumulated since the start | |
| | of the project, including the number reached by December 2020. In other words, the 2021 annual result should include results from the previous years. | |
| Administrative level | This an indicator functions at project level and measured collaboration with implementing partners. | l through close |
| Disaggregation | By male-led/female-led households | |
| | Measurement | |
| Data source | Primary data collection, such as household surveys, farm focus groups or interviews. | er field books, farmer |
| Frequency of reporting | From IDH to donor: May 1 | |
| Measurement guidance | At a minimum, measurements need to be taken before at to establish baseline and endline values by third parties. | nd after the intervention |
| | The proportion of farmers with increased income among estimated via sampled research, which is ideally taken wh population is known. Based on sample results, the proposincomes have risen will be applied to the total number of services. | nen the scale of the target ortion of farmers whose |
| | This sampling approach can be undertaken via surveys among a sample group of smallholders and possibly household members, asking detailed questions on smallholder production per focus crop(s), crop sales, prices, and cost of production. Alternatively, smallholders and possibly household members may be asked to self-report such data using self-assessment tools, such as diaries or farmer field books. | |
| | IDH attribution is only possible to assess by using an addithat allows external factors to be isolated, and therefore which results can be attributed to the intervention. | |

| Baseline value | Baseline value should be taken before project activities kick starts. | |
|-----------------------|--|--|
| Means of verification | Actual measurement from household surveys or farmer field books can be | |
| | triangulated using qualitative measurements (such as interviews) with farmers or | |
| | other business parties, in consultation with community members. | |

| Impact area: Better income | | Impact: Income 2 |
|-----------------------------------|--|---|
| Impact indicator | | |
| Indicator | Percentage of net income increase from focus crop(s) | |
| Definition | Net crop income is defined as production-related revenues minus expenditures. Focus crop(s) refer to crop(s) under intervention. Focus crop(s) income consists of the following components: Production-based income, such as farm production to calculate the value of sales of product (production x price of unit being sold) for the focus crop only. Minus production costs, including costs for hired labor, and inputs and business costs | |
| | for businesses run by household members. | |
| Organizational target (2021-2025) | 15%-30% | |
| Unit of measurement | Percentage (%) | |
| Nature | Time-specific. The result reported in a given year is a snathe point of reporting. | apshot of the status at |
| Administrative level | This an indicator functions at project level and measured collaboration with implementing partners. | l through close |
| Disaggregation | By male-led/female-led household | |
| | Measurement | |
| Data source | Approach 1: Sourcing data from implementing partners Approach 2: Primary data collection such as household s books, farmer focus groups or interviews. | surveys, farmer field |
| Frequency of reporting | From IDH to donor: May 1 | |
| Measurement guidance | At a minimum, measurements need to be taken before as in order to establish baseline and endline values. Approach 1: Modelling approach to track progress on fa main crops throughout a project. This methodology requ | rmer net incomes of |
| | the farm-gate price, volumes sourced and average cost poused as a proxy to calculate average farmer net income of over several periods. For detailed calculation of this mod "Calculation" below. | er farmer, which can be if focus crop increment |
| | Approach 2: Primary data collection approach via survey smallholders and possibly household members, asking do smallholder production per main/focus/all crop(s), crop consumption, additional wages earned, and other non-fa Alternatively, smallholders and possibly household mem self-report such data using self-assessment tools, such as books. | etailed questions on sales and prices, own rm income. bers may be asked to |
| | The decision on which approach to take depends on the given project, specific donor requirements, or the projec to IDH's overall learning agenda. | |
| | IDH attribution is only possible to assess by using the se additional control group that allows external factors to b confirms the extent to which results can be attributed to | e isolated, and therefore |
| | For aggregation at program, business unit or corporate lethat program managers and operational managers apply a consolidate results from both the modelling and evaluation into account the representativeness of projects undertaked approach and the wider targeted population covered by the contraction of the program of the | a weighted average to on approaches, taking en by the evaluation the modelling approach. |
| Calculation | Calculation of average net income of focus crop per | tarmer |

| | Step 1: Average price paid per metric ton by the company in the last year x total volumes purchased in the last year = annual total revenue. Step 2: Annual total revenue / average number of farmers Companies sourced from in the last year = annual revenue per farmer. Step 3: Annual revenue per farmer - annual total cost per farmer (based on projection from first analysis) = average net income per farmer. | |
|-----------------------|--|--|
| | Calculation of average farmer net income increase of focus crop (((Net income per farmer at moment of measuring) - (baseline net income per farmer)) / (baseline net income per farmer)) x 100 = percentage of farmer net income increase. | |
| | Calculation of average farmer net income increase (over a portfolio) ((Average percentage of farmer net income increase in case A x number of farmers in case A) + (average percentage of farmer net income increase in case B x number of farmers in case B) + () / total farmers in all cases = weighted percentage of farmer net income increase. | |
| Baseline value | Baseline value should be taken before project activities kick starts. | |
| Means of verification | Actual measurement from household surveys or farmer field books can be triangulated using qualitative measurements (such as interviews) with farmers or other business parties, in consultation with community members. | |

| Impact area: Better Jobs | | Impact: Jobs 2 |
|-----------------------------------|---|--|
| Impact indicator | | |
| Indicator | Number of workers with improved working conditions | |
| Definition | Measurement of the unique number of workers who are factories or plantations which are directly supported by II Their Working conditions are considered improved wher following conditions are improved, due to IDH intervent 1) # workers (men and women) affiliated to union representation bodies 2) # workers (men and women) covered by Collect Agreements 3) # of workers under newly established grievance 4) # of workers with access to Personal Protection 5) # of workers working in factory/plantations wis (incidents, accidents, grievance, gender-based visharassment cases) raised by workers A worker can only be counted once by the same employed above conditions applies. • Elements in the technical definition: o Workers employed by target companies/pleemployed directly by the target companies of individual who are direct recipients of interfinanced by IDH o Target company/plantation = enterprise/psupported by IDH o Supported = supported by a project plan (a financially), confirmed by a contract with II | DH. For those workers, a one or more of the tion: Is or relevant workers' trive Bargain In procedure mechanisms a Equipment (PPE) the reduction of issues olence cases/sexual For when one of the anation = individual or plantations, or ventions that are co-plantation which is approved and backed |
| Organizational target (2021-2025) | 1,315,000 workers | 1 \ \ \ \ C \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| Unit of measurement | Number of Workers (Permanent and temporary, men and and/ or plantations | , |
| Nature | Cumulative. This means that if a program starts in Januar reported in the 2021 Annual Report should include the n improved working conditions by December 2021 that hat the start of the project, including the number reached by other words, the 2021 annual result should include results years. | umber of workers with ve accumulated since December 2020. In |

| Disaggregation | Mandatory: by gender; | |
|------------------------|--|--|
| | Optional: by factories and plantations | |
| Measurement | | |
| Data source | Factories and plantations | |
| | | |
| Frequency of reporting | From IP to IDH: January 1 | |
| | From IDH to donor: May 1 | |
| Measurement guidance | This indicator is sourced from factories/plantations where the following | |
| | policy/procedures are implemented due to IDH's intervention: | |
| | 1) Introduction of workers unions or relevant workers' representation bodies | |
| | 2) Introduction of Collective Bargain Agreements | |
| | 8 | |
| | 3) Establishment of grievance procedure mechanisms4) Provision of Personal Protection Equipment (PPE) | |
| | | |
| | 5) Reduction of issues of Incidents or Accidents or Grievances or Gender- based violence cases/ sexual harassment | |
| | The value of this indicators therefore is the number of unique individual workers working in the given factories or plantations during the reporting period. | |
| Baseline Value | Number of unique individuals that work in the factories or plantations that IDH had implemented activities in up till December 2020 | |
| Means of verification | The self-reported data by IPs that can be verified through field visit of factories (Company HR administration documents), unions or other worker representation bodies (Union documents and CBA documents). To be verified during BME | |

| Impact area: Better Jobs | | Impact: Jobs 1 |
|-----------------------------------|--|---|
| Impact indicator | | |
| Indicator | Number of workers with remuneration increase | |
| Definition | Measurement of the number of workers with an increased IDH intervention which includes | d remuneration due to |
| | Measurement of the reduction on the living wag benchmark (if available) due to IDH intervention | |
| | Both measurements can be tracked using IDH Salary Mai | trix. |
| | When relevant living wage benchmarks are available for a the remuneration can be compared against a living wage I allows the second measurement. | |
| | Remuneration includes not only the cash component of the in-kind benefits (e.g. housing, meals) and the bonus overtime. | |
| | A living wage is the remuneration received for a standar worker in a particular time and place sufficient to afford a living include food, water, housing, education, healthcare other essential needs including provision for unexpected | decent standard of transport, clothing and |
| Organizational target (2021-2025) | 200,000 workers with remuneration increase | |
| Unit of measurement | Number of workers (permanent and temporary, men and factories and/or plantations | women) at the |

| Nature | Cumulative. This means that if a program starts in January 2020, the result |
|------------------------|--|
| Tatare | reported in the 2021 Annual Report should include the number of workers by |
| | December 2021 that have accumulated since the start of the project, including |
| | the number reached by December 2020. In other words, the 2021 annual result |
| | should include results from the previous years. |
| Disaggregation | By job level, by gender at equal job level, by factory and/or plantation |
| | Measurement |
| Data source | Factories and plantations |
| Frequency of reporting | From IP to IDH: January 1 |
| | From IDH to donor: May 1 |
| Measurement guidance | At a minimum, measurements need to be taken before and after the intervention to establish baseline and end line values. |
| | Approach 1: IDH has created the Salary Matrix, which is a tool that helps companies, sustainability standards, workers' organizations and others, to evaluate how the total remuneration (including cash, in-kind benefits and bonuses) compares to the relevant living wage benchmarks. Data points to include in the salary matrix are: Facility information: location, production, and season timing Job categories: list of work areas, all job categories, and number of men and women in each job category Wages and bonuses: seasonal unit and rate at which each job category is paid and average bonus amount per job category in gross values In-kind benefits: amount by company to provide in-kind benefits, number of workers who receive in-kind benefits. |
| | IDH Salary Matrix is publicly available and can be shared with any external partner: https://www.idhsustainabletrade.com/matrix-living-wage-gap/ For more information on the tool check out the guidance document: https://www.idhsustainabletrade.com/uploaded/2020/06/IDH-Salary-Matrix-V.2.pdf |
| | For more information on how to choose a living wage benchmark: https://www.idhsustainabletrade.com/publication/living-wage-benchmark-methodologies-criteria/ |
| | Measurements can be undertaken either by the companies themselves filling the salary matrix or via surveys among facilities and companies asking detailed questions on company/facility information, job categories, wages and bonuses and in-kind benefits and then filling in the salary matrix. |
| | Approach 2: Self-reported data by companies. |
| Baseline value | To be collected before initiation of project activities. |
| Means of verification | Data can be verified through visits to factories and/ or plantations and can be |
| | triangulated using qualitative measurements |
| | The Salary Matrix has an auditing system in place: |
| | https://www.idhsustainabletrade.com/publication/verifying-calculations-of- |
| | living-wage-gaps/ |

| Impact area: Better Jo | bs | Impact: Jobs 3 | |
|------------------------|---|---|--|
| Impact indicator | | | |
| Indicator | Number of jobs supported or created | · | |
| Definition | The number of jobs that were provided b | The number of jobs that were provided by target companies or target plantations | |
| | who are directly supported by IDH. | | |

| | Elements in the technical definition: Direct jobs supported or created = individual employed directly by the target companies or plantations, or individual who are direct recipients of interventions that are co-financed by IDH Target company/plantation = enterprise/plantation which is supported by IDH to invest or trade Supported = supported by a project plan (approved and backed financially), confirmed by a contract with IDH |
|-----------------------------------|---|
| Organizational target (2021-2025) | N. 1. C. 1. CETE |
| Unit of measurement Nature | Number of job in terms of FTEs Cumulative. This means that if a program starts in January 2020, the result |
| Nature | reported in the 2021 Annual Report should include the number of workers by December 2021 that have accumulated since the start of the project, including the number reached by December 2020. In other words, the 2021 annual result should include results from the previous years. |
| Disaggregation | Compulsory: by job created/job supported; by gender, |
| | Optional: by factory, company and/or plantation |
| | Measurement |
| Data source | Implementing partners/companies, factories, and plantations |
| Frequency of reporting | From IP to IDH: January 1 From IDH to donor: May 1 |
| Measurement guidance | At a minimum, measurements need to be taken before and after the intervention to establish baseline and end line values. Per company/plantation: • # of direct jobs supported within the companies, factories and/or on plantations due to IDH intervention This indicator includes full-time equivalent jobs worked by seasonal, contractual and part-time employees, and informal employment. Part-time/informal jobs are converted to full time equivalent jobs on a pro rata basis, based on the local definition of a working week. Seasonal or short-term jobs are prorated on the basis of the portion of the reporting period that was worked (e.g. a full-time job during the harvest season of three months would equal a 0.25 FTE job for the reporting period of one year). If the information is not available, the rule-of-thumb is two part-time jobs equal a full-time job. Guidance: Only count direct jobs that are supported or created by a significant intervention to raise the scale of production or service level. An intervention is significant if one can reasonably expect and hold the project responsible for achieving progress toward significant changes in behavior of the entrepreneur or other positive outcomes for workers, based on the scope of provided support. Should be measured before and after the intervention for project evaluation (Donor Committee for Enterprise Development). |
| Means of verification | The self-reported data by IPs that can be verified through field visit of factories or plantations (company HR administration documents), unions or other worker representation bodies (Union documents and CBA documents). Or to be verified through project evaluations. |

| Impact area: Better income, Better jobs, Better environment Impact: Environment | | Impact: Environment 1 | |
|--|---|---|--|
| Impact indicator: Change in field-level sustainability | | | |
| Indicator | Area under the jurisdiction of a functioning sustain body (off-site) (hectares) | able landscape governance | |
| Definition | convened at a particular area or at the scale of a co | A landscape governance body are multi-stakeholder coalitions/platforms convened at a particular area or at the scale of a country's administrative division (landscape and at compact). Governance bodies include stakeholders from the | |

| | public sector, the private sector, CSOs, worker/producer representatives or organizations. |
|-----------------------------------|--|
| | A landscape governance body is considered <u>established</u> when the governance structure is agreed upon by all actors in the coalition/partnership. For example, when roles and responsibilities of the different actors in the implementation of the Green Grow Plan or Protection Production Inclusion goals. Action plans set a roadmap of the actions and interventions necessary to achieve the GGP goals in the landscape. |
| | A landscape governance body is considered <u>operational</u> when they have developed processes to gather and analyze information about the needs the priorities of the administrative division or the area under their jurisdiction, social and environmental data to land use decision or to enforce an agreed upon sustainable land use plan (such as the Green Growth Plan or the PPI strategy or goals). |
| | A landscape governance body is considered <u>functional</u> when they have evidence of following the developed processes and of how their decisions are being implemented in the field. |
| Organizational target (2021-2025) | 7,000,000 |
| Unit of measurement | Hectares |
| Nature | Cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the area covered between January 2020 and December 2021. In other words, the 2021 annual result should include results from the previous years. |
| Administrative level | This an indicator functions at project level and measured through close collaboration with implementing partners. |
| Disaggregation | By country, region |
| | Measurement |
| Data source | Implementing partner progress report |
| Frequency of reporting | From IP to IDH: Jan 31 |
| | From IDH to donor: May 1 |
| Measurement guidance | This indicator is closely related to the signing of multi-stakeholder agreement, which is tracked by indicator "Outcome: SG 1 Number of multi-stakeholder agreements signed as a result of IDH interventions", therefore the two should always be reported together for verification purpose. |
| | Additionally, program staff must collect information of the development status of the government body (established, operational, functional) from evidence gathering or interviews surveys with different stakeholders in the governance body or associated with it. |
| | At a minimum, measurements need to be taken before and after the intervention in order to establish baseline and endline values. |
| | And at IDH program level, program managers are required to maintain a registry of multi-stakeholder agreements with the names of the parties involved, roles, responsibilities, the geographical area covered by the agreement and links to the Salesforce or Share folder record of the associated legal document. |

| Baseline value | The area under the jurisdiction of a functioning landscape governance body by December 2020. |
|-----------------------|--|
| Means of verification | The geographical area and its size that is covered by the landscape governance body is described in the agreement documents and can be verified through secondary public sourced information. The development stage of the sustainable governance body can be verified following standardized protocols such the Framework for Assessing and Monitoring Forest Governance published by FAO and PROFOR. |

| Impact area: Better income, Better jobs, Better environment Impact: Environment 2 | | |
|--|---|---------------------|
| Impact indicator: Change in fiel | d-level sustainability | |
| Indicator | Greenhouse gas emissions reduced (tCO2eq); | |
| | Greenhouse gas emissions sequestered (tCO2eq) | |
| Definition | Greenhouse gas emissions reduced: ? | |
| | Greenhouse gas emissions sequestered: ? | |
| Organizational target (2021-2025) | | |
| Unit of measurement | tCO2eq | |
| Nature | Cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the GHG emission reduced between January 2020 and December 2021. In other words, the 2021 annual result should include results from the previous years. | |
| Administrative level | The input data points required for calculation all function at project level and measured through close collaboration with implementing partners. | |
| Disaggregation | By commodity programs/landscape countries; | |
| | Measurement | |
| Data source | Project proposal, Implementing partners progress report third-party verification and certification reports | , primary data from |
| Frequency of reporting | From IDH to donor: May 1 | |

| Measurement guidance | Input data points required for the calculation varies across Business Unit. For Agricommodity, Food Crops & Ingredients and Landscape Business Unit, key inputs data points are: |
|-----------------------|--|
| | Area where agroforestry practices are applied on-site (hectares); Area where forest/natural ecosystem area restored/rehabilitated off-site (hectares), disaggregate by country and type of restoration/rehabilitation; |
| | Area where forest/natural ecosystem area protected off-site (hectares) with specification of reference conversion/degradation/deforestation rate |
| | • Estimated tons of fertilizer use reduction Area where agroforestry applied is a sub-indicator of area where sustainable land management practices are applied on-site (hectares), for measurement guidance of which please refer to indicator Output: FL 3. |
| | Area where forest/natural ecosystem area restored/rehabilitated off-site (hectares) and area where forest/natural ecosystem area protected off-site (hectares) are sub-indicators of area of natural ecosystems under effective conservation or protection or restoration measures/practices (hectares). For measurement guidance of which please refer to indicator Outcome: FL 2. |
| | Input data points required for Textiles and Manufacturing Business Unit are: |
| | MWh reduced per country: the total amount reduced by factories per countries; e.g. Vietnam, China, Pakistan |
| | MWh renewable energy generated per country: the total amount generated by factories per countries; e.g. Vietnam |
| | Estimated tons of virgin plastic reduced: Indicate plastic types; Estimated tons of plastic recycled rather than incinerated: Indicate plastic types; |
| Baseline value | The baseline value is to be established based on actuals collected before January 2021. |
| Means of verification | For the hectares/areas related indicators, the initial project proposal must include the delineation of the project area, e.g. in a shapefile. Additionally, when verification and certification schemes are in place, the certified production area can be calculated. Alternatively, third-party verification of self-reported data can be commissioned for a select number of projects. |

| Impact area: Better income, Better jobs, Better environment Outcome: SG 1 | | |
|--|--|--------------------------|
| Outcome indicator: Change in s | sector governance | |
| Indicator | Number of multi-stakeholder agreements signed as a resu | alt of IDH interventions |
| Definition | Number of multi-stakeholder agreements signed as a result of IDH interventions A multi-stakeholder agreement is a collection of institutional arrangements, decision-making processes, policy instruments, and underlying values in the system by which multiple actors pursue their interests in sustainable food and manufacturing, ecosystem service conservation, and livelihood security. These institutional arrangements include multi-stakeholder platforms and coalitions tha represent the main actors in the sector and landscapes responsible for sustainable production, landscape governance and planning. Typical activities through which IDH seeks to influence sector or landscape governance include: supporting the development of policy frameworks – such as | |

| | Green Growth Plans and PPI compacts – including the convening of the multi-stakeholder platforms and coalitions required for these; influencing policy changes or supporting improved enforcement; attracting and mobilizing investments for sustainability solutions; and capacity building of local government. A partnership of various stakeholders from the private sector, public sector, civil society, and/or worker/producer representatives or organizations representing the main interests of different stakeholder groups in the defined sector, landscape and compact area. A multi-stakeholder agreement is considered as formed or completed when a governance structure is agreed by all actors in the coalition/partnership: for |
|-----------------------------------|---|
| | example, roles and responsibilities of the different actors in the implementation of a given sustainability goal, or an action plan to set a roadmap of the actions and interventions necessary to achieve the goals. |
| Organizational target (2021-2025) | |
| Unit of measurement | Number of agreements |
| Nature | Cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the number of agreements reached by December 2021 that have accumulated since the start of the program, including the number reached by December 2020. In other words, the 2021 annual result should include results from the previous years. |
| Administrative level | This indicator functions at program level and measured directly by IDH staff. |
| Disaggregation | By commodities/landscape country programs; by geography, i.e. international, national and regional. |
| | Measurement |
| Data source | Type of evidence: Action plans to implement the sustainability goals; MoUs at sector or compact level, with clear targets, roles and responsibilities (as part of the action plan) of IDH and parties involved. Evidence of the sector or compact coalition or landscape partnership must have processes or protocols to obtain and analyze data from production and land-use practices. |
| | This indicator does not include NDAs signed with companies that provide commercial information for calculation of the salary matrix. |
| Frequency of reporting | From IDH to donor: May 1 |
| Measurement guidance | At IDH program level, program managers are required to maintain a registry of multi-stakeholder agreements with the names of the parties involved, roles, responsibilities, the geographical area covered by the agreement (when applicable) and links to the Salesforce or Share folder record of the associated legal document. |
| | Before the IDH Salesforce-AMP management system goes live, IDH program managers are required to maintain a registry in Excel format in which the individual data source (per project or activity) is recorded to allow aggregation at program, business unit, and corporate level. |
| Baseline value | Number of multi-stakeholder agreements signed by December 2020. |
| Means of verification | The registry should include the name of the agreement, the year it was signed, the names of the external parties involved, IDH's role and responsibilities, and a link to the Salesforce or Share folder record of the legal documents that define the agreement. It is essential for IDH program managers to be able to store, manage, and extract the legal documents that can be used as evidence for this indicator. |

| Impact area: Better income, Better jobs, Better environment | | Outcome: SG 2 | | |
|---|--|---------------------------|--|--|
| Outcome indicator: Change in s | Outcome indicator: Change in sector governance | | | |
| Indicator | Uptake rate of sustainable production by program partners/sectors | | | |
| Definition | Sub-indicators: | | | |
| | Total sustainable procurement by the program partner of sustainable production (according to sector definitions); Total volume procured by the program partner. | of certified, verified or | | |

| <u></u> | T |
|-----------------------------------|---|
| | The percentage of the total volume (in metric tons) that is sourced sustainably by IDH program partners and/or the sector. Volume of sustainably sourced production can only be counted when certification or verification standards are in place, and where sustainable production can be measured against these standards (e.g. BCI, ASC, RSPO, RTRS, ETP, UTZ, SIFAV). |
| Organizational target (2021-2025) | Increase 10% |
| Unit of measurement | Percentage (%) |
| Nature | Time-specific. The result reported in a given year is a snapshot of the status at |
| Tucare | the point of reporting. |
| Administrative level | This indicator functions at project and program level and measured through |
| | close collaboration with implementing partners. |
| Disaggregation | By commodities/landscape country programs; by implementing partners. |
| | Measurement |
| Data source | Implementing partner or project partner progress reports; company or sector sustainability report. |
| Frequency of reporting | From IP to IDH: January 31 |
| | From IDH to donor: May 1 |
| Purpose of measurement | To capture the indirect impact of IDH's role as convener. It is therefore not possible to assess IDH attribution by using this indicator alone. The intention of this measurement is not to claim in full or to quantify the rate of change due to IDH intervention. |
| Measurement guidance | Measurements need to be taken before and after the intervention in order to establish baseline and endline values. |
| | The following information needs to be captured: • How sustainable production is defined within the sector (e.g. against standards, implementation of specific good agricultural practices, recycled feedstocks versus virgin feedstocks, etc.); • Total sustainable procurement by the program partner of certified, verified or sustainable production (according to sector definitions); • Total volume procured by the program partner. |
| | Aggregation of percentage from different companies is possible when the total volume of production per company is available, based on which a weighted average can be applied to reach an aggregated figure for a given commodity program. |
| | It is important to include this indicator in the contractual agreement with the implementing partners in order to obtain the information during formal reporting cycles and/or to make agreements with non-IP program partners that the data is submitted on an annual basis. If detailed data are not available, then an estimated guess is made of the implementing partners' production. This should include proper justification and information sources used to reach this estimate. |
| | Before the IDH Salesforce-AMP management system goes live, IDH program managers are required to maintain a registry in Excel format in which the individual data source (per project or activity) is recorded to allow aggregation at program, business unit, and corporate level. |
| Calculation | Uptake rate = total sustainable procurement (metric tons) / total procurement (metric tons). Metric tons applies to most commodities except flowers. |
| Baseline value | Aggregated uptake rate per programs by December 2020. |
| Means of verification | For figures reported by implementing partners or project partners, the name of the sustainability standard applied must be explicitly stated, together with the volume amount, in order to be counted. |
| | Figures reported by implementing partners or project partners can be verified via impact measurement taken by third party evaluators, or sustainability reporting audited via primary data collection. |

| Impact area: Better income, Bet | ter jobs, Better env | ironment | | Outcome: SG 3 |
|---|---|---|--|--|
| Outcome indicator: Change in s | ector governance | | | |
| Indicator | | oublic, private or bles | nded-finance invest | ments/funding |
| Definition | The total value of all indirect public, private and blended-finance investments/funding (in euros) committed by (impact) investment funds, donor organizations, and government institutions to support project activities in sustainable commodity production and natural resource protection. These go beyond the co-funded projects within the program, but are a result of IDH's convening work or co-funding of preparatory or capacity building (de-risking) work. Indirect funding refers to leveraged funding that is not captured in contracts but | | | |
| Organizational target (2021, 2025) | is a result of IDH's 350,000,000 | s work. | | |
| Organizational target (2021-2025) Unit of measurement | Euros (€) | | | |
| Nature | \ / | noons that if a proor | am atanta in Ianyany | 2020 the regult |
| Tvature | reported in the 202 December 2021 th the value reached by | Cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the monetary value by December 2021 that has accumulated since the start of the program, including the value reached by December 2020. In other words, the 2021 annual result should include results from the previous years. | | |
| Administrative level | This indicator function with | ctions at program levi implementing partn | vel and measured thers. | rough close |
| Disaggregation | | i.e. public/private/b | | commodity; by |
| | | asurement | | |
| Data source | | ess reports; compan | y or sector sustaina | hility reports |
| Frequency of reporting | From IP to IDH: J | anuary 31 | y or sector sustaina | binty reports. |
| Measurement guidance | The indicator's main purpose is to show that the investment of IDH grant funding or IDH's role as a convener can help leverage much larger private-s or public-sector (other donors or local governments) investments. Example include the &Green Fund, LDN Fund, IDH Farmfit Fund or AGRI3, but a large investors such as ADB, WB, etc. To illustrate which amounts need to be reported for this indicator (as opposithe "private investments in co-funding in the program" indicator), see the tabelow as an example: | | | ch larger private-sector stments. Examples d or AGRI3, but also adicator (as opposed to |
| | Investor (e.g. | Loan/equity investment to finance sustainable production activities | Grant to strengthen operational capacities of project developer to accept loan for sustainable production activities (pre- investment) | Grant to build capacity of operators that need to coordinate implementation of sustainable production activities (post-investment) |
| | impact investment fund) | OTO MILITORI | | |
| | IDH | | €50,000 | €100,000 |

| | Project developer | Co-funding of €100,000 (contracted with IDH) | Co-funding of €200,000 (contracted with IDH) |
|-----------------------|--|---|---|
| | Reported by IDH as "private investments co-funding in the program" (direct) | €300,000 | |
| | Reported by IDH as "other sources of private investments leveraged" (indirect) €10 million | | |
| | For reporting on this indicator, only the lowest row in the table above a Since this result is not trackable via IDH's accounting system, before the Salesforce-AMP management system goes live, IDH program managers required to maintain a registry in Excel format in which the individual d source (per project or activity) is recorded to allow aggregation at program business unit, and corporate level. | | em, before the IDH ram managers are e individual data ation at program, |
| Baseline value | Other sources of public, private or blended-finance investments/funding leveraged by the programs by December 2020. | | |
| Means of verification | It is essential to obtain the externally produced documentation where a causal link between IDH activities and the leveraged investment is described – as well as the objective of the investment(s) raised and the activities it supports. | | |

| Impact area: Better income, Bet | ter jobs, Better environment | I1 | |
|-----------------------------------|--|---------------------------|--|
| Outcome indicator: Change in b | pusiness practices | | |
| Indicator | Private investments co-funding in the program | | |
| Definition | This measurement is based on the general assumption that the private sector would not have invested without the official finance interventions (additionality assumption). A causal link between a standard grant or loan and a private co-investment is established only if it can be demonstrated (e.g. through contractual/financial agreement, project documentation) that the provision of official funds are conditioned to Private sector co-financing. In any case, the total project costs have to exceed the amount provided by the official agency. This indicator comprises two components: a. Total value of all realized eligible private-sector investments (in euros) as co-funding in the program; b. Co-funding ratio. Co-funding is considered private when it comes from private sector companies that have their main source of income from the specific commodity supply chain | | |
| Organizational target (2021-2025) | or landscape of a program. 330,000,000 | | |
| Unit of measurement | Euros (€) | | |
| Nature | For the monetary amount: cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the value by December 2021 that has accumulated since the start of the program, including the value reached by December 2020. In other words, the 2021 annual result should include results from the previous years. For the co-funding ratio: time-specific. Only applies to the status at the point of reporting. | | |
| Administrative level | This indicator functions at program level and measured of | lirectly by IDH financial | |
| | controllers. | | |
| Disaggregation | By commodities/landscape country programs | | |

| Measurement | | | |
|------------------------|--|--|--|
| Data source | IDH accounting system | | |
| Frequency of reporting | From IDH to audit committee: May 1st, from IDH to Donor: 1st of June. | | |
| Measurement guidance | Eligible investment refers to what is registered in the annual accounts of the | | |
| | finance department, as reported by the implementing partners or project | | |
| | partners. No other investments, whether from NGOs or other non-institutional | | |
| | donors, are counted in this indicator. Eligible private-sector investments are | | |
| | defined in the IDH match funding criteria. | | |
| | The point of measurement of this indicator is when expenditure incurred, rather than at the commitment stage. This differs from the accounting principle of indicator "total amount program budget dedicated to climate change mitigation and climate change adaptation," which is measured at commitment stage. | | |
| | This indicator applies only to funding of directly sponsored program activities, not funding received via membership fees. | | |
| Calculation | Private investments total = private investments linked to institutional donors + private investments linked to other donors. | | |
| | Co-funding ratio = (IDH institutional donor + IDH program donor) : (private | | |
| | institutional donors + private program donors). | | |
| Baseline value | 0 | | |
| Means of verification | The total value of all realized eligible private-sector investments per individual | | |
| | program can be inferred from the "Private total" column of the "Program | | |
| | contribution per donor" table of IDH's Annual Accounts. | | |

| Impact area: Better income, Bet | I1 | | |
|-----------------------------------|--|------------------------|--|
| Outcome indicator: Change in b | ousiness practices | | |
| Indicator | Number of companies with funding agreement or Letter of Assignment to | | |
| | invest, trade, and/or provide services | | |
| Definition | Unique number of companies with signed funding agreer | | |
| | Assignment can only be counted once for the year in whi | ch these companies | |
| | joined a contractual partnership with IDH. | | |
| Organizational target (2021-2025) | | | |
| Unit of measurement | Number of companies | | |
| Nature | Cumulative. This means that if a program starts in Januar | | |
| | reported in the 2021 Annual Report should include the ar | | |
| | 2021 that has accumulated since the start of the program, including the amount | | |
| | reached by December 2020. In other words, the 2021 annual result should | | |
| | include results from the previous years. | | |
| Administrative level | This indicator functions at program level and measured directly by IDH staff. | | |
| Disaggregation | By commodities/landscape country programs; by country of origin of private | | |
| | companies. | | |
| | Measurement | | |
| Data source | IDH contract registry, i.e. Salesforce | | |
| Frequency of reporting | From IDH to donor: May 1 | | |
| Measurement guidance | It is essential that IDH's Salesforce contract registry captures the names of the | | |
| | partners, year of signing, scope of work, and legal obligations. The system should | | |
| | be able to extract the total number of contracts produced in a given reporting | | |
| | period, disaggregated by country of origin of the companies and commoditie | | |
| Baseline value | Number of companies with funding agreement or Letter of Assignment to | | |
| | invest, trade, and/or provide services by December 2020. | | |
| Means of verification | Signed agreements can be extracted from Salesforce for v | rerification purposes. | |

| Impact area: Better income, Better jobs, Better environment | | I1 |
|---|--|----|
| Outcome indicator: Change in business practices | | |
| Indicator | Total amount program budget dedicated to climate change mitigation and | |
| | climate change adaptation | |

| Definition | Climate change mitigation and adaptation is defined by Rio Markers convention |
|-----------------------------------|--|
| | (http://www.oecd.org/dac/environment-development/Revised%20climate%20marker%20handbook_FINAL.pdf). |
| Organizational target (2021-2025) | |
| Unit of measurement | In Euro |
| Nature | Cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the amount by December 2021 that has accumulated since the start of the program, including the amount reached by December 2020. In other words, the 2021 annual result should include results from the previous years. |
| Administrative level | This indicator functions at program level and measured directly by IDH finance staff. |
| Disaggregation | By commodities/landscape country programs |
| | Measurement |
| Data source | IDH accounting system |
| Frequency of reporting | From IDH to donor: May 1 |
| Measurement guidance | The point of measurement of this indicator is at the commitment stage. This differs from indicator Private investments co-funding in the program which is measured when expenditure incurred. |
| | In order to report on this indicator, a stepwise process is required: |
| | Step 1. Assess program at aggregated level (i.e. Cocoa, Coffee, Tea, Landscape) by its level of commitment on climate. There are three possible values (or scores) for the Rio markers, indicating whether the Rio Convention themes are (0) not targeted, (1) a significant objective or (2) a principal objective of the action. |
| | In order to qualify for scoring against a Rio Marker as a 'principal objective', the objective (climate change mitigation, climate change adaptation, biodiversity, combating desertification) must be explicitly stated as fundamental in the design of, or the motivation for, the action. Promoting the objective will thus be stated in the activity documentation to be one of the principal reasons for undertaking the action. In other words, the activity would not have been funded (or designed that way) but for that objective. |
| | In order to qualify for scoring against a Rio Marker as a 'significant objective', the objective must also be explicitly stated, but is not the fundamental driver or motivation for undertaking and designing the activity. The activity has other prime objectives but has been formulated or adjusted to help meet the relevant environmental concerns. |
| | Note: V ague references to 'sustainable agriculture', 'increased resilience' or 'sustainable energy' are insufficient to consider that climate change adaptation or mitigation is an objective. For detail description of the criteria of scoring please refers to Rio Marker handhook (http://www.oecd.org/dac/environment-development/Revised%20climate%20marker%20handbook_FINAL.pdf). |
| | Step 2. Depending on the Rio Marker score, fixed percentages of the overall program budget are considered to be relevant for the respective themes. The EU has decided to report 0% of program budget when program is assessed as climate-not targeted, 40% of program budget for program scored as climate-significant, and 100% for program scored as climate-principal. |
| Baseline value | 0 |
| Means of verification | NA |

| Impact area: Better income, Better jobs, Better environment | I1 |
|---|----|
| | |

| Outcome indicator: Change in b | business practices | | |
|-----------------------------------|--|--|--|
| Indicator | Percentage of projects in IDH portfolio that are gender intentional; | | |
| | percentage of projects in IDH portfolio that are gender transformative | | |
| Definition | Gender intentionality can be defined through self-assessment via the IDH gender tool, which is mandatory for all IDH projects during the pre-contracting phase. | | |
| | Gender unintentional = The project has not taken steps to understand or address the different needs and constraints of women and men in its internal processes, strategy, or service design. | | |
| | Gender intentional = The project has taken steps to understand the different needs and constraints of women and men in the project context, strategy, or service design, with the goal of ensuring both women and men have access to resources. | | |
| | Gender transformative = The project takes a data-driven/strategic approach to understanding the different needs and constraints of women and men, tailoring services to ensure that both men and women have equitable access to resources, and control over the benefits of those resources, or are working to create an inclusive and safe workplace. Gender transformative interventions address the structural inequalities that constitute social norms and values. Transformative interventions include increasing women's access to leadership and strategic decision-making spaces, as well as addressing gender-based violence from a worker, management, and community perspective. | | |
| Organizational target (2021-2025) | 100% Gender intentional; XX% Gender transformative | | |
| Unit of measurement | Percentage | | |
| Nature | Time-specific. The result reported in a given year is a snapshot of the status at the point of reporting. | | |
| Administrative level | This indicator functions at program level and measured directly by IDH staff. | | |
| Disaggregation | By business unit, commodities/landscape country programs; by geographic area, | | |
| 21011887081111011 | i.e. country/region. | | |
| | Measurement | | |
| Data source | IDH contract registry, i.e. Salesforce | | |
| Frequency of reporting | From IDH to donor: May 1 | | |
| Measurement guidance | All IDH projects, with or without gender intentionality, are required to go through a self-assessment process using the gender tool during the precontracting phase. The score must be logged in the IDH Salesforce system, so that each funding agreement is tagged with the level of commitment on gender, i.e. unintentional/intentional/transformative. Aggregation at program, business unit, and corporate level can be done by | | |
| | applying a weighted average technique. | | |
| Baseline value | N/A | | |
| Means of verification | Gender assessment results and analysis records can be extracted from Salesforce | | |
| | for verification purposes. | | |

| Impact area: Better income, Better jobs, Better environment | | I1 | |
|---|--|------------------------|--|
| Outcome indicator: Change in business practices | | | |
| Indicator | Offtake volumes of focus crops as a result of project interventions (metric tons) | | |
| Definition | Total increase in volumes sourced by project partners from targeted SMEs, cooperatives or farmers as a result of project interventions, and meeting required (social and environmental) sustainability criteria. | | |
| Organizational target (2021-2025) | | | |
| Unit of measurement | Metric tons | | |
| Nature | Cumulative. This means that if a program starts in Januar reported in the 2021 Annual Report should include the veproject area by December 2021 that has accumulated since | olume sourced from the | |

| | program, including the amount reached by December 2020. In other words, the | | | | |
|------------------------|---|--|--|--|--|
| | 2021 annual result should include results from the previous years. | | | | |
| Administrative level | The indicator functions at project level and measured through close collaboration | | | | |
| | with implementing partners. | | | | |
| Disaggregation | By commodities/landscapes; by programs/projects; by cooperatives (where | | | | |
| | applicable). | | | | |
| | Measurement | | | | |
| Data source | IDH contract registry, i.e. Salesforce | | | | |
| Frequency of reporting | From IP to IDH: January 31 | | | | |
| | From IDH to donor: May 1 | | | | |
| Measurement guidance | At a minimum, measurements need to be taken before and after the intervention | | | | |
| | in order to establish baseline and endline values. | | | | |
| | This indicator, together with indicators "Number of farmers/workers reached" and "Average offtake payments made per metric ton" can be plugged into the | | | | |
| | formula detailed in "Percentage of net income increases from focus crop(s) " to estimate percentage of net income from focus crop (s). | | | | |
| | For implementing partners sourcing from cooperatives, it is essential for the implementing partners to maintain a registry of cooperatives and keep track of the volume sourced per individual cooperative. | | | | |
| Baseline value | Offtake volumes of focus crops as a result of project interventions (metric tons) before project (with implementing partners) activities kick start. | | | | |
| Means of verification | Sourcing data of implementing partners. | | | | |

| Impact area: Better income, Bet | ter jobs, Better environment | I1 |
|-----------------------------------|--|--|
| Outcome indicator: Change in b | pusiness practices | |
| Indicator | Average offtake payments made per metric ton | • |
| Definition | Average offtake payments made (last year) to targeted SMEs, cooperatives and/or farmers as a result of project interventions, and meeting the required (social and environmental) sustainability criteria. | |
| Organizational target (2021-2025) | | |
| Unit of measurement | Local currency | |
| Nature | Time-specific. The result reported in a given year is a snapshot of the status at the point of reporting. | |
| Administrative level | The indicator functions at project level and measured through close collaboration with implementing partners. | |
| Disaggregation | By commodities/landscape country programs | |
| | Measurement | |
| Data source | Implementing partner or project partner progress reports | |
| Frequency of reporting | From IP to IDH: January 31 | |
| | From IDH to donor: May 1; October 1 | |
| Measurement guidance | At a minimum, measurements need to be taken before are in order to establish baseline and endline values. | nd after the intervention |
| | This indicator, together with indicators "Number of farm and "Offtake volumes of focus crops resulting from proj be plugged into the formula detailed in "Percentage of not focus crop(s)" to estimate percentage of net income from | ect interventions" can et income increases from |
| | For implementing partners sourcing from cooperatives, i implementing partners to maintain a registry of cooperative the volume sourced per individual cooperative for verific | ives and keep track of cation purpose. |
| Baseline value | Average offtake payments made per metric ton before project (with implementing partners) activities kick start. | |
| Means of verification | Sourcing and payments data of implementing partners. | |

| Impact area: Better income, Bet | ter jobs, Better environment | I1 |
|-----------------------------------|---|---|
| Outcome indicator: Change in f | ield-level sustainability | |
| Indicator | Adoption rate of sustainable production and land-use | management practices |
| Definition | Increased adoption of sustainable production practice practices, crop diversification, responsible use of agro practices, irrigation and water resource management, clean and safe manufacturing). Practices refer to a collection of principles applicable production and post-production processes, resulting in non-food products, while taking into account economic | es (e.g. good agricultural -inputs, agro-forestry climate-smart agriculture, to on-farm or on-factory n safe and healthy food and |
| Organizational target (2021-2025) | environmental sustainability criteria. | _ |
| Unit of measurement | Percentage | |
| Nature | Time-specific. The result reported in a given year is a the point of reporting. | snapshot of the status at |
| Administrative level | The indicator functions at project level and measured with implementing partners. | through close collaboration |
| Disaggregation | By commodities/landscape country programs; by pro on agroforestry is needed for calculation of GHG red | |
| | Measurement | |
| Data source | Approach 1: Data from implementing partners | |
| | Approach 2: Surveys, farmer diaries, interviews or foc | cus groups |
| Frequency of reporting | From IP to IDH: January 31 From IDH to donor: May 1 | |
| | treatment group, before and after project intervention baseline and endline values. This indicator consists of three sub-indicators: • Percentage of farmers and workers using at least one production and land-use management/protection prace. • Percentage of farmers and workers using half of the sustainable production and land-use management/processore. • Percentage of farmers and workers using all projects production and land-use management/processore. • Rotational or strip fallowing. • Vegetative strip cover. • Contour ploughing/planting. • Agro-forestry. • Live fencing. • No/minimum tillage. • Crop rotation. • Cover crops. • Integrated soil fertility management. • Intercropping. • Green manuring. • Composting/mulching. • Integrated crop/livestock systems. | project targeting sustainable ctices; projects targeting otection practices; s targeting sustainable ctices. |
| | Conservation agriculture Minimum fertilizer use Increased productivity on existing land Improved livestock management Agricultural diversification Improved grazing-land management Integrated water management | |

| | Reduced grassland conversion to cropland |
|-----------------------|--|
| | Sustainable forest management |
| | Sustainable manufacturing in terms of resource efficiency, renewables, and cleaner production |
| | Sustainable manufacturing in terms of improved working conditions and worker representation |
| | Sustainable manufacturing in terms of building safety |
| | Approach 1: Estimate by implementing partners through data collected from cooperatives or training facilities. |
| | Approach 2: Primary data collection via either qualitative methods (interviews or focus groups with farmers, workers, community members, service providers) or quantitative methods (household/factory surveys or farmer field books). |
| | For aggregation at program, business unit, or corporate level, it is recommended that program managers, operational managers and M&E advisors apply a weighted average to consolidate results from both the modelling and evaluation approach, taking into account the representativeness of projects undertaken by the evaluation approach and the wider targeted population covered by the modelling approach. |
| Baseline value | Adoption rate of sustainable production and land-use management practices before project (with implementing partners) activities kick start. |
| Means of verification | Primary data can be triangulated with the interviews with business partners and relevant stakeholders. |

| Impact area: Better income, Bet | tter jobs, Better environment | I1 |
|-----------------------------------|---|--------------------------|
| Outcome indicator: Change in f | ield-level sustainability | |
| Indicator | Area of natural ecosystems under effective conservation or protection or restoration measures/practices (off-site) (hectares) | |
| Definition | Conservation or protection measures refers to an area or jurisdictional approach to implement activities related to afforestation, ecological restoration, land restoration, reforestation, rehabilitation or other ecosystem conservation or protection measures to, for example, reduce or eliminate encroachment or illegal deforestation or degradation. The concept covered by this indicator specifically refers to the area that is beyond the farmland area where Sustainable Land Management is applied, the latter area of hectares is reported under Area where sustainable land management practices are applied on-site (hectares). | |
| | | |
| Organizational target (2021-2025) | 2,500,000 | |
| Unit of measurement | Hectares | |
| Nature | Cumulative. This means if a program starts in January 2020, the result reported in the 2021 Annual Report should include the number of hectares reached between January 2020 and December 2021. In other words, the 2021 annual result should include results from the previous years. | |
| Administrative level | The indicator functions at project level and measured through close collaboration with implementing partners. | |
| Disaggregation | By countries/regions; by type of activity: type 1: conserval maintaining existing forest etc. type 2: restoration, rehabilitereforestation; by type of ecosystem protected (forest/pear | litation, afforestation, |
| | It is important to distinguish type of activities to allows c reduction and sequestration. | alculation of GHG |
| | Measurement | |
| Data source | Approach 1: Implementing partner progress report Approach 2: Remote sensing, field-level data collection | |
| Frequency of reporting | From IP to IDH: Jan 31 From IDH to donor: May 1 | |

| Measurement guidance | ## of ha forest/natural ecosystem area restored/rehabilitated ## of ha of forest/natural ecosystem area protected (against conversion and against degradation) At a minimum, measurements need to be taken before and after the intervention in order to establish baseline and endline values. Activities can be classified according to the following categories: Protection: The legal framework/agreement via a multi-stakeholder framework that targets on a recognized area for protection. Where relevant, please specify the legal category, e.g. National Park, Forest Reserve, Permanent Protected Area or APP (Brazil), Legal Reserve (Brazil). Conservation: The sustainable use, care, management, and maintenance of ecosystems, habitats, wildlife species, and populations, within or outside of their natural environments, in order to safeguard the natural conditions for their long-term permanence (IUCN). Rehabilitation: The process of making the land useful again after a disturbance, involving the recovery of ecosystem functions and processes in a degraded habitat. Rehabilitation does not necessarily re-establish the predisturbance condition but does involve establishing geological and hydrologically stable landscapes that support the natural ecosystem mosaic (Willamette Restoration Initiatives, 1999). Restoration: The re-establishment of the presumed structure, productivity, and species diversity of the forest originally present at a site (adapted from UNEP World Conservation Monitoring Centre). Note: Area of protection/ restoration / conservation is sometimes described as means to Avoid Deforestation, which is input data point for GHG modelling. |
|-----------------------|--|
| Baseline value | Area covered by conservation, protection, rehabilitation and restoration activities by December 2020. |
| Means of verification | Third-party verification of self-reported data can be commissioned for a select number of projects. |

| Impact area: Better income, Bet | I1 | |
|---|---|--|
| Output indicator: Change in sector governance | | |
| Indicator | Number of multi-stakeholder coalitions, committees, secretariats, initiatives, and platforms convened to sign and support a common vision, goals or strategy on sustainable development or sourcing | |
| Definition | A multi-stakeholder coalition is a partnership of various stakeholders from the private sector, public sector, civil society, and/or worker/producer representatives or organizations representing the main interests of different stakeholder groups in defined sector, landscape or compact area. This coalition it is often referred to as a "platform" or "partnership". They are mainly convened and work at sector, landscape or compact scales. Multi-stakeholder platforms at the market level are convened at the national (India, China) or multinational level (EU). | |
| Organizational target (2021-2025) | | |
| Unit of measurement | Number of multi-stakeholder coalitions, committees, secretariats, and platforms | |
| Nature | Cumulative. This means that if a program starts in Januar reported in the 2021 Annual Report should include the mean stakeholder coalitions convened between January 2020 are other words, the 2021 annual result should include results years. | umber of multi- nd December 2021. In s from the previous |
| Administrative level | This indicator functions at program level and measured d | |
| Disaggregation | By commodities/landscape country programs; by countri | es |
| Measurement | | |
| Data source | IDH internal activity record; | |
| Frequency of reporting | From IDH to donor: May 1 | |

| Measurement guidance | Activities related to "convening" can only be counted when a formal and consistent engagement with stakeholders occurred. It does not include one-off meetings attended by IDH staff or unofficial engagement with stakeholders. |
|-----------------------|--|
| | IDH program managers are required to maintain a registry in Excel format in which the individual data source (per project or activity) is recorded to allow aggregation at program, business unit, and corporate level. |
| | IDH program managers are also required to document a clear explanation by the program team on what has been done to convene the different stakeholders from the different groups as well as in leading the discussions to create a common vision on sustainable development. |
| Baseline value | Number of multi-stakeholder coalitions by December 2020. |
| Means of verification | Figures reported by individual programs can be verified through program expenditures. |

| Impact area: Better income, Bet | ter jobs, Better environment | I1 |
|--|---|---------------------|
| Output indicator: Change in business practices | | |
| Indicator | Number of service delivery model analyses finalized | |
| Definition | Service delivery model (SDM) analyses are in-depth business case studies conducted by Farmfit Business Support on companies' service delivery to smallholder farmers. The SDM study is considered finalized when the report has been published online or privately distributed between companies and IDH. | |
| Organizational target (2021-2025) | | |
| Unit of measurement | Number of analysis | |
| Nature | Cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the number of SDM analyses carried out between January 2020 and December 2021. In other words, the 2021 annual result should include results from the previous years. | |
| Administrative level | This indicator functions at program level and measured directly by IDH staff. | |
| Disaggregation | By companies' country of origin; by commodities/landscape country programs. | |
| | Measurement | |
| Data source | IDH internal project/activity record; Farmfit Business Surecord. | pport operational |
| Frequency of reporting | From IDH to donor: May 1 | |
| Measurement guidance | IDH program managers are required to maintain a registry which the individual data source (per project or activity) is aggregation at program, business unit, and corporate leve | s recorded to allow |
| Baseline value | Number of service delivery model analyses finalized by D | |
| Means of verification | Figures reported by individual programs can be verified to Business Support's project records. | hrough Farmfit |

| Impact area: Better income, Bet | ter jobs, Better environment | I1 |
|-----------------------------------|---|----------------|
| Output indicator: Change in fiel | d-level sustainability | |
| Indicator | Number of farmers and workers trained | |
| Definition | The unique number of farmers/workers with access to tr financed by IDH. This does not refer to the number of ti farmer/worker has been trained. If a person attended training only be counted once. | mes in which a |
| Organizational target (2021-2025) | | |
| Unit of measurement | Number of farmers or workers | |
| Nature | Cumulative. This means that if a program starts in Januar reported in the 2021 Annual Report should include the n | |

| | reached in the project area between January 2020 and December 2021. In other | |
|------------------------|--|--|
| | words, the 2021 annual result should include results from the previous years. | |
| Administrative level | The indicator functions at project level and measured through close collaboration | |
| | with implementing partners. | |
| Disaggregation | By farmers/workers; by gender; by cooperatives/factories (when applicable), by | |
| | companies. | |
| | Measurement | |
| Data source | Implementing partner or project partner progress reports | |
| Frequency of reporting | From IP to IDH: Jan 31; April 30; July 31; October 31 | |
| | From IDH to donor: May 1 | |
| Measurement guidance | This indicator excludes trainees whose training activities are not financed by | |
| | IDH, in instance where IDH only sponsor the development of the training | |
| | materials. | |
| | Implementing partners are required to track the number of people who receive services that are partially or fully funded by IDH. | |
| | At IDH program level, before the IDH Salesforce-AMP management system | |
| | goes live, program managers are required to maintain a registry in Excel format | |
| | in which the individual data source (per implementing partner) is recorded to | |
| | allow aggregation at program, business unit, and corporate level. | |
| Baseline value | 0 | |
| Means of verification | Verification can take place at multiple levels: at producer level, cooperatives level, | |
| | SME level or at sourcing company level. Results can be verified through | |
| | interview or surveys of stakeholders that take place during an evaluation. | |

| Impact area: Better income, B | etter jobs, Better environment | I1 | |
|--|--|-------------------------|--|
| Output indicator: Change in field-level sustainability | | | |
| Indicator | Number of farmers gained access to new, formal market | s | |
| Definition | The unique number of farmers gained access to new, formal markets as a result | | |
| | of activities co-financed by IDH. This does not refer to the number of times in | | |
| | which a farmer/worker has made sales to the market. If | a person made sales | |
| | twice, they may only be counted once. | | |
| Organizational target (2021-2025 | | | |
| Unit of measurement | Number of farmers or workers | | |
| Nature | Cumulative. This means that if a program starts in Janua | | |
| | reported in the 2021 Annual Report should include the r | | |
| | reached in the project area between January 2020 and Do | | |
| Administrative level | words, the 2021 annual result should include results from | | |
| Administrative level | The indicator functions at project level and measured through close collaboration | | |
| Disaggregation | with implementing partners. | anaios, by | |
| Disaggregation | By gender; by access to global/domestic markets; by companies; by cooperatives/factories (when applicable) | | |
| | Measurement | | |
| Data source | Implementing partner or project partner progress report | S | |
| Frequency of reporting | From IP to IDH: Jan 31; April 30; July 31; October 31 | | |
| 1 . 1 | From IDH to donor: May 1 | | |
| Measurement guidance | Before project activities start, implementing partners are | required to measure the | |
| _ | proportion of farmers within targeted group have existing | g access to formal | |
| | markets. | | |
| | | | |
| | And during project implementation, implementing partn | | |
| | measure periodically the number of unique individuals re | | |
| | partially or fully funded by IDH that enable them to gain | access to new, | |
| | additional formal markets. | | |
| | The measurement should be focus on "additional", mean | aing farmers who gained | |
| | additional access to one or multiple markets due to IDH | | |
| | counted. | intervention are | |
| | Counted | | |

| | At IDH program level, before the IDH Salesforce-AMP management system goes live, program managers are required to maintain a registry in Excel format in which the individual data source (per implementing partner) is recorded to allow aggregation at program, business unit, and corporate level. |
|-----------------------|---|
| Baseline value | 0 |
| Means of verification | Verification can take place at multiple levels: at producer level, cooperatives level, |
| | SME level or at sourcing company level. Results can be verified through |
| | interview or surveys of stakeholders that take place during an evaluation. |

| Impact area: Better income, Bet | ter jobs, Better environment | I1 | |
|------------------------------------|--|---|--|
| Output indicator: Change in fiel | d-level sustainability | | |
| Indicator | Number of farmers gained access to finance | | |
| Definition | The unique number of farmers/workers gained access to finance as a result of activities co-financed by IDH. This does not refer to the number of times in which a farmer/worker has been serviced. If a person received services twice, they may only be counted once. | | |
| Organizational target (2021-2025) | | | |
| Unit of measurement | Number of farmers | | |
| Nature | Cumulative. This means that if a program starts in January 2020, the result reported in the 2021 Annual Report should include the number of farmers reached in the project area between January 2020 and December 2021. In other words, the 2021 annual result should include results from the previous years. | | |
| Administrative level | The indicator functions at project level and measured thr with implementing partners. | | |
| Disaggregation | By gender; by companies; by cooperatives/factories (whe | en applicable) | |
| D. | Measurement | | |
| Data source Frequency of reporting | Implementing partner or project partner progress reports From IP to IDH: Jan 31; April 30; July 31; October 31 From IDH to donor: May 1 | | |
| Measurement guidance | This measurement needs to be taken at least twice but preferably quarterly during the project implementation. This indicator is to measure the additional financial access gained by farmers due to IDH's intervention. | | |
| | Before project activities start, implementing partners are required to measure the proportion of farmers within the targeted group have existing access to financial products. | | |
| | During project implementation, implementing partners a periodically the number of unique individuals receive ser fully funded by IDH that enable them to gain new access | vices that are partially or | |
| | By the end of the project, the differences between the last baseline is the "additional" access gained due to IDH into | | |
| | At IDH program level, before the IDH Salesforce-AMP goes live, program managers are required to maintain a re in which the individual data source (per implementing pa allow aggregation at program, business unit, and corpora | egistry in Excel format rtner) is recorded to | |
| Baseline value | Proportion of farmers have pre-existing access to financi | al product. | |
| Means of verification | Verification can take place at multiple levels: at producer SME level or at sourcing company level. Results can be vinterview or surveys of stakeholders that take place during | level, cooperatives level, rerified through | |

| Impact area: Better income | , Better jobs, Better environment I1 | | | | | |
|--------------------------------|---|--------------------------|--|--|--|--|
| Output indicator: Change in | n field-level sustainability | | | | | |
| Indicator | Number of cooperatives/factories reached by project activities | | | | | |
| Definition | The unique number of cooperatives or factories with access to selected | | | | | |
| | categories of services (training, access to inputs, markets (of formal supply | | | | | |
| | chain), and finance) that are co-financed by IDH. | | | | | |
| Organizational target (2021-20 | 025) | | | | | |
| Unit of measurement | Number of cooperatives/factories | | | | | |
| Nature | Cumulative. This means that if a program starts in January 2020, the result | | | | | |
| | reported in the 2021 Annual Report should include the number of entities | ļ | | | | |
| | reached in the project area between January 2020 and December 2021. In o | ther | | | | |
| | words, the 2021 annual result should include results from the previous year | s. | | | | |
| Administrative level | The indicator functions at project level and measured through close collaboration | oration | | | | |
| | with implementing partners. | | | | | |
| Disaggregation | In commodity programs: by commodities, programs, projects, and countries. | | | | | |
| | In manufacturing programs: by projects and countries. | | | | | |
| | Measurement | | | | | |
| Data source | Implementing partner or project partner progress reports | | | | | |
| Frequency of reporting | From IP to IDH: January 31; April 30; July 31; October 31 | | | | | |
| | From IDH to donor: May 1 | From IDH to donor: May 1 | | | | |
| Measurement guidance | This indicator only applies to implementing partners sourcing from, or prov | | | | | |
| | direct services to, cooperatives or factories. In these projects, implementing | | | | | |
| | partners are required to maintain a registry of cooperatives/factories that re | | | | | |
| | services that are partially or fully funded by IDH. This cooperative/factory | | | | | |
| | management system should contain the type and level of services received by | эу | | | | |
| | individual cooperatives or factories. | | | | | |
| | | | | | | |
| | At IDH program level, before the IDH Salesforce-AMP management syste | | | | | |
| | goes live, program managers are required to maintain a registry in Excel for | | | | | |
| | in which the individual data source (per implementing partner) is recorded to | | | | | |
| | allow aggregation at program, business unit, and corporate level. | | | | | |
| Baseline value | Number of cooperatives and factories that is reached by IDH co-financed | | | | | |
| | activities by December 2020. | | | | | |
| Means of verification | Figures should be verified by IDH staff during field visits. | | | | | |

| Impact area: Better income, Better jobs, Better environment I1 | | | | | | | |
|---|--|--|--|--|--|--|--|
| Output indicator: Change in field-level sustainability | | | | | | | |
| Indicator | Area where sustainable land management practices | Area where sustainable land management practices are applied on-site (hectares) | | | | | |
| Definition | Sustainable land management (SLM) encompasses conservation measures, and is based on the key pri productivity and protection of natural resources, w and socially acceptable (UNCCD). SLM practices a forest plantation operations (i.e. on-site) that substs the IDH "Better environment" areas (water, soil, for ecosystems, and greenhouse gases) without doing a another, and which comply with minimum social sconventions and UN guidelines, and/or as describe "Better jobs" and "Better incomes". Commonly applied SLM practices/technologies (all essential management practices) include: Rotational or strip fallowing Vegetative strip cover Contour ploughing/planting Agroforestry Live fencing No/minimum tillage Crop rotation | nciples of enhancing the hile being economically viable are applied to agricultural and antially support at least one of corests and other natural any significant harm to afeguards laid out in existing ed under the IDH themes of | | | | | |

| | . C | | | | |
|-----------------------------------|--|--|--|--|--|
| | • Cover crops | | | | |
| | Integrated soil fertility management | | | | |
| | Intercropping | | | | |
| | Green manuring | | | | |
| | Composting/mulching Integrated area/lineated average | | | | |
| | Integrated crop/livestock systems | | | | |
| | Conservation agriculture | | | | |
| | Minimum fertilizer use | | | | |
| | Increased productivity on existing land | | | | |
| | Improved livestock management | | | | |
| | Agricultural diversification | | | | |
| | Improved grazing-land management | | | | |
| | Integrated water management | | | | |
| | Reduced grassland conversion to cropland | | | | |
| | Sustainable forest management | | | | |
| Organizational target (2021-2025) | | | | | |
| Unit of measurement | Hectares | | | | |
| Nature | Cumulative. This means that if a program starts in January 2020, the result | | | | |
| | reported in the 2021 Annual Report should include the area covered between | | | | |
| | January 2020 and December 2021. In other words, the 2021 annual result should | | | | |
| | include results from the previous years. | | | | |
| Administrative level | The indicator functions at project level and measured through close collaboration | | | | |
| | with implementing partners. | | | | |
| Disaggregation | By area where SLM practices are applied with the primary goal of contributing to land degradation neutrality; by area where SLM practices are applied with the primary goal of improving soil quality/health/condition (avoiding double counting). | | | | |
| | | | | | |
| | It is important to track the percentage of targeted area where agroforestry | | | | |
| | applied to allow calculation of GHG reduction and sequestration. Measurement | | | | |
| Data source | Implementing partner progress report | | | | |
| Frequency of reporting | From IP to IDH: Jan 31 | | | | |
| | From IDH to donor: May 1 | | | | |
| Measurement guidance | At a minimum, measurements need to be taken before and after the intervention | | | | |
| | in order to establish baseline and endline values. SLM practices applied should be | | | | |
| | well documented. | | | | |
| | | | | | |
| Baseline value | Area covered by existing SLM activities before project activities kick start. | | | | |
| Means of verification | The initial project proposal must include the delineation of the project area, e.g. in a shapefile. | | | | |
| | When verification and certification schemes are in place, the certified production area can be calculated. | | | | |
| | Alternatively, third-party verification of self-reported data can be commissioned for a select number of projects. | | | | |

4 ANNEX 4: BUDGET

The suggested Danish funding is core funding grant of DKK 15 million (approximately EUR 2 million) for 2021. Core funding contributes to IDH's institutional costs (covering for example parts of its learning, innovation, and convening costs) as well as to the financing of programs upon IDH's discretion. A single transfer of the total funds is expected to take place in January 2021.

Due mainly to the COVID-19, there has been a budget decrease at core donor level affecting the expected impact on overall fundraising opportunities. Therefore, the initial projections in the MYP 2021-2025 has been adjusted downwards from EU 350 million to approximatively EUR 270 million. Final projections will be updated by end-June 2021. The total projected budget for the MYP 2021-2025 is therefore readjusted to approximatively EUR 270 million, of which EUR 134 million is expected from core donors and EUR 136 million from other donors (programme specific). The preliminary and indicative budget for core donors' funding for 2021 is EUR 19 million (out of a total of EUR 46 million).

The final 2021 Annual Plan and Budget cannot be included in this project document, as it has not yet been approved by the IDH Supervisory Board. The reason behind the delayed annual plan is mainly that all core donors are entering into new or changed appropriation periods and the uncertainties created by COVID-19. However, funding for 2021 has now been secured, although at a lower level than first estimated, and the Annual Plan and Budget will be approved by the IDH Supervisory Board in December 2020 and subsequently reviewed by the Donor Committee.

On top of the envisaged Danish funding of DKK 15 million for 2021, the Swiss government is anticipated to provide annual core funding of EUR 2.32 million under a four-year commitment. The Dutch MFA has decided, based on a unicity-test, that it can proceed with the 10-year strategic partnership agreement with IDH. The level of funding is known to the core donors, but has not been publicly announced.

Table: Preliminary total IDH budget for 2021-2025

| FUNDING PROJECTIONS 2021-2025 | | | | | | |
|-------------------------------|-------------|--------------|---------------|--|--|--|
| EUR million | Core Donors | Other Donors | Total Program | | | |
| Total income | 134 | 136 | 270 | | | |
| Programs and Projects | 100 | 114 | 214 | | | |
| Agri Commodities | 31 | 26 | 57 | | | |
| Food Crops & Ingredients | 19 | 20 | 39 | | | |
| Textiles & Manufacturing | 32 | 7 | 40 | | | |
| Landscapes | 18 | 61 | 79 | | | |
| Innovation & Insights | 7 | 5 | 12 | | | |
| Support and outreach | 4 | 1 | 5 | | | |
| Total program cost | 111 | 119 | 230 | | | |
| Corporate Communication | 1 | 1 | 2 | | | |
| Total communication | 1 | 1 | 2 | | | |
| Personnel cost | 18 | 13 | 31 | | | |
| Organizational cost | 4 | 3 | 7 | | | |
| Total organizational cost | 22 | 16 | 38 | | | |
| Total expenditures | 134 | 136 | 270 | | | |

| PROJECTED PRIVATE SECTOR FUNDING 2021-2025 | | | | |
|---|-------------|--|--|--|
| IDH PROGRAMS | EUR million | | | |
| Agri Commodities | 71 | | | |
| Food Crops & Ingredients | 28 | | | |
| Textiles & Manufacturing | 88 | | | |
| Landscapes | 32 | | | |
| Total | 219 | | | |

Table – detailed budget for 2021 categorized by donor

| | categorized by donor | | | | |
|---|----------------------|------------|-------------|---------------|-------------|
| Budget IDH | Actuals | Actuals | Annual Plan | Forecast | Annual Plan |
| (in EUR) | 2018 | 2019 | 2020 | 2020 | 2021 |
| | | | | | |
| Subsidies BuZa (*) | 16,445,541 | 18,543,108 | 23,224,430 | 18,934,766 | 15,000,000 |
| , | , , | , | , , | , , | |
| Subsidies Danida | 1,858,253 | 2,430,581 | 3,054,029 | 3,495,205 | 1,950,000 |
| | | | 7,00 1,000 | 3,100,200 | |
| Subsidies SECO | 1,463,374 | 2,169,120 | 2,672,474 | 3,731,479 | 2,350,000 |
| 0.00.0.00000000000000000000000000000000 | 2,100,01 | | | 3,732,773 | |
| Subsidies USAID | 175,534 | 114,520 | _ | 100,000 | _ |
| Substates 05/11D | 173,334 | 114,320 | | 100,000 | |
| Subsidies EKN | 278,731 | 179,479 | 135,000 | 250,000 | 127,000 |
| Substates Ettiv | 270,731 | 173,473 | 133,000 | 230,000 | 127,000 |
| Subsidies EZ | 161,811 | 485,538 | 922,326 | 720,000 | 600,000 |
| Subsidies Buza II Ni- | 101,011 | 465,556 | 322,320 | 720,000 | 000,000 |
| Scops | | 525,438 | 206,784 | 1,400,000 | 3,586,000 |
| Scops | - | 323,436 | 200,764 | 1,400,000 | 3,380,000 |
| Subsidies SNV | 358,372 | 638,076 | 1,300,000 | 1,000,000 | 1,484,000 |
| Subsidies Sivv | 330,372 | 038,076 | 1,500,000 | 1,000,000 | 1,464,000 |
| Cubaidiaa KLD | 2 770 001 | 2 000 271 | 2 45 4 402 | 4 200 000 | F COO 000 |
| Subsidies KLD | 2,770,981 | 3,860,271 | 3,154,483 | 4,200,000 | 5,600,000 |
| Cubaidiaa ICI A | 2 262 440 | 2 227 250 | 4 720 566 | 2 440 000 | F 360 000 |
| Subsidies ISLA | 3,263,110 | 3,227,350 | 4,720,566 | 3,440,000 | 5,360,000 |
| Code station - Della attorna | 260.654 | 624 206 | 040 540 | 400.000 | |
| Subsidies Palladium | 269,654 | 631,306 | 818,549 | 400,000 | - |
| Subsidies Belgian | 04 506 | 425.450 | | 60.000 | 4 200 000 |
| Government (DGD) | 91,586 | 125,450 | - | 60,000 | 1,200,000 |
| 6 1 11 511 | | | | 4 0 4 0 0 0 0 | 4 222 222 |
| Subsidies EU | - | - | - | 1,040,000 | 1,330,000 |
| Subsidies DFAT | 24.005 | 0.040 | | | |
| Australia | 21,986 | 9,949 | - | - | - |
| | | | | | |
| Subsidies UKCCU | 21,004 | 8,176 | - | - | - |
| | | | | | |
| Subsidies Buza-IRBC | - | 34,761 | - | - | - |
| | | | | | |
| Subsidies PPP | - | 79,154 | - | - | - |
| | | | | | |
| Subsidies ILO | 56,804 | 83,833 | 100,000 | 150,000 | - |
| | | | | | |
| Subsidies UNDP | - | 104,822 | 206,784 | 255,000 | 180,000 |
| | | | | | |
| Subsidies AFD France | - | 178,861 | - | - | - |
| Subsidies FCDO | | | | | |
| (former DFID) | - | 1,680,907 | 2,385,450 | 879,120 | 1,114,000 |
| Total subsidies from | | | | | |
| Governments | 27,236,741 | 35,110,700 | 42,900,876 | 40,055,570 | 39,881,000 |
| Bill & Melinda Gates | | | | | |
| Foundation | 438,154 | 1,554,547 | 2,385,450 | 1,784,880 | 3,344,000 |
| | | | | | |
| GDI RAF-LL | 147,120 | | | | - |
| | | | | | |
| Walton foundation | 51,599 | 94,915 | 330,924 | 100,000 | 217,000 |
| Rockefeller | | | | | |
| foundation | 274,085 | 341,678 | 500,000 | 500,000 | 490,000 |
| | • | | • | • | • |

| | | 1 | | | |
|-------------------------------------|------------|------------|------------|------------|------------|
| WWF | | 110,542 | 910,000 | 916,000 | 842,000 |
| IKEA Foundation | | 8,622 | | 160,000 | - |
| Laudes Foundation | | | | | 1,276,000 |
| Other income | 761,519 | 1,019,827 | 1,266,437 | 245,000 | 750,000 |
| Total other income | 1,672,478 | 3,130,131 | 5,392,811 | 3,705,880 | 6,919,000 |
| Total income (**) | 28,909,219 | 38,240,831 | 48,293,686 | 43,761,450 | 46,800,000 |
| Programs and Projects | 20,699,470 | 29,566,164 | 38,431,186 | 33,650,000 | 37,100,000 |
| Learning and Innovation | 2,198,641 | 1,366,242 | 2,190,500 | 2,189,592 | 1,300,000 |
| Impact assessment and evaluation | 274,469 | 294,001 | 302,000 | 650,934 | 537,000 |
| Support and outreach | 1,070,284 | 928,787 | 1,225,000 | 603,439 | 860,500 |
| Total program cost | 24,242,864 | 32,155,194 | 42,148,686 | 37,093,965 | 39,797,500 |
| Corporate Communication | 324,457 | 342,063 | 325,000 | 350,808 | 200,000 |
| Program Communication | 283,341 | 13,539 | 20,000 | 26,198 | 20,000 |
| Total communication | 607,798 | 355,602 | 345,000 | 377,006 | 220,000 |
| Personnel cost | 2,991,004 | 4,319,798 | 4,375,000 | 4,953,239 | 5,178,931 |
| Organizational cost | 1,125,378 | 1,459,643 | 1,400,000 | 1,456,047 | 1,518,072 |
| Total organizational cost | 4,116,382 | 5,779,441 | 5,775,000 | 6,409,286 | 6,697,003 |
| Total expenditures | 28,967,044 | 38,290,237 | 48,268,686 | 43,880,256 | 46,714,503 |
| Interest | 634 | 1,935 | - | 2,225 | 50,000 |
| Bank charges and other | 82,352 | 78,303 | 25,000 | 32,401 | 35,497 |
| Foreign Exchange and Revaluation | 25,161 | 30,832 | - | 153,432 | - |
| Financial income and expenses | 57,825 | 49,406 | 25,000 | 118,806 | 85,497 |
| Share in profit/loss participations | | 109,161 | | | |

| Total P&L | - | 109,161 | 0 | 0 | - 0 |
|---|-------|---------|--------|-------|--------|
| | | | | | |
| Ratio Organisational Cost / Total IDH costs (%) | 16.3% | 16.0% | 12.7% | 15.5% | 14.8% |
| (70) | 10.5% | 10.0% | 12.770 | 15.5% | 14.0/0 |

^(*) Budget is exclusive potential carry-over Buza 2 (circa 4 million expected as part of budget neutral extension)

Budget - Abbreviations sources of income

Institutional funding from governments:

- Dutch Ministry of Foreign Affairs (BUZA)
- State Secretariat for Economic Affairs of Switzerland (SECO)
- Danish Ministry of Foreign Affairs (DANIDA)

Program Funding from governments:

- Dutch Ministry of Foreign Affairs for the implementation of the Initiative for Sustainable Landscapes (ISLA)
- Norwegian Agency for Development Cooperation (NORAD) for the implementation of our Landscape Deforestation project
- Norwegian Ministry of Climate and Environment (KLD) for the implementation of connecting production, protection & inclusion conserving and restoring forests and peatland in commercially productive landscapes
- Palladium International Limited (PALLADIUM) for the implementation of the Cocoa and the Forest Initiative (CFI) and the project 'Livestock production intensification' (LPI). The funding is coming from the UK Department for International Development (DFID)
- Dutch Ministry of Economic Affairs (EZ) for the implementation of the Cocoa Origins program
- European Union (EU) for the implementation of Tanzania Agriconnect program
- Belgian Ministry of Foreign Affairs, Foreign Trade and Development Cooperation (DGD) for the implementation of the Beyond Chocolate program
- Embassy of the Kingdom of the Netherlands (EKN) in Mozambique for the Pilot project building small farmer climate resilience in Mozambique
- Netherlands Development Organization (SNV) for the implementation of the Hortinvest Program in Rwanda. Funding by The Embassy of the Kingdom of the Netherlands in Rwanda

Program Funding from other public organizations and foundations

- Bill & Melinda Gates Foundation (BMGF) for two projects: 1. Cost-effective & Sustainable Delivery Models Smallholder farming Systems and 2. Developing a model to sustainably include smallholder farmers in Dangote's rice supply chain in Nigeria
- Bill & Melinda Gates Foundation (BMGF) and UK Foreign, Commonwealth & Development Office (FCDO) for Farmfit Business Support: Investing in inclusive agri-business for sustainable food markets

^(**) In the past, we only reflected contracted/secured funding/grants. Exceptionally this year, given the delay caused by Covid-19 for our core donors to confirm their funding, we reflect the tentative grants indicated by Buza (contract is in progress), Danida and Seco

- Global Development Incubator Inc. (GDI) to provide support to the Rural and Agricultural Learning Lab (RAF-LL). IDH is conducting analyses on the delivery of services to farmers by private sector partners in order to contribute broadly to improving the sustainability of the agricultural sector, particularly in developing countries. Funding by the MasterCard Foundation
- The Rockefeller Foundation (RF) for the project to provide technical assistance to cassava processors in Nigeria in order to integrate smallholder farmers into their supply chains and resolve systemic challenges in the cassava value chain
- IKEA Foundation Inception phase for the Coffee Farmer Income Resilience Program
- International Labour Organization (ILO) to support sustainable and child labor free vanilla for vanilla-growing communities at Sava, Madagascar. Funding by the United States Department of Labor
- Agence Francaise de Developpement (AFD) for the operationalization of the Technical Assistance Facility (TAF) of the Land Degradation Neutrality Fund (LDN)
- Laudes Foundation for landscapes program in India Madhya Pradesh

Program Funding agreements to be finalized

- IKEA Foundation for the Coffee Farmer Income Resilience Program
- European Union (EU) for scaling sustainable production and trade of Vietnamese Pepper

In its original MYP budget. IDH planned to allocate over 50% of the core funding going to programs and projects cost to Africa (see table below). Due to the nature of activities, the relative allocation towards Africa is less for "landscapes" and "textile and manufacturing" programmes (15%% and 40% respectively) than for "agricultural commodities" (80%) and "food crops & ingredients" (70%).

| Business Unit | Core funding | Allocation Africa % | Nominal |
|----------------------|--------------|---------------------|--------------|
| Agri Commodities | 40.5 M | 80% | 32.4 M |
| Food crops & | 24.5 M | 70% | 17.4 M |
| Ingredients | | | |
| Textiles & | 42. M | 40% | 17.0 M |
| Manufacturing | | | |
| Landscapes | 24 M | 15% | 3.5 M |
| Total | 131.4 M | | 70.3 M (54%) |

5 ANNEX 5: RISK MANAGEMENT MATRIX

Contextual risks

| Risk Factor | Likelihood | Impact | Risk response | Residual risk | Background to assessment |
|--|----------------|--------|---|--|--|
| Standstill of countries and business around the globe due to the Covid-19 virus | Almost certain | Major | Pro-active communication with partners and donors. Optimal use of ICT applications and platforms to continue our work online. Restructure workplans, targets and planning to new field realities. | After initial delays, IDH and partners are revising planning and targets to adapt to the new field situation. Residual risk may be those of less progress than initially targeted and related organisational cost-efficiency in the short term. | IDH is agile and can adjust quickly. Although field activities are running low, much of the convening work has not been affected, as most companies, organizations and governments are working online. |
| Weakening global economy and/or downturn in key sectors in Europe and/or N America | Likely | Major | Use evidence to demonstrate the business case for companies to invest in sustainable sourcing in the long run. Promote and enable local sourcing and access to new markets. | Risk will be reduced considerably in the medium-long term. In the short run, IDH interventions can be revised or targets reduced to adjust to current situation. | Build Back Better & Greener agenda may be used to increase momentum on sustainability. Many opportunities were already identified to build back better. |
| Downturn in public interest in sustainability | Unlikely | Minor | Use Communications to provide evidence for private and public sector partners to influence public opinion. | Risk will be reduced considerably | Building Back Better & Greener agenda will be used to increase momentum on sustainability. Projections show rather increased public interest in sustainability and transparency. |

| Production downturn in key producer countries because of climate, political or economic disruption | Likely | Minor | Use evidence to demonstrate the business case for sustainable sourcing over the long run. IDH Sustainability Solutions can be mobilised where relevant and are helpful to support efficiency in production and reduce costs of production (e.g. Service Delivery Models, PPI, VSA) | Residual risk not reduced considerably in the short term. IDH and partner engagement in producer countries can reduce the risk in the medium/long term. | This risk is variable per supply chain and per geography. |
|---|------------------|-------|---|---|---|
| Catastrophic incident at head/local office | Very unlikely | Major | Business continuity plan. Staff training & emergency response team. Data storage offsite and offline | Risk is reduced considerably. | |

Programmatic risks

| Risk Factor | Likelihood | Impact | Risk response | Residual risk | Background to assessment |
|--------------------------|------------|--------|-------------------------|-------------------------------|---|
| IDH is not successful in | Unlikely | Major | Increase efforts with | Risk is reduced through IDH's | New fundraising team has been operational since |
| attracting new core | | , | current and new | active engagement but remains | 2019. A fundraising strategy has been prepared |
| and/or program funding | | | donors to further | considerable due to | and is being implemented. |
| | | | diversify donor base. | unpredictability of donor | |
| | | | | commitments. | IDH is agile and can adapt quickly to new |
| | | | Strengthen capacity in | | funding scenarios. Ambitions in MYP may need |
| | | | fundraising and adapt | | to be adjusted down. This will be done through |
| | | | fundraising strategies. | | the Annual Plans and according to funding |
| | | | | | projections. |
| | | | Active scenario | | |
| | | | planning to adjust | | |
| | | | programs | | |

| Governments fail to provide adequate legal support for social, labour or environmental programs | Unlikely | Major | and organization to available funding. Work (more) closely with the national and subnational governments Invest in 'stand-alone' systems that can work without government budgets Create the real business case: companies as our agents to persuade governments to act | Risk will be reduced considerably in the medium/long term as collaboration with local governments and companies is increasingly strengthened | IDH has built capacity for increased dialogue with governments, and benefits from the support of local public/private partners. |
|---|----------|-------|--|--|--|
| Exposure to fraud, corruption or illegal action by IDH partner organisations/businesses | Likely | Minor | Integrity (including anti-bribery and anticorruption) training is part of the IDH onboarding program. IDH conducts a partner assessment | Risk will be reduced through partner assessments, training and raising awareness, but cannot be eliminated totally. | Integrity is one of the key values of IDH and is part of the IDH Code of Conduct ⁶ . IDH checks if partners have the appropriate policies in place and if their financial systems are sound before engaging with the partner in a project. IDH has invested in setting up an online SpeakUp system lowering the threshold as much |

⁶ This text is part of all implementation projects: 4.1 The Parties are aware of the IDH Code of Conduct (which can be found here, or via the 'Our policies' tab on the 'About' webpage: https://www.idhsustainabletrade.com/policies). The IDH Code of Conduct provides the ethical framework in which IDH and any party contracted by IDH must operate. It provides an overview of the values, commitments, responsibilities and integrity that IDH stands for. IDH expects its business partners to apply similar standards of conduct when working for IDH.

^{4.2} The Parties will not offer to third parties or seek or accept from third parties, for themselves or for any other party, any gift, remuneration, compensation or benefit of any kind whatsoever, which would be deemed corrupt or illegal.

^{4.3} The Parties will refrain from providing any form of support to activities that have the goal of undermining the political independence of a state, or unlawfully overthrowing a lawful government. The 'lawfulness' (or unlawfulness) referred to in this clause is not solely defined by the opinions or views of the government in question, but is also defined by international standards and/or international law.

4.4 IDH partners and persons associated with IDH projects who become aware or suspect the existence of fraud, corruption or bribery shall bring it to the attention of IDH.

| before engaging with a | as possible for employees and third parties to |
|--------------------------|--|
| partner in a project. | notify IDH of any suspicion of misconduct or |
| Additionally, partners | irregularity. |
| are regularly informed | |
| about the Speak Up | |
| policy, through which | |
| they are encouraged to | |
| flag any suspicions of | |
| misconduct or | |
| irregularities (this can | |
| also be done | |
| anonymously). | |

Institutional risks

| Risk Factor | Likelihood | Impact | Risk response | Residual risk | Background to assessment |
|------------------|------------|--------|-----------------------|------------------------------------|---|
| Loss of key | Likely | Minor | The new | Risk of a lack of continuity, loss | Until now, despite observed staff turnover, IDH has |
| personnel, | | | organisational | of knowledge, network and | been able to maintain its strength. |
| excessive staff | | | structure into | experience is largely reduced, but | |
| turnover, and/or | | | different Business | cannot be entirely removed. | It has not proven difficult to attract new and highly |
| organisational | | | Units enables to | | competent staff. |
| overstretching. | | | divide and share | | |
| | | | expertise across the | | Risk responses will address organisational efficiency |
| | | | organization | | and performance to avoid overstretching. |
| | | | Existing staff | | |
| | | | retention and career | | |
| | | | development systems | | |
| | | | being applied and | | |
| | | | expanded | | |
| | | | 1 | | |
| | | | Institutionalise & | | |
| | | | digitalise knowledge, | | |
| | | | network and | | |

| | | | experience on shared platforms (Salesforce, Citrix Files), new learning management system. This is being addressed through the revision of the IT strategy. | | |
|--|----------|-------|---|--|--|
| Insufficient expertise to innovate continuously and respond to changing priorities and emerging technologies | Unlikely | Major | Staff recruitment and retention strategies and partnership management to ensure that IDH possesses the necessary expertise within IDH or its partners. Staff competencies are continuously built. | Risk is reduced considerably | As above |
| Internal fraud, corruption or illegal action | Unlikely | Major | IDH enforces a strict anti-bribery and anticorruption policy. Staff and external parties are regularly informed about the Speak Up policy, through which they are encouraged to flag any suspicions of misconduct or irregularities (this can also be done anonymously). | Risk is reduced significantly through policies, employee trainings and raising awareness but cannot be eliminated totally. | IDH reports transparently on incidents that are flagged through the Speak Up policy. |

| Loss or damage | Unlikely | Major | All IDH staff | Risk is reduced considerably | IDH has raised awareness of global staff on the risk |
|------------------|----------|-------|-----------------------|----------------------------------|---|
| through internet | | | followed a cyber | through cyber security trainings | of cyber security breaches, through conducting cyber |
| hacking/fraud | | | security training and | but cannot be fully eliminated. | security training that was followed by all staff that |
| | | | was examined based | | was subsequently tested. |
| | | | on this training. A | | |
| | | | follow-up training on | | An external IT audit has been conducted. |
| | | | cyber security is | | |
| | | | scheduled. | | |

6 ANNEX 6: LIST OF SUPPLEMENTARY MATERIALS

- 6. Concept Note
- 7. Minutes from Programme Committee Meeting and hearing process contributions
- 8. IDH 2021-2025 Multi-year plan (partnership proposal + annexes): "Catalyzing Private Sector Solutions for the Sustainable Development Goals Addressing climate change and inequalities through public-private action"
- 9. IDH Strategic Direction 2021-2030 "Catalyzing Private Sector Solutions for the Sustainable Development Goals"
- 10. IDH multi-donor Mid-term review (2018)
- 11. Danish IDH Mid-term review of organizational strategy (2017)
- 12. IDH Mid-term evaluation by KPMG and Wageningen (2019): Assessing IDH's contribution to public good impacts at scale (2016–2020)
- 13. IDH 2018 and 2019 annual reports (public + in-depth versions)
- 14. IDH Annual accounts 2019
- 15. IDH Code of Conduct
- 16. Various IDH papers available at http://www.idhsustainabletrade.com/ and policies at https://www.idhsustainabletrade.com/policies
- 17. Financial management review (2019) by MFA
- 18. Trinomics (May 2020): Mobilised private (climate) finance report 2019

7 ANNEX 7: PLAN FOR COMMUNICATION OF RESULTS

For 2021, communication of results will be based on IDH's public reporting (homepage as well as annual reports) as well as synthesized progress and issue reporting from IDH to core donors.

Depending on the findings and recommendations of the strategic review to be performed late 2020 and depending on a decision on future Danish support to IDH, a detailed Danish communication strategy will be prepared in collaboration with IDH.

8 ANNEX 8: PROCESS ACTION PLAN

| Timeline | Activity | Documentation | Responsible |
|-------------------|------------------------------|----------------------|------------------|
| August –September | Formulation of Project | Project Document | GDI |
| | Document based on inputs | | |
| | from Program Committee | | |
| 5 October | Project Document | Final draft | GDI |
| | forwarded to ELK/GJL for | | |
| | appraisal/strategic review | | |
| 5 October - 2 | Appraisal incl. consultation | Appraisal | ELK (with |
| November | of Danish stakeholders in | note/report. | participation of |
| | cooperation with GDI. | To be discussed with | GDI) |
| | | GDI before | |
| | | finalization. | |
| | Finalization of project | Final Project | GDI |
| 2 November -17 | document | Document and | |
| November | | appropriation cover | |
| December 2020 - | Strategic review (forward | Review report | ELK |
| February 2021 | looking) | | |
| 24 November | Presentation of project to | Approval | GDI |
| | undersecretary for | | |
| | Development Policy | | |
| 30 November | Presentation of project to | Approval | GDI |
| | the Minister for | | |
| | Development Cooperation | | |
| Mid December | Signing of Agreement with | Legally binding | GDI with |
| | IDH | agreement | support from |
| | | | FRU |
| January 2021 | Disbursement of grant | Receipt | GDI |
| End-June 2021 | IDH shares the revised | Revised Multi-Year | GDI |
| | MYP with donors (adjusted | Plan 2021-2025 | |
| | budgets and 5-year targets, | | |
| | improved TOC) | | |

9 ANNEX 9: QUALITY ASSURANCE CHECKLIST

Quality Assurance checklist for appraisal of programmes and projects⁷

| File number/F2 res | ference: _2014-15597 | |
|--------------------|-----------------------------|--|
| Programme/Project | et name: _Sustainable Trade | |
| Initiative | | |
| Programme/Project | et period: | |
| _2021 | | |
| Budget: | DKK 15 million | |

Presentation of quality assurance process:

Subsequent to the Danida Programme Committee meeting July 2nd 2020, it was decided that the one-year appropriation for IDH should undergo a light appraisal for the grant period of 2021, followed by a forward-looking strategic review on the potential support post-2021.

Even though the appraisal was conducted in a short time frame and as a desk appraisal due to COVID-19, the collaboration between IDH and the Danish MFA has worked well. However, the formulation and appraisal took place at a time when the IDH's budget, result management framework and Theory of Change was still under development as part of the reprogramming of the Multi-Year Plan underway for 2021-2025 and due to the core donors' budget uncertainties (as a results of COVID-19).

The information included in the draft programme document submitted for appraisal was thus the best available information at the time, but with limitations regarding central issues on Theory of Change and result management framework. This has posed some challenges in the quality assurance process as reflected in the recommendations of the appraisal team. These aspects are still under revision by IDH and cannot be presented in its final format in the final project document. However, the final project document has been updated with the latest available information from IDH and revised in accordance with the recommendations of the appraisal report. The final budget, indicators and targets for 2021 will be presented to the Donor Committee in December 2020. A presentation of the revised MYP 2021-2025 including its indicators, baseline, targets and ToC will be presented to the Donor Committee in end-June 2021 (for a full overview, see Annex 2.4).

□ The design of the programme/project has been appraised by someone independent who has not been involved in the development of the programme/project.

Comments: Yes, by ELK

⁷ This Quality Assurance Checklist should be used by the responsible MFA unit to document the quality assurance process of appropriations where TQS is not involved. The checklist does not replace an appraisal, but aims to help the responsible MFA unit ensure that key questions regarding the quality of the programme/project are asked and that the answers to these questions are properly documented and communicated to the approving authority.

□ The recommendations of the appraisal has been reflected upon in the final design of the programme/project.

Comments: Yes, see Annex 9b of the Appraisal Report.

☐ The programme/project complies with Danida policies and Aid Management Guidelines.

Comments: Yes. Following the recommendation of the appraisal team, the document has been revised to provide more details in accordance with AMG.

□ The programme/project addresses relevant challenges and provides adequate responses.

Comments: Yes. IDH's activities addresses key issues on climate change, poverty, marginalization and exploitation in a way that is aligned with Danish development priorities. A more thorough assessment of the alignment between IDH and Danish priorities will be included in the coming review conducted by ELK. The strategic review will form important input for a decision on possible continued Danish funding of IDH beyond 2021.

□ Issues related to HRBA/Gender, Green Growth and Environment have been addressed sufficiently.

Comments: Yes. GDI and other core donors are in continuous dialogue with IDH on issues related to HRBA, especially the organisation's gender focus. In section 2 "The IDH offer", IDH's work on gender, green growth and environment is described. Furthermore, in section 5.2 "Summary of Results Framework", indicators on gender and climate mitigation and adaptation have been specifically selected for monitoring against Danish priorities.

□ Comments from the Danida Programme Committee have been addressed (if applicable).

Comments: Subsequent to the Danida Programme Committee meeting July 2nd 2020, it was decided that the one-year appropriation for IDH should undergo a light appraisal for the grant period of 2021, followed by a forward-looking strategic review on the potential support post-2021. While the recommendations of the PC regarding Theory of Change and results framework were addressed in the project document as far possible with the information available, the more forward-looking PC questions on engagement with Danish stakeholders and strategic cooperation will be covered in the coming strategic review.

□ The programme/project outcome(s) are found to be sustainable and is in line with the partner's development policies and strategies. Implementation modalities are well described and justified.

Comments: Yes. The outcomes of IDH's programmes are found to be sustainable and in line with the policies and strategies of both IDH and the Danish MFA. Implementation modalities vary across sectors and contexts, but are in general well-described and justified. The organisation's Theory of Change is still under development, but will be finalized and approved by June 2021. A preliminary ToC is found in section 4 of the project document.

□ The results framework, indicators and monitoring framework of the programme/project provide an adequate basis for monitoring results and outcome. Comments: the results framework, including indicators and baselines/targets, are still work-in-progress as part of the new Multi-Year Plan, which will be finalized and approved by June 2021. However, there are

still relevant output and outcome indicators reported on for 2021, which will provide the basis for the Danish support for 2021 (see section 5.2).

□ The programme/project is found sound budget-wise.

Comments: A revised budget has been provided, and on basis of the preliminary commitment of the two other core donors (with a total budget of Euro 19 million of core funding), the organisation is found economically viable. IDH has revised their ambitions and programming based on the level of funding for 2021, which is considerably lower than first expected. The initial budget adjustments seem sound and in accordance with the new funding level. However, a final budget and targets for 2021 still remains to be finalized and approved by the Donor Committee.

□ The programme/project is found realistic in its time-schedule.

Comments: Yes. IDH has consistently delivered against budget and results in previous partnership. Denmark is providing core funding and thus for 2021 mainly supporting ongoing activities in the organisation. Due to COVID-19 there has been some delay in project implementation, and with the current situation it is difficult to assess the consequence of the pandemic on the programme implementation 2021. However, IDH is planning accordingly and adjusting their project implementation (se section 2.3 "IDH response to COVID-19").

□ Other donors involved in the same programme/project have been consulted, and possible harmonised common procedures for funding and monitoring have been explored.

Comments: Yes. There is excellent and close coordination between the three core donors (the Netherlands, Switzerland and Denmark), who are providing aligned input to Theory of Change and results framework. The other core donors have been consulted during this appraisal process.

□ Key programme/project stakeholders have been identified, the choice of partner has been justified and criteria for selection have been documented.

Comments: Yes. IDH has been assessed against Danish priorities, including Denmark's Strategy for Development Cooperation and Humanitarian Action, the Danish Climate Law and the two minister's priorities on climate action, skills development and job creation. The ability of IDH to deliver on Danish priorities, including on climate action and sustainable development, has been assessed in section 3 "Strategic Consideration and Justification".

□ The executing partner(s) is/are found to have the capacity to properly manage, implement and report on the funds for the programme/project and lines of management responsibility are clear.

Comments: Yes. IDH has been a trusted partner for many years and has shown sufficient capacity to implement and report on programmes.

□ Risks involved have been considered and risk management integrated in the programme/project document.

Comments: Yes. Risks have been assessed in section 9 of the project document and in the risk matrix in Annex 5, and for all risks, mitigating action is integrated into existing planning, implementation and control routines and systems, and residual risks are consequently reduced as far possible

☐ In conclusion, the programme/project can be recommended for approval: yes

| Date and signature of desk officer: | · |
|-------------------------------------|---|
| Date and signature of management: | |

10 ANNEX 9B: SUMMARY OF RECOMMENDATIONS

Appraisal of Danish Support to the Sustainable Trade Initiative (IDH) 2021: Catalysing Private Sector Solutions for the Sustainable Development Goals - Addressing climate change and inequalities through public-private action

| Title of Programme | Support to the Sustainable Trade Initiative (IDH) 2021 |
|---|--|
| File number/F2 reference | 2014-15597 |
| Appraisal report date | 12/11/2020 |
| Council for Development Policy meeting date | N/A |

Summary of possible recommendations not followed

The update on budget, result framework and Theory of Change requested by the appraisal team have been included based on the latest available information from IDH. However, none of the above are in their final stage, and draft version have been included to best answer the recommendations.

Overall conclusions of the QA

Overall: The AT finds the choice of IDH as a partner and the one-year support justified and well aligned to the Danish priorities, while it is noted that a continuation of the core funding modality after 2021 may not be the preferred choice for Denmark. The appraisal team recommends to go ahead and present the proposed core support to IDH for 2021 for approval, however after significant update of the project document has been done with due considerations to the appraisal teams observations and recommendations.

Recommendations:

(The engagement a single partner programme; the document appraised is a single partner project document as per the AMG).

| Recommendations by the Quality Assurer | Follow up by the responsible unit |
|--|--|
| 1. The project document to be revised and updated by GDI according to the guidance and instructions found in AMG Template for single-partner projects above DKK 10 million before presentation for approval. | line with AMG template and appraisal |
| 2. The project document to be revised and updated by GDI to further strengthen and show the alignment with the government's 4 year plans and ensure to highlight where the | official and can therefor not be referred to |

| priority areas are mirrored in IDH's strategy and areas of expertise. | However, the description of alignment to Danish plans and priority areas has been updated and expanded. Section 3.3 has been updated with a section focusing specifically on the ambitions of the minister of development cooperation and the foreign minister to highlight common priorities. |
|---|--|
| 3. The project document to be revised and updated by GDI by refocusing the section on COVID 19 to describe clearly how IDH has adapted its approaches and work in response to the crisis. | IDH response to COVID-19 has been updated and expanded under a new heading (Section 2.2) |
| 4. GDI to follow up with IDH to: a) clarify whether or not IDH is still waiting for input from Denmark in order to finalise the RMF, and b) to discuss and complete the table with the additional strategic priority areas IDH will report. | IDH has been consulted and the issues have been clarified. GDI is in continuous contact with IDH through the donor group on the finalization of the RMF. GDI is also in dialogue with IDH on the additional strategic priority areas. |
| 5. The project document to be revised and updated by GDI to ensure the ToC is updated to reflect the latest version and include a narrative explanation to fit the ToC diagram. IDH could be requested to contribute to this. | The chapter on Theory of Change has been revised significantly, based on IDH's latest version of the results framework for the MYP 2021-2025. In addition, a narrative has been added based on IDH's input. |
| 6. The project document to be revised and updated by GDI incorporating the comments provided by IDH on the ToC and the RMF text in order to ensure accuracy in the statements. In addition the AT recommends that text from the annexes is lifted into the project document to strengthen these chapters. | All comments from IDH to the project document have been taken into consideration and incorporated into the project document wherever possible and relevant. During the process, IDH has provided comments to the documents three times including comments to the final project document to ensure accuracy in all statements. Text from annexes has been lifted to the project document. |
| 7. The project document to be revised and updated by GDI in particular the Chapters on the RMF and M&E (Chapters 5 and 7) and provide a narrative explanation in line with the guidelines in the template. The AT has suggested that IDH provide some narrative that could be used for this purpose. | Chapters 4, 5, 6, 7 and 8 have all been updated and expanded significantly in line with the recommendations of the appraisal team. Content in chapters 5 and 7 are based on the latest available information available from IDH. |
| 8. Denmark in its dialogues with IDH and through the donor committee requests gender dis-aggregated data. | Together with the other core donors, GDI is in continuous dialogue with IDH on their |

| | gender-reporting. GDI has on the donor committee meeting the 7 th of October specifically requested gender dis-aggregated data. In the MYP 2021-2025 IDH has informed donors that (a) all key performance indicators will be gender disaggregated where possible and (b) a specific gender transformation performance indicator has been introduced. |
|---|---|
| 9. The project document to be revised and updated by GDI to provide budget estimate for 2021 and update the project document with a budget overview for 2021. | Budget remains draft and will be approved by Supervisory Board and reviewed by Donor Committee in December. A budget estimate for 2021 has been included. |
| 10. Denmark request IDH – for the next Donor Committee meeting - IDH to give a general briefing on how IDH pursue cost efficiency and an update on follow-up to the 2019-MTR. | GDI will request an update on IDH's budget efficiency at a coming Donor Committee Meeting. By GDI it is noted that IDH in 2019/2020 underwent an organisational restructuring with the aim to improve organisational efficiency – a major part of IDH's response to recommendations of the 2018 mid-term review. GDI will follow up on this process. |
| 11. The project document to be revised and updated by GDI to ensure that the various information regarding donor coordination is brought together under one heading in the document, and highlight the important role of the Committee as the primary dialogue forum for Denmark. | Donor coordination has been brought together under one section heading in Chapter 8. |
| 12. Denmark to further pursue clarification on IDH's classification of donors attempting to get clear definitions on the different categories and the different contractual terms before deciding on contributions to IDH beyond 2021. | GDI will follow up with IDH on their classification of donors subsequent to the strategic review and its recommendations. |
| 13. Denmark should engage with the core donors to explore the appetite for widening the donor coordination group to also include donors that provide ear-marked funding. | Consultations with other core donors on possibilities for widening the donor coordination group is expected to be a part of the GDI follow-up to the findings and recommendations of the ongoing strategic review. |

I hereby confirm that the above-mentioned issues have been addressed and recommendation provided by the review team as stated above.

Copenhagen, 12 November 2020, <u>Birthe Elisabeth Larsen</u>

Quality Assurer, ELK representative

I hereby confirm that the responsible unit has undertaken the follow-up activities stated above. In cases where recommendations have not been accepted, reasons for this are given either in the table or in the notes enclosed.