

Annex M: Qualifications for a UK Senior Stabilisation Advisor

Senior Stabilisation Advisors must have at least 10 years professional experience of working in or on fragile and conflict affected states, with at least two years of this based in the field in a stabilisation-related role.

Essential Requirements:

Ability to demonstrate technical competence in at least two of the following areas:

- Conflict Analysis: analytical tools, methodologies, theory and practice.
- Civil-Military planning and operations: joint assessment, planning and implementation; UK military protocols, structures and practice relevant to engagement in third party conflicts; etc.
- Conflict response: international conflict architecture and engagement/response processes and practices; supporting peace processes, ceasefires, mediation and peace agreements; promoting reconciliation and peace building.
- Programme design, management and evaluation; programming in support of stabilisation objectives, incorporating conflict sensitive approaches.

Ability to demonstrate a working knowledge of at least two of the following types of institutions:

- HMG Conflict Architecture: to include (but not limited to) Building Stability Overseas Strategy, Conflict Prevention Pool, DFID Conflict and Humanitarian Department, CONTEST, National Security Strategy, MOD.
- International Conflict Architecture: to include but not limited to UN Agencies (DPKO, UNHCR, UNDP), OSCE, EAS,
- NATO and the UK MOD,
- ECOWAS, SADC, AU
- World Bank, IMF

Ability to demonstrate an understanding and awareness of:

- Gender sensitive approaches to programming and analysis
- Humanitarian principles
- Conflict sensitivity
- Supporting political processes, governance, civil society, service delivery, and livelihoods within the stabilisation context
- The political context within which HMG operates

Highly desirable skills, knowledge and experience:

- Working within HMG, preferably on cross-government issues
- Working within the UN/EU/OSCE
- Fluency in a language other than English
- Verbal and written briefings to senior officials.
- Specific geographic expertise and knowledge; for example – South Asia, MENA, Sub Saharan Africa, etc.

Source: UK Stabilisation Unit