ERRATUM

Correction sheet to "Recent Trends and Issues in use of Personnel and Partnering for Development" (Evaluation Study) (https://um.dk/en/danida-

en/results/eval/eval_reports/publicationdisplaypage/?publicationID=D92A7CEA -F258-4C25-B104-91DC01F906D5)

The following adjustments and qualifications apply to the above-mention report:

- Page 7, paragraph 4, first sentence, replace "Normally between 55-65 bilateral advisers are appointed each year" with "During 2008-2018, between 52-93 have been appointed each year..."
- Page 13, paragraph 2, second sentence, replace "55-86" with "52-93"
- Page 13, paragraph 3, replace full paragraph with "By 1st June 2019, 94 bilateral advisers were posted in a variety of countries. Among these, 53 were long-term advisers, 28 were short-term advisers, and 13 were resident advisers"
- Regarding page 13, paragraph 5, a clarification was received that shortterm bilateral advisers are not sent to countries with multilateral institutions, and that multilateral advisers are not posted to positions in Denmark.
- Page 14, paragraph 1, delete "USA" and "Switzerland.
- Page 14, paragraph 1, delete "It should be noted that the positions in Denmark, USA, and Switzerland are advisers with multilateral institutions."
- Regarding page 18, paragraph 3, a clarification was received that all recruitment announcements are posted externally; and that the final candidate is presented for approval after interview with the receiving organisation. The preference of the organisation is that donors to a larger extent select positions that have already been defined and approved in advance by the organisations.
- Page 20, paragraph 4, first sentence, replace "are recruited" with "chose to remain in the organisations". Further, a clarification was received that more than 50% of JPOs with UNDP and WFP remain with the organisations.