



UDENRIGSMINISTERIET

Facts about the restructuring of the foreign service



POLITICAL PRIORITIES AND ADDITIONAL ACTIONS

<p>1 Strengthened focus on migration</p> <ul style="list-style-type: none"> ▪ Appointment of a travelling ambassador to Somalia with a base in Kenya ▪ 1 posted full-time employee to respectively Belgrade, Rabat og Vienna (3 in total) ▪ 1 full-time employee to the Office for European Neighbourhood ▪ 1 posted full-time employee to respectively Addis, Ouagadougou and Bamako (3 in total) ▪ Additional non-allocated funds for strengthening migration-initiatives 	<p>3 Strengthening of European policy</p> <ul style="list-style-type: none"> ▪ 6 full-time employees in order to strengthen strategic caretaking of interests ▪ 3 posted full-time employees for the EU-representation in order strengthen strategic caretaking of interests ▪ 1 posted full-time employee to respectively the Hague and Vienna to strengthen cooperation in regards of European policies (2 in total) 	<p>5 Multilateral security policy</p> <ul style="list-style-type: none"> • 2 posted full-time employees to DANATO to strengthen the work with the Arctic, cyber threats etc. • Up to 11 additional full-time employees to New York and the home service in order to work on the candidacy for, and possible membership of, the UN Security Council (gradually from 2022 and until 2026 if elected) 	<p>7 Additional actions</p> <ul style="list-style-type: none"> ▪ 1 posted full-time employee to respectively Islamabad and Nairobi to strengthen compliance (2 in total) ▪ Administration of the screening system for foreign direct investments and special economic agreements – in regards of the investment screening system ▪ Pilot scheme: The establishing of a junior diplomat system in order to strengthen small embassies as a part of the diplomatic training program
<p>2 Promoting exports and economic diplomacy</p> <ul style="list-style-type: none"> ▪ Developing a new partnership model for economic diplomacy in which the businesses are invited into the room of decision making in regards to specific market efforts ▪ Releasing staff and resources in embassies in order to ensure partnerships for the development of future exports – free of charge ▪ Starting in 2020, a significant strengthening consisting of the export and incentive packages allocating 2.5 billion DKK for the export promotion system, incl. 714 million for the MFA (2020-2023). Upscaling with 68 new commercial sector advisors based at the representations 	<p>4 The Arctic</p> <ul style="list-style-type: none"> ▪ 1 posted full-time employee to Washington og 1 local employee to Ottawa to focus on the Arctic ▪ 1 full-time employee to the Arctic Office to strengthen cooperation on, and caretaking of interests in, the Arctic Council ▪ 1 full-time employee to the Security Policy Office to focus on the Arctic ▪ 1 full-time MFA representant to Nuuk 	<p>6 Climate</p> <ul style="list-style-type: none"> ▪ 1 posted full-time employee to respectively Ouagadougou and Nairobi to work on climate issues and green transition (2 in total) 	



POLITICALLY REDUCED PRIORITIES AND STREAMLINING



<p>1 Procurement</p> <ul style="list-style-type: none"> ▪ Launch of initiatives to strengthen and improve contractual management in the home service in regards to procurement ▪ Managerial priority and control of volume in areas of procurement. 	<p>4 Consular service</p> <ul style="list-style-type: none"> ▪ Recalculation of all fees ▪ Increased payment for lost passports 	<p>6 Migration</p> <ul style="list-style-type: none"> ▪ Possible reduction of 2 full-time employees in CPH, streamlining of the division of labour in the area of migration after 2023 	<p>9 Climate</p> <ul style="list-style-type: none"> ▪ Possible reduction of 3 full-time employees in CPH through streamlining of the division of labour in the area of climate after 2023
<p>2 Properties</p> <ul style="list-style-type: none"> ▪ Energy optimisation in the home service and abroad ▪ Sale and relocation of three chief residences 	<p>5 Organisation of tasks</p> <ul style="list-style-type: none"> ▪ Streamlining of the efforts of Copenhagen Capacity to regionally promote investments ▪ Automatisation and optimising processes in the 24/7-hotline in the consular service ▪ Gathering procurement tasks in the home service ▪ The use of one single conference system across the MFA 	<p>7 Promotion of exports and economic diplomacy</p> <ul style="list-style-type: none"> ▪ Adjustment of Trade Council's hourly consultancy rate from 2024 based on annual recalculations of hourly rates in the export promotions area ▪ Consolidation of representational structure in countries with multiple TC-representations: China (Chongqing), Spain (trade office in Barcelona) 	<p>10 Further adjustments of the representational structure</p> <ul style="list-style-type: none"> ▪ Closure of the embassy in Buenos Aires as a part of prioritising the promotion of exports in markets with larger potential ▪ Closure of the embassy in Tanzania in order to strengthen the presence in other African countries to work with prioritised areas such as vulnerability, migration and climate
<p>3 Salary and staff relations</p> <ul style="list-style-type: none"> ▪ Adjustment of practice for granting duty to transfer ▪ Correct AES and AUB grants ▪ Simplification of the system of retirement benefits ▪ Digitalisation of salary database 		<p>8 Asia</p> <ul style="list-style-type: none"> ▪ Reduction of employees at the embassy in Dhaka and ▪ Reduction of employees at the embassy Yangon embassy following the implementation of a new strategy for development policy ▪ Pending clarification in regards of future handling of Afghanistan 	