



**PERMANENT REPRESENTATION  
OF DENMARK TO THE  
EUROPEAN UNION**

## **ACADEMIC POSITION AT THE PERMANENT REPRESENTATION OF DENMARK TO THE EUROPEAN UNION**

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| <b>Position:</b>                 | Academic position                         |
| <b>Type of employment:</b>       | Fixed term employment on a local contract |
| <b>Starting date:</b>            | 1 June 2026                               |
| <b>Location:</b>                 | Rue d'Arlon 73, 1050 Bruxelles            |
| <b>Deadline for application:</b> | 13 April 2026                             |

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The Permanent Representation of Denmark to the EU is looking to fill an academic position in the area of foreign and security policy.

### **Main tasks and responsibilities**

The selected candidate will join the Foreign and Security Policy Department at the Permanent Representation of Denmark – and work specifically within the area of the EU's Common Foreign and Security Policy (CFSP).

Tasks will involve promoting Denmark's interests and policy positions in different Council settings, including the EU's Political and Security Committee (PSC) and relevant working groups. Tasks will also include representing Denmark in relevant working groups, drafting of reports as well as information gathering and coordination on a wide range of foreign policy issues.

The selected candidate will perform these tasks in close cooperation with colleagues at the Permanent Representation and the Ministry of Foreign Affairs in Copenhagen – as well as in close contact with colleagues in the EU institutions and from other EU member states. Tasks and portfolio may be subject to change according to organisational needs and changes.

We are looking for a dynamic candidate interested in foreign policy. We offer a friendly, collaborative and dynamic work environment with a flat and informal organisational structure.

### **Required qualifications and experience**

We are looking for a dedicated colleague, with the right skills and experience, including:

- An academic master's degree in social sciences or similar;
- A solid understanding of how the EU is organised and of its decision-making procedures.
- Shorter experience from the Danish central administration – i.e. through internships, student jobs or other – and experience in the foreign policy area will be strong assets.
- Excellent writing, drafting and reporting skills and a strong ability to summarise complex subject matters, including strong analytical skills.
- Good collaborative and communicative skills. Effective networking skills are essential.

- Excellent negotiations skills and the ability to thrive in a multicultural environment.
- Proficiency in one of the Scandinavian languages is an asset as much communication is conducted in Danish. Good communication skills in written and spoken English is necessary and good knowledge of French is an advantage.

### **Employment conditions**

- You will be offered full time fixed term employment for 24 months with the possibility of extension on a local contract based on the Staff Rules of The Permanent Representation of Denmark to the European Union.
- Your standard working hours will be 37 hours per week (full time position).
- You will be entitled to 25 days of paid holiday per year.
- Your salary will reflect your qualifications, relevant experience and proven work-related results.

### **Application and recruitment process**

To apply for the position, please send your application in one PDF-file including application and CV explaining your motivation and qualifications for the job to [brurepjob@um.dk](mailto:brurepjob@um.dk). Please indicate 'Academic Officer - CFSP' in the subject line of the e-mail no later than **13 April 2026**.

The Permanent Representation of Denmark to the European Union attaches great importance to equal opportunities for all and therefore welcomes applications from all qualified persons regardless of race, sex, religion, age or disability.

Selected candidates will be invited for interviews – expected to take place end of April.

The chosen candidate must present a "No Criminal Record" and pass security clearance by the Danish authorities prior to appointment.

By sending your application, you actively consent to the Permanent Representation of Denmark to the European Union's processing of your personal information. You can find more information in the [Privacy Notice](#) on the Ministry of Foreign Affairs of Denmark's webpage.

### **Questions**

For any questions regarding the position, please contact Caroline Breinholt ([carbre@um.dk](mailto:carbre@um.dk)) or Head of Administration, Mr. Allan S. Toft ([alltof@um.dk](mailto:alltof@um.dk)).

### **About us**

The Permanent Representation of Denmark to the European Union acts under the authority of the Ministry of Foreign Affairs of Denmark and is part of the Danish network of diplomatic representations abroad. The permanent representation handles Danish interests in the EU cooperation and covers various policy areas. Because of this, posted staff from all ministries in Denmark are present at the mission. Find more information on [um.dk](http://um.dk) and [eu.um.dk](http://eu.um.dk).