



Suspected irregularities connected to Oxfam Denmark's activities in Uganda

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Reference is made to the previous report dated 2 July 2024, concerning irregularities relating to Oxfam Denmark's programme in Uganda. The Danish Ministry of Foreign Affairs (MFA) holds a strategic partnership agreement (SPA) with Oxfam Denmark through an annual grant of DKK 103 million for the period 2022-2026 to strengthen human rights and civil society in developing countries. DKK 31,282,554 has been disbursed to Oxfam Uganda in the period of 2022-2025.

In April 2023, a staff member at Oxfam Uganda accused a colleague of harassment and irregular management of funds. An internal investigation in August 2023 revealed that the accused employee has unjustifiably claimed per diem and compensation for travel expenses. The individual under suspicion has reportedly disappeared. The amount under suspicion is DKK 17,000.

Oxfam Uganda immediately covered the suspected amount with its own funds through their managing office in the Netherlands, Oxfam Novib. Consequently, there has been no loss of Danish funds. Since December 2024, disciplinary action has resulted in contract termination of the suspected employee, whereby Oxfam Uganda now considers the case closed. Policies and controls have been further strengthened as a learning from the incident.

The Ministry of Foreign Affairs thus regards the case as closed without loss of Danish funds.