



**Suspicion of irregularities in relation to ADRA Denmark's activities with ADRA Uganda**

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Reference is made to the previous report dated 3 January 2024 regarding suspicions of irregularities on a grant to ADRA Uganda. The Ministry of Foreign Affairs of Denmark supports ADRA Denmark through a strategic partnership for the period 2022-2026 with an annual grant of DKK 38 million. As part of the partnership, ADRA Denmark supports ADRA Uganda, whereas DKK 4,632,900 has been disbursed to ADRA Uganda.

In January 2023, ADRA Denmark was notified about possible suspicious transactions by two staff members to ADRA Uganda. An internal investigation was conducted to clarify if there might be any fraud and, if confirmed, its prevalence. The investigation concluded that, regarding the inflating of hotel bills, both staff accepted to have done so, but indicated a lack of communication about a per diem policy change that required them to report back on a given lumpsum. Regarding the second issue concerning unit costs of soft drinks, both staff confirmed that the amount also included hire of transportation, which the documentation did not clarify.

The Board of ADRA Uganda voted to retain the staff members on the condition of a warning letter, reimbursement of the money, and that ADRA Uganda ensured proper communication about the per diem policy change. The amount of DKK 5,512 has since been repaid by the staff members, and the HR Policy has been clearly communicated to all staff members. ADRA Denmark has since continued the partnership with ADRA Uganda.

The Ministry of Foreign Affairs thus regards the case as closed without loss of Danish funds.